

MAR 17 2021

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RECEIVED & RECORDED

Diversity, Equity & Inclusion Advisory Committee Meeting Minutes

Date: March 3, 2021

Location: Via Google Meet

Attendance: Charity O'Neill-O'Kane, Michael Pell, Diana Ganju, Paige Morris, Becky Milburn, Trinity Poon, Connor Green, Ariana Glick, Scott Childress, Kathie Reynolds, Kristin Bader, Katie Goers, Jack Burgess, Lisa Kent, Margot Critchfield (joined at 7pm), Yadira Barrett (joined at 7:15)

Call to order 6:02pm by Trinity Poon

Pledge of allegiance recited.

Acknowledgement of dates was spoken by Trinity Poon, Michael Pell stated that he spoke with Dr. Gould regarding adding dates to the calendar at SHS, she agreed and stated that the diversity club would have space to add them.

Charity O'Neill O'Kane read statements of intent and norms and will publish them on google document.

Vision Statement discussion was led by Trinity Poon. Becky Milburn and Kristin Bader shared a google document with statements that were created from other statements that were created. Jack Burgess, Connor Green, Kristin Bader and Becky Milburn all stated different ideas to clarify and create the vision statement. Charity O'Neill O'Kane made a motion to accept the statement, Kristin Bader seconded the motion. Discussion was opened regarding the vision statement, a few changes were made to the beginning of the statement to insure proper grammar. Charity O'Neill O'Kane withdrew her motion after some changes were made, a new motion was made by Kristin Bader and was seconded by Michael Pell. The vote was unanimous to accept the vision statement.

Goal discussion was opened next, Charity O'Neill O'Kane led the discussion. She spoke of the opening meeting laws applying to small break out discussions and what that would entail. There is a way to do it with emailing and collaboration and then presenting to the committee. Discussion regarding presenting information to the School Committee based on our goals was also discussed. Kristin Bader is our liaison to the School Committee and could present ideas/issues to the SC, it will also be helpful if members of the committee presented to the School Committee. Becky Milburn urged student committee members to present when able to the school committee as it will be impactful. Diana Ganju created a document that streamlined the goals, she shared it with the committee via google presentations within the meeting. She also shared the link within the chat. Discussion was surrounding the goals and the document created, Charity O'Neill O'Kane expressed voting on goals and what goals we should work on. Each committee member read through the document and how we would split up to conquer the goals. Becky Milburn, Scott Childress, Connor Green and Diana Ganju all made comments regarding the goals and how to pursue time frames on accomplishing as much as possible. The committee was asked to read the goals and prioritize what goals you felt were most important. Short term Goals were prioritized, members were encouraged to take on a goal and develop information and background to present to the whole committee. The following is what was settled upon for Short Term Goals:

ST1: Trinity Poon/Jack Burgess
B2: Kristin Bader/Margot Critchfield
ST2: Kristin Bader/Becky Milburn
St4: Connor Green/Charity O'Neill-O'Kane
ST5: Jack Burgess/Kathie Reynolds
ST15: Margot Critchfield
ST12: Kathie Reynolds/Scott Childress
B6: Paige Morris (will collaborate with ST5)
B5: Kristin Bader/Diana Ganju

There was a discussion regarding calendar dates and how to add those dates that are significant to all. Long term goals will be discussed further at our next meeting. Long term goals will be sent out and those will be discussed at a further date.

Trinity Poon asked regarding what meeting times were best for all, if every other week was best or monthly. Meetings will be every other week and emails will be sent regarding dates.

Meeting notes from last meeting were motioned in for voting by Kristin Bader and seconded by Michael Pell, unanimously approved.

No Public Forums were issued

Other items not anticipated: Diana Ganju stated that she would like something added to the next agenda.

Announcements or Closing remarks: Charity O'Neill O'Kane thanked everyone for their help.

Motion to adjourn meeting from Jack Burgess and seconded by Kristin Bader. Unanimous vote to adjourn meeting. Meeting adjourned at 8:21 pm.

Lisa C. Kent

Reporter of DEIAC committee.