School Committee Members Present: Mr. DiGiacomo, Ms. Ames, Ms. Bader, Dr. Miller, Mr. Fisher, Mr. Pell, Mr. Sareault

Members Absent: none

Administration Present: Dr. Gould, Ms. Wiklund, Ms. Austin

Others: Charlie Holden, Liaison

1) Call Meeting to Order:
Mr. DiGiacomo called the meeting to order at 6:00pm he also stated that you may view the meeting by live stream at this time on Sandwich Community TV and that this is being recorded.

2) Pledge of Allegiance

3) Public Forum:
Agenda packets can be found here for review:
None

4) Student Representative Report by Maryn Kestenbaum (class of '23)
Spoke about continuations within the school district.

5) Donation from: Jenn Beaudion to the Grades 3 & 4 Drama Club - $50 Gift Card
Ms. Ames moves to accept the donation/seconded by Mr. Fisher
Passes 6-0

Vote Required

6) Capital Plan by Jon Nelson
Binders were provided to each School Committee member. It is also available digitally
There is an ongoing Capital Plan. It is split into building envelopes, repairs, system upgrades and central office relocation.
Ms. Ames asked if UCT could help with the central office renovations. Mr. Nelson answered that they could possibly help with re-siding the building.
Mr. Jennings spoke about the Capital Project-summary Costs. The projected amount is one bond. This bond will not hit the taxpayers until FY24
Mr. Jennings spoke about what the amount would be when it hit the tax bill. The important thing is to break up the debt for just the Central Office. It is just under $12. When debt falls off ideally there is another project that will need to be done. “backfilling debt”
Mr. Jennings confirmed that now is a good time to borrow money. To fight inflation is to raise rates.
By law you have to have ⅔ majority at Town Meeting to move forward.
Mr. DiGiacomo confirmed that a vote needs to be taken for it to go on the ballot. The information will be posted to the public before Town Meeting.
Mr. Sareault said that this is an Investment for the kids.
Ms. Bader wanted to have more clarification on the amount for the taxpayers. It will be $79.53 for the year in FY24 and will continue to go down every year. Ms. Bader asked what if this
is declined. Mr. Jennings said that the New Superintendent and Mr. Nelson will bring this up again a year from now, but the number will most likely go up.

Mr. Fisher motions to accept the Capital Planning presentation as presented $15.75 mil/Ms.

Ames seconded.

Passes: 7-0

7) Superintendent's Update

COVID- We are in good shape. Dr. Gould had a conversation with Mr. Mason to watch the end of April.

Boys Hockey was amazing. Sunday morning 9am at the Garden. Dr. Gould played the winning goal video.


Dr. Gould wanted to give a shout out to the Ruler training.

Mr. Mulcahy answered some questions from the board.

8) New Business:

A. Team Leader Job Postings - 1st Reading

DEI Team leader-Grant funded to start. Small stipend, out of school time and conversations with the staff. Each grade level, specialists, Special Ed and instructional interventionists. Yearly posting like the department head. $2,000. This is not a DEIAC position. Dr. Gould created this position. These leaders have been in place but no job description. This is being lumped for consistency of the stipend. These positions are posted every year. Just like the coaching or department heads. This isn’t costing anything.

Ms. Ames thinks it’s too vague. She would like to have it approved every time there is a different team leader needed. Why is it needed? Dr. Gould worries that it is creating and eliminating job descriptions.

Dr. Miller thinks it would be useful to know what’s going on, but no need to get approval every time there is a new team leader and where the funding is coming from.

Mr. DiGiacomo suggested taking all the considerations and suggestions and figuring it out and bringing it back for the next meeting. Each school in our district has different DEI “names”.

B. DEIAC Handbook - 1st Reading

Ms. Bader went over the handbook.

C. Policy IMG, Addendum: Therapy Dogs and Companion Animals - 1st Reading

Ms. Ames brought up the point of the difference between a service animal and an emotional support animal.

9) Old Business:

- SHS/STEM Combining of Schools STEM/SHS - 2nd Reading

The building break up will not change. They share some spaces but not at the same time.

The main reason for the change is for Powerschool.

Ms. Ames motions to combine (see video)

Passes 7-0

- Superintendent Search Subcommittee Update - Finalists announced

Dr. Jennifer Curtis

Dr. Joe Maruszczak
Dr. June Saba-Maguire

Mr. Sareault wanted to thank everyone who was involved. All 3 interviews will take place in one night. Mr. DiGiacomo stated that there will be 7 questions that are predetermined by each board member. Set a time frame of 1 ½ hours. The board will need to take a vote/open discussion. Each person will give one name of who they would want. What is the deciding vote? Majority? Ms. Ames suggests making a decision that night to let the candidates know. If they go back and forth would it make sense to do a tentative meeting to make a decision. Send the questions in to Jim. One board member will work on each candidate (reference checks) and then report back the information. Ms. Ames - Dr. Curtis, Mr. Fisher - Dr. Maruszczak and Mr. Pell-Maguire.

10) Acknowledgments
    Ms. Ames mentioned that Ms. Gaffney passed away. Thank you for your service to this town.
    Mr. Sareault again thanked the search subcommittee. SYB is hosting March Madness up at the High School. Also, he mentioned Stu Parsons will be missed.
    Ms. Bader thanked Mr. Sareault for all his efforts in the search committee and she is happy to have been part of the process/experience.

11) Warrants
    Ms. Ames motions to approve the warrants of March 9/Seconded by Ms. Bader
    Passes 6-0-1 Mr. Fisher abstained.

12) Act on Minutes dated: Feb 9, 2022 & Feb 16, 2022
    Ms. Ames motions to approve the minutes dated Feb 9 & Feb 16/Seconded by Mr. Sareault
    Passes 7-0

13) PTA/PTSA/Special Education PAC/School Council/Board of Selectman Report
    none

14) Liaison/Advisory Committee Reports
    none

15) Other Topics Not Reasonably Anticipated by The Chair
    none

16) Public Forum
    Mr. Holden/35 Lakeview Dr. - He appreciates the questions and direction of the Capital Plan. They all need to be done. He was privileged to serve on the search committee for the superintendent.

17) Announcements/Closing Remarks
    Dr. Miller suggested that in a future meeting there should be talk about PD days in the morning instead of the afternoon. Ms. Bader has decided not to run again for the School Committee. Thank you for a rewarding 3 years.
18) Adjournment
Ms. Ames motioned to adjourn the meeting at 9:06 pm/second by Mr. Sareault.
Passes 7-0

Meeting is adjourned and the next Regular Business Meeting will be on Wednesday, March 23, 2022, at 5:00 pm at Sandwich Town Hall.

Respectfully submitted by,

Melissa Murphy
Melissa Murphy
School Committee Recording Secretary

DOCUMENTS USED AT MEETING:
Donation Form
Job Description
SSC Diversity Equity Inclusion Advisory Committee Handbook
Addendum - Therapy Dogs and Companion Animals
Notification of Public School Information Change
Feb 9 & Feb 16 SSC Minutes
Student Report

APPROVED
1/6/22