

NO.	DEPARTMENT 100s	NO.	DEPARTMENT 100s	NO.	DEPARTMENT 300s	NO.	DEPARTMENT 600s
114	Moderator	171-1	Natural Resources	300	School Dept.	610-1	Library
123-1	Selectmen/Manager	171-2	Natural Resources	313	UCCRVTS	610-2	Library
123-2	Selectmen/Manager	171-3	Natural Resources	NO.	DEPARTMENT 400s	610-3	Library
123-3	Selectmen/Manager	175-1	Planning & Develop.	410-1	DPW - Engineering	620-1	Sandwich Hollows
131	Finance Committee	175-2	Planning & Develop.	410-2	DPW - Engineering	620-2	Sandwich Hollows
132	Reserve Fund	175-3	Planning & Develop.	410-3	DPW - Engineering	620-3	Sandwich Hollows
135-1	Accounting	190-1	Facilities Management	420-1	DPW	620-R	Sandwich Hollows
135-2	Accounting	190-2	Facilities Management	420-2	DPW	620-4	SHGC Revenues
135-3	Accounting	190-3	Facilities Management	420-3	DPW	620-5	SHGC Enterprise
141-1	Assessing	195	Town Reports	421	Snow & Ice	630-1	Recreation
141-2	Assessing	196	Bind Records	424	Streetlights	630-2	Recreation
141-3	Assessing	197-1	Info. Technology	435-1	DPW - Sanitation	630-3	Recreation
145-1	Treasurer	197-2	Info. Technology	435-2	DPW - Sanitation	631	Sandy Neck Beach
145-2	Treasurer	197-3	Info. Technology	435-3	DPW - Sanitation	632-1	Marina
145-3	Treasurer	NO.	DEPARTMENT 200s	435-R	DPW - Sanitation	632-2	Marina
146-1	Tax Collector	210-1	Police Department	NO.	DEPARTMENT 500s	632-3	Marina
146-2	Tax Collector	210-2	Police Department	510-1	Health Department	632-R	Marina
146-3	Tax Collector	210-2.5	Police Department	510-2	Health Department	650-1	DPW - Parks
147	Tax Title	210-3	Police Department	510-3	Health Department	650-2	DPW - Parks
151	Legal	220-1	Fire Department	522-1	Nursing Department	650-3	DPW - Parks
152-1	Human Resources	220-2	Fire Department	522-2	Nursing Department	671	Hoxie / Grist Mill
152-2	Human Resources	220-3	Fire Department	522-3	Nursing Department	693	Memorial Day
152-3	Human Resources	241-1	Inspections	540	Social Services	694	Historic District
161-1	Town Clerk	241-2	Inspections	541-1	COA	NO.	DEPARTMENT 800s
161-2	Town Clerk	241-3	Inspections	541-2	COA	830	Bourne Shellfish
161-3	Town Clerk	244	Sealer of W & M	541-3	COA	NO.	DEPARTMENT 900s
162	Elections & Regis.	291	Emergency Manag.	543	Veterans	940	Town Insurance
		294	Forest Warden				
		299	Greenhead Fly				

FY'19 BUDGET TOTALS - LEVEL SERVICE

NO.	DEPARTMENT	FY18 APPROP	FY19 SALARY	FY19 OPER	FY19 TOTAL	% CHANGE
114	Moderator	450	450	0	450	0.00%
123	Select./Manager	497,081	443,733	68,850	512,583	3.12%
	Personnel Expen.	259,426	253,271	0	253,271	-2.37%
131	Finance Comm.	3,400	2,000	1,400	3,400	0.00%
135	Accounting	208,269	194,097	22,250	216,347	3.88%
141	Assessing	385,229	352,447	24,925	377,372	-2.04%
145	Treasurer	225,081	239,927	-7,950	231,977	3.06%
146	Tax Collector	202,711	151,955	58,900	210,855	4.02%
147	Tax Title	35,000	0	35,000	35,000	0.00%
151	Legal	300,000	0	300,000	300,000	0.00%
152	Human Resour.	181,656	178,761	8,000	186,761	2.81%
161	Town Clerk	182,361	182,906	5,500	188,406	3.31%
162	Elect. & Regist.	50,250	18,500	42,250	60,750	20.90%
171	Natural Resour.	281,237	259,993	27,100	287,093	2.08%
175	Plan. & Devel.	218,160	204,732	21,125	225,857	3.53%
190	Facilities Mgmt.	599,440	290,732	322,500	613,232	2.30%
195	Town Reports	11,000	0	11,000	11,000	0.00%
196	Bind Records	6,000	0	7,000	7,000	16.67%
197	Info. Technology	574,902	244,017	412,500	656,517	14.20%
	Total 100s	4,221,653	3,017,521	1,360,350	4,377,871	3.70%
210	Police Dept.	4,479,098	4,238,269	328,835	4,567,104	1.96%
220	Fire Dept.	3,409,792	2,953,171	538,800	3,491,971	2.41%
241	Inspections	278,281	277,297	16,105	293,402	5.43%
244	Sealer of W & M	200	0	200	200	0.00%
291	Emerg. Mgmt.	11,500	3,000	8,500	11,500	0.00%
294	Forest Warden	1,500	0	1,500	1,500	0.00%
297	Bourne Shellfish	4,000	0	4,000	4,000	0.00%
299	Greenhead Fly	2,000	0	2,000	2,000	0.00%
	Total 200s	8,186,371	7,471,737	899,940	8,371,677	2.26%
300	School Dept.	32,578,784	33,218,519	0	33,218,519	1.96%
313	UCCRVTS	2,157,422	2,319,229	0	2,319,229	7.50%
	Total 300s	34,736,206	35,537,748	0	35,537,748	2.31%

(Note: School Dep't. amount **includes** Ch. 70 aid.)

NO. DEPARTMENT FY18 APPROP FY19 SALARY FY19 OPER FY19 TOTAL % CHANGE

410	DPW - Engineer.	201,142	197,714	9,800	207,514	3.17%
420	DPW	1,722,366	1,042,193	708,025	1,750,218	1.62%
421	Snow & Ice	400,000	100,000	300,000	400,000	0.00%
424	Streetlights	25,000	0	25,000	25,000	0.00%
435	DPW - Sanitation	0	427,823	-427,823	0	#DIV/0!
Total 400s		2,348,508	1,767,730	615,002	2,382,732	1.46%

510	Health Dept.	199,288	198,406	10,125	208,531	4.64%
522	Nursing Dept.	144,468	117,225	34,700	151,925	5.16%
540	Social Services	35,000	0	35,000	35,000	0.00%
541	COA	236,711	230,927	10,500	241,427	1.99%
543	Veterans	73,000	0	73,320	73,320	0.44%
Total 500s		688,467	546,558	163,645	710,203	3.16%

610	Library	998,332	814,152	183,437	997,589	-0.07%
630	Recreation	170,252	157,958	32,575	190,533	11.91%
650	DPW - Parks	25,850	0	25,850	25,850	0.00%
671	Hoxie / Grist Mill	25,500	25,500	0	25,500	0.00%
693	Memorial Day	1,200	0	1,200	1,200	0.00%
694	Historic District	14,750	2,000	12,750	14,750	0.00%
Total 600s		1,235,884	999,610	255,812	1,255,422	1.58%

GEN. GOVT. TOTAL 16,680,883 13,803,156 3,294,749 17,097,905 2.50%
 (no School)

Gen. Govt. @ 2.5% = 17,097,905

Amount to Reduce / Increase for 2.5% = 0

GRAND TOTAL 51,417,089 49,340,904 3,294,749 52,635,653 2.37%
 (incl. School)

FY'19 BUDGET TOTALS - SAFER GRANT EXPIRATION

NO.	DEPARTMENT	FY18 APPROP	FY19 SALARY	FY19 OPER	FY19 TOTAL	% CHANGE
114	Moderator	450	450	0	450	0.00%
123	Select./Manager	497,081	443,733	68,850	512,583	3.12%
	Personnel Expen.	259,426	253,271	0	253,271	-2.37%
131	Finance Comm.	3,400	2,000	1,400	3,400	0.00%
135	Accounting	208,269	194,097	22,250	216,347	3.88%
141	Assessing	385,229	352,447	24,925	377,372	-2.04%
145	Treasurer	225,081	239,927	-7,950	231,977	3.06%
146	Tax Collector	202,711	151,955	58,900	210,855	4.02%
147	Tax Title	35,000	0	35,000	35,000	0.00%
151	Legal	300,000	0	300,000	300,000	0.00%
152	Human Resour.	181,656	178,761	8,000	186,761	2.81%
161	Town Clerk	182,361	182,906	5,500	188,406	3.31%
162	Elect. & Regist.	50,250	18,500	42,250	60,750	20.90%
171	Natural Resour.	281,237	259,993	27,100	287,093	2.08%
175	Plan. & Devel.	218,160	204,732	21,125	225,857	3.53%
190	Facilities Mgmt.	599,440	290,732	322,500	613,232	2.30%
195	Town Reports	11,000	0	11,000	11,000	0.00%
196	Bind Records	6,000	0	7,000	7,000	16.67%
197	Info. Technology	574,902	244,017	412,500	656,517	14.20%
Total 100s		4,221,653	3,017,521	1,360,350	4,377,871	3.70%
210	Police Dept.	4,479,098	4,238,269	328,835	4,567,104	1.96%
220	Fire Dept.	3,409,792	2,953,171	538,800	3,491,971	2.41%
	SAFER Grant	0	210,000	0	210,000	#DIV/0!
241	Inspections	278,281	277,297	16,105	293,402	5.43%
244	Sealer of W & M	200	0	200	200	0.00%
291	Emerg. Mgmt.	11,500	3,000	8,500	11,500	0.00%
294	Forest Warden	1,500	0	1,500	1,500	0.00%
297	Bourne Shellfish	4,000	0	4,000	4,000	0.00%
299	Greenhead Fly	2,000	0	2,000	2,000	0.00%
Total 200s		8,186,371	7,681,737	899,940	8,581,677	4.83%
300	School Dept.	32,578,784	33,218,519	0	33,218,519	1.96%
313	UCCRVTs	2,157,422	2,319,229	0	2,319,229	7.50%
Total 300s		34,736,206	35,537,748	0	35,537,748	2.31%

(**Note:** School Dep't. amount **includes** Ch. 70 aid.)

NO.	DEPARTMENT	FY18 APPROP	FY19 SALARY	FY19 OPER	FY19 TOTAL	% CHANGE
410	DPW - Engineer.	201,142	197,714	9,800	207,514	3.17%
420	DPW	1,722,366	1,042,193	708,025	1,750,218	1.62%
421	Snow & Ice	400,000	100,000	300,000	400,000	0.00%
424	Streetlights	25,000	0	25,000	25,000	0.00%
435	DPW - Sanitation	0	427,823	-427,823	0	#DIV/0!
Total 400s		2,348,508	1,767,730	615,002	2,382,732	1.46%
510	Health Dept.	199,288	198,406	10,125	208,531	4.64%
522	Nursing Dept.	144,468	117,225	34,700	151,925	5.16%
540	Social Services	35,000	0	35,000	35,000	0.00%
541	COA	236,711	230,927	10,500	241,427	1.99%
543	Veterans	73,000	0	73,320	73,320	0.44%
Total 500s		688,467	546,558	163,645	710,203	3.16%
610	Library	998,332	814,152	183,437	997,589	-0.07%
630	Recreation	170,252	157,958	32,575	190,533	11.91%
650	DPW - Parks	25,850	0	25,850	25,850	0.00%
671	Hoxie / Grist Mill	25,500	25,500	0	25,500	0.00%
693	Memorial Day	1,200	0	1,200	1,200	0.00%
694	Historic District	14,750	2,000	12,750	14,750	0.00%
Total 600s		1,235,884	999,610	255,812	1,255,422	1.58%
GEN. GOVT. TOTAL (no School)		16,680,883	14,013,156	3,294,749	17,307,905	3.76%
GRAND TOTAL (incl. School)		51,417,089	49,550,904	3,294,749	52,845,653	2.78%

FY'19 RECOMMENDED GENERAL GOVERNMENT BUDGET

Summary of Significant Budget Changes at 2.50% (+/- \$10,000)

(Contracted & Estimated Wage Increases Included in Appropriate Operating Budgets)

<u>Acct.</u>	<u>Budget - Description</u>	<u>Change</u>
162	Elections & Registrations - Up Year in Normal Two-Year Cycle	10,500
197	IT - Software Improvements & MS Hosting Office 365 & E-Mail	75,000

Summary of Only Budget Change Between 2.50% & 3.76%

220	Fire - Expiration of Federal SAFER Grant in February 2019	210,000
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GENERAL GOVERNMENT OPERATING BUDGET NEEDS - Prioritized Summary

<u>Acct.</u>	<u>Budget - Description</u>	<u>Amount</u>
197	IT - Increased Annual Costs for IT Improvments & Windows 365 <i>(In Recommended FY'19 Budget)</i>	75,000
Multiple	Streamline Town Organizational Structure & Various Positions	440,000
420	DPW - Add'l Road & Infrastructure Maint. Funds Post-Road Bond	300,000
420	DPW - Add'l Parks Staff & Money for HTW School Fields	100,000
171 & 630	DNR & Recreation - Reduce Dependency on Beach Parking Acct.	<u>150,000</u>
		1,065,000

PUBLIC SAFETY 3RD STATION DEBT EXCLUSION & FIRE / EMS STAFFING OVERRIDE

<u>Acct.</u>	<u>Budget - Description</u>	<u>Amount</u>
221	Fire - (8) Fire/EMS to Staff 3rd Station - Post Fed. Grant Expiration <u>(Note: Total Original Amount of \$750,000 down to +/- \$250,000)</u>	250,000

OVERALL BUDGET ISSUES & CONCERNS

Emergency Reserves:

- General Stabilization Fund Needs to be Increased - compared to similar communities our size, Sandwich does not have a high enough Stabilization Fund; positive bond rating implications by increasing balance; 5-year goal = \$2.5 million; long-term goal = \$TBD; excellent source = Future Year 1 NRG PILOT Payment (**FY'19** = Adding \$ for 4th Consecutive Year)

Tuition Assessments:

- Tuition Assessments Largest Budget Impact over Last Decade - State Tuition Assessments have impacted Sandwich tremendously since FY'04; during the same period, local enrollments have dropped by more than 41% and Charter School reimbursement formulas & commitments from the State have been significantly underfunded and ignored; in FY'18 Tuition Assessments topped \$3.65 million & exceeded the Town's Discretionary Aid by \$1.36 million

Capital & Maintenance Needs:

- Annual Capital Needs Typically Exceed Available Funding...But Stronger Focus Last 5+ Years (**FY'19** = Funding more than \$1.0 million total and future years look better)
- School Needs More Funding for Capital & Maintenance (**FY'19** = Request for additional \$125,000 in School operating budget; \$125,000 already added to annual capital funding starting in FY'18; transfer HTW \$ from School to Town when appropriate)
- Large-Scale Projects Needing Exclusions or Alternative Means to Fund (ex. = Roads & Infrastructure incl. School & Town Facilities = ***THIS IS BECOMING CRITICAL***; Wastewater; HTW School; Senior Community Center; Library; Beach; Etc.)
- Existing Municipal Buildings - no place to combine appropriate departments; nowhere to put new staff; lack of modern office features & building code issues (ex. = financial departments & central administration; Annex; etc.)

Employee-Related Costs & Employee / Debt Requirements:

- Retaining 8 EMS/FF Positions from Federal SAFER Grant upon Expiration - need to continue to plan for expiration of federal hiring grant and cover full cost of retaining 8 EMS/Fire personnel by FY'20; (**FY'19** = Covering additional \$210,000 total annual cost thereby reducing final amount needed to cover full expense in FY'20 to +/- \$250,000)
- Increased Cost of Town & School Employee & Liability Programs (ex. = **health insurance = #1 focus area**; so-called "Cadillac Tax" costs which may take effect...or go away...in the future; retirement assessment; OPEB, Etc.)

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	376,757	393,158	420,452	425,850	428,231	443,733
OPERATING SUBTOTAL (Form 3)	49,867	49,550	51,190	57,112	68,850	68,850
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	426,624	442,708	471,642	482,962	497,081	512,583
Personnel Expenses/Wage Adjust.	315,969	233,918	174,553	252,744	259,426	253,271
	(388,878 approp)	(252,254 approp)	(244,875 approp)	(414,500 approp)		
GRAND TOTAL DEPT BUDGET	742,593	676,626	646,195	735,706	756,507	765,854

Department Revenue from Prior Fiscal Year:

128,786 (Liquor & other licenses, etc.)
 14,729 (Miscellaneous)

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Town Manager	G. Dunham	G 22	174,573	625	175,198	G 22	174,573	625	175,198
Asst. Town Manager	D. Lapp	G18	122,976	475	123,451	G18	122,976	475	123,451
Office Manager	K. Coggeshall	G 7	67,038	625	67,663	G 7	67,038	625	67,663
Administrative Asst.	D. Hanelt	G 5	54,683	625	55,308	G 5	54,683	625	55,308
Night Clerical			7,500		7,500		7,500		7,500
Chairman	Elected		3,000		3,000		3,000		3,000
Selectmen (4)	Elected		10,000		10,000		10,000		10,000
52.2 weeks/year			1,553		1,553		1,613		1,613

PERSONNEL SUBTOTAL

443,673

443,733

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5344	Postage	1,734	1,543	714	965	2,000	2,000
5346	Advertising	373	469	1,001	607	850	850
5390	School Safety Group	19,588	20,000	16,834	20,000	20,000	20,000
5420	Office Supplies	4,705	5,440	6,090	6,404	5,000	5,000
5422	Copier Service	6,457	5,818	5,147	6,588	6,000	6,000
5700	Other Charges/Expenses	3,105	3,140	8,140	11,848	17,500	17,500
5715	Meeting Expense	13,905	13,140	13,264	10,700	17,500	17,500
OPERATING SUBTOTAL		49,867	49,550	51,190	57,112	68,850	68,850

DEPARTMENT: 131 - Finance Committee
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY17 REQUEST FY18

PERSONNEL:

Position Name

Secretary	D. Hanelt	1,503	1,878	1,823	1,510	2,000	2,000
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PERSONNEL SUBTOTAL 1,503 1,878 1,823 1,510 2,000 2,000

OPERATING EXPENSES:

Acct # Account Name

5420	Office Supplies	246	195	305	563	525	525
5715	Meeting Expense	40	100	243	90	625	625
5730	Dues / Memberships	278	293	293	273	250	250

OPERATING SUBTOTAL 564 588 841 926 1,400 1,400

TOTAL DEPARTMENT BUDGET 2,067 2,466 2,664 2,436 3,400 3,400

DEPARTMENT: 132 - Reserve Fund
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
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PERSONNEL:
Position Name

PERSONNEL SUBTOTAL	0	0	0	0	0	0
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OPERATING EXPENSES:
Acct # Account Name

5783	Reserve Fund	310,704	358,902	391,239	231,019	500,000	500,000
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OPERATING SUBTOTAL	310,704	358,902	391,239	231,019	500,000	500,000
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TOTAL DEPARTMENT BUDGET	310,704	358,902	391,239	231,019	500,000	500,000
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DEPARTMENT: 135 - Accounting Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	177,623	194,635	205,028	187,168	186,019	194,097
OPERATING SUBTOTAL (Form 3)	36,721	38,606	41,619	38,972	44,750	44,750
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	214,344	233,241	246,647	226,140	230,769	238,847
Less Transfer from Marina	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Golf Dep't.	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Sanitation			-7,500	-7,500	-7,500	-7,500
NET APPROPRIATION	199,344	218,241	231,647	211,140	215,769	223,847

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 135 - Accounting Department
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Finance Director	M. Spahr	G 17	105,575		105,575	G 17	105,575		105,575
Asst. Town Account.	C. Mazerolle	G5/2	44,954		44,954	G5/3	47,320	450	47,770
Administrative Asst.	K. Crocker	G3/3	37,852		37,852	G3/4	40,010		40,010
52.2 weeks/year			713		713		742		742

PERSONNEL SUBTOTAL

189,094

194,097

DEPARTMENT: 135 - Accounting Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5241	Repair & Maint. of Equip.	0	0	0	0	750	750
5314	Annual Audit	35,000	36,500	37,322	33,822	39,500	39,500
5420	Office Supplies	1,198	1,375	1,356	1,423	2,200	2,200
5715	Meeting Expense	523	731	2,941	3,727	2,300	2,300
OPERATING SUBTOTAL		36,721	38,606	41,619	38,972	44,750	44,750

DEPARTMENT: 141 - Assessing Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	333,299	339,854	367,071	345,079	360,304	352,447
OPERATING SUBTOTAL (Form 3)	29,873	23,376	23,681	21,821	24,925	24,925
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	363,172	363,230	390,752	366,900	385,229	377,372

Department Revenue from Prior Fiscal Year: 4,746

DEPARTMENT: 141 - Assessing Department
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Director of Assessing	E. Childs	G 16	116,953	625	117,578	G 16	116,953	625	117,578
Assistant Assessor	B. Styche	G 8	54,080		54,080	G 8	54,080		54,080
Field Technician	K. Brennan	G 6	47,508		47,508	G 6	47,508		47,508
Office Manager	J. Varney	G5/9	55,822	725	56,547	G5/6	51,599	750	52,349
Administrative Asst.	L. Watts	G3/9	46,113	650	46,763	G3/2	37,303		37,303
Administrative Asst.	J. Reekie	G3/1	35,291		35,291	G3/2	37,303		37,303
Assessor - Chairman	Elected		2,000		2,000		2,000		2,000
Assessor (2)	Elected		3,000		3,000		3,000		3,000
52.2 weeks/year			1,354		1,354		1,326		1,326

PERSONNEL SUBTOTAL

364,121

352,447

DEPARTMENT: 141 - Assessing Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5241	Repair & Maint. of Equip.	1,912	960	70	533	1,400	1,400
5248	Equipment	528	270	556	500	500	500
5251	Maintenance of Records	8,995	7,374	8,614	6,506	7,800	7,800
5321	Abstacts/Maps	6,554	168	1,061	111	800	800
5326	Tuition	1,429	504	990	1,085	2,400	2,400
5344	Postage	1,300	1,950	2,505	2,366	1,950	1,950
5346	Advertising	236	334	778	939	300	300
5420	Office Supplies	4,459	4,194	3,765	3,645	3,775	3,775
5711	Travel Reimbursement	1,944	4,818	3,817	4,127	3,000	3,000
5715	Meeting Expense	1,966	2,304	1,025	1,509	2,600	2,600
5730	Dues/Memberships	550	500	500	500	400	400
OPERATING SUBTOTAL		29,873	23,376	23,681	21,821	24,925	24,925

DEPARTMENT: 145 - Treasurer's Office
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	185,146	202,085	214,953	225,665	233,031	239,927
OPERATING SUBTOTAL (Form 3)	13,052	10,743	10,792	10,270	14,550	14,550
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	198,198	212,828	225,745	235,935	247,581	254,477
Less Transfer from Marina	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Golf Dep't.	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Sanitation		-7,500	-7,500	-7,500	-7,500	-7,500
NET APPROPRIATION	183,198	190,328	203,245	213,435	225,081	231,977

Department Revenue from Prior Fiscal Year:

416 (Tax liens principal & interest)

DEPARTMENT: 145 - Treasurer's Office
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Town Treasurer	W. Jennings	G 14	92,700		92,700	G 14	92,700		92,700
Assistant Treasurer	R. Cherry	G5/9	58,458	550	59,008	G5/9	59,568	550	60,118
Administrative Asst.	L. Kiley	G3/9	46,113	450	46,563	G3/9	47,035	550	47,585
Administrative Asst.	M. Carroll	G3/2	36,571		36,571	G3/3	38,609		38,609
As-Needed Assistance			0		0		0		0
52.2 hours/week			889		889		915		915

PERSONNEL SUBTOTAL

235,731

239,927

DEPARTMENT: 145 - Treasurer's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5241	Repair & Maint. of Equip.	394	0	452	423	350	350
5344	Postage	8,246	7,934	7,765	7,867	8,500	8,500
5381	Payroll Services	1,924	416	417	483	3,000	3,000
5420	Office Supplies	1,427	1,464	1,064	1,162	1,300	1,300
5711	Travel Reimbursement	1,061	929	1,094	335	1,400	1,400
OPERATING SUBTOTAL		13,052	10,743	10,792	10,270	14,550	14,550

DEPARTMENT: 146 - Town Collector's Office
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	181,054	145,086	143,088	140,497	145,811	151,955
OPERATING SUBTOTAL (Form 3)	52,845	47,841	55,842	50,666	56,900	58,900
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	233,899	192,927	198,930	191,163	202,711	210,855

Department Revenue from Prior Fiscal Year: 47,900 (Municipal Lien Certificates, etc.)

DEPARTMENT: 146 - Town Collector's Office
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Tax Collector	(Combined w/Treasurer)	G 12	0	0	0	G 12	0	0	0
Asst. Tax Collector	C. Peterson	G5/9	58,458	725	59,183	G5/9	59,568	725	60,293
Sr. Admin. Asst.	S. Styche	G4/9	50,234	550	50,784	G4/9	51,239	550	51,789
Administrative Asst.	M. Maloney	G3/1	35,290		35,290	G3/2	37,303		37,303
Seasonal Sticker Sales Assistance							2,000		2,000
52.2 weeks/year			554		554		570		570

PERSONNEL SUBTOTAL

145,811

151,955

DEPARTMENT: 146 - Town Collector's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5344	Postage	30,480	32,385	36,008	5,628	32,500	34,500
5350	Postage Meter	2,666	2,420	2,689	31,455	2,500	2,500
5420	Office Supplies	1,851	2,422	2,079	3,113	3,000	3,000
5424	Beach/Transfer Stickers	6,032	5,903	5,651	1,168	5,250	5,250
5461	Tax Forms/Supplies	11,431	4,335	9,170	6,209	6,400	6,400
5715	Meeting Expenses	385	376	245	2,728	1,250	1,250
	Lockbox Service				365	6,000	6,000
OPERATING SUBTOTAL		52,845	47,841	55,842	50,666	56,900	58,900

DEPARTMENT: 147 - Tax Title Foreclosure
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5324	Tax Title Costs	19,701	21,861	20,707	15,474	35,000	35,000
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OPERATING SUBTOTAL 19,701 21,861 20,707 15,474 35,000 35,000

TOTAL DEPARTMENT BUDGET 19,701 21,861 20,707 15,474 35,000 35,000

DEPARTMENT: 151 - Legal
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5299	Labor Relations	57,966	58,850	77,682	67,427	60,000	60,000
5301	Legal Fees General	109,552	116,770	174,932	195,104	165,000	165,000
5339	Contracted Services	47,566	47,758	55,085	18,352	75,000	75,000

OPERATING SUBTOTAL 215,084 223,378 307,699 280,883 300,000 300,000

TOTAL DEPARTMENT BUDGET 215,084 223,378 307,699 280,883 300,000 300,000

DEPARTMENT: 152 - Human Resources Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	148,502	152,154	168,286	173,088	173,656	178,761
OPERATING SUBTOTAL (Form 3)	7,974	5,324	5,344	4,882	8,000	8,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	156,476	157,478	173,630	177,970	181,656	186,761

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 152 - Human Resources Department

TOC

POSITION	NAME	FY18	FY18 SALARY	LONG	FY18 TOTAL	FY19	FY19 SALARY	LONG	FY19 TOTAL
		G/S				G/S			
HR Director	M. Buckner	G 16	102,434	625	103,059	G 16	102,434	625	103,059
Asst. HR Director	J. Hagberg	G 8	72,405	625	73,030	G 8	72,405	625	73,030
Night Clerical/As Needed Hours (PB, CIPC)			2,000		2,000		2,000		2,000
52.2 hours/week			653		653		672		672

PERSONNEL SUBTOTAL

178,742

178,761

DEPARTMENT: 152 - Human Resources Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5327	Training	5,978	3,304	3,070	3,273	5,000	5,000
5346	Employment Advertising	429	535	154	0	500	500
5420	Office Supplies	1,131	987	1,647	1,184	2,000	2,000
5731	Meeting Expense	436	498	473	425	500	500
OPERATING SUBTOTAL		7,974	5,324	5,344	4,882	8,000	8,000

DEPARTMENT: 161 - Town Clerk's Office
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	144,773	155,176	164,926	171,513	176,861	182,906
OPERATING SUBTOTAL (Form 3)	6,460	2,915	2,876	4,861	5,500	5,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	151,233	158,091	167,802	176,374	182,361	188,406

Department Revenue from Prior Fiscal Year: 49,557 (Fees, licenses, etc.)

DEPARTMENT: 161 - Town Clerk's Office
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Town Clerk	T. White (Elected)	G 11	80,574	400	80,974	G 11	80,574	475	81,049
Asst. Town Clerk	S. Lundquist	G5/9	56,329	650	56,979	G5/9	57,439	650	58,089
Administrative Asst.	L. Freitas	G3/5	40,581	0	40,581	G3/6	42,623	450	43,073
52.2 weeks/year			683		683		695		695

PERSONNEL SUBTOTAL

179,217

182,906

DEPARTMENT: 161 - Town Clerk's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5241	Repair & Maint. of Equip.	457	446	804	296	750	750
5420	Office Supplies	5,887	2,197	1,708	1,396	1,750	1,750
5422	Copier Service				2,476	2,500	2,500
5715	Meeting Expenses	116	272	364	693	500	500
OPERATING SUBTOTAL		6,460	2,915	2,876	4,861	5,500	5,500

DEPARTMENT: 162 - Elections & Registrations
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

5105	Registrars	1,038	1,275	1,575	1,250	1,500	1,500
5127	ATM Salaries	4,743	1,035	839	754	10,000	7,500
5128	STM Salaries	4,913	859	552	307	7,000	3,500
5387	State/Federal Primary	0	526	512	1,289	1,000	1,000
5388	State/Federal Election	0	375	0	1,722	0	5,000

PERSONNEL SUBTOTAL 10,694 4,070 3,478 5,322 19,500 18,500

OPERATING EXPENSES:

Acct # Account Name

5126	Census Enumerators	6,055	6,776	3,837	6,990	5,000	5,000
5247	Equip/Maintenance	1,937	1,923	1,893	1,575	2,000	2,000
5307	Lawbook Update	1,363	4,195	5,157	5,972	3,500	3,500
5344	Postage	2,500	6,500	5,000	3,500	5,000	5,000
5382	CPU Service/Street List	0	1,400	1,217	1,099	2,000	2,000
5387	State/Federal Primary	0	6,468	10,141	10,846	0	5,500
5388	State/Federal Election	0	12,655	0	14,662	0	5,500
5420	Office Supplies	999	1,477	1,458	2,145	750	750
5715	Meeting Expenses	498	421	155	445	500	500
5780	ATM Expenses	7,663	13,887	16,321	15,670	7,000	10,000
5782	STM Expenses	11,029	963	3,326	1,434	5,000	2,500

OPERATING SUBTOTAL 32,044 56,665 48,505 64,338 30,750 42,250

TOTAL DEPARTMENT BUDGET 42,738 60,735 51,983 69,660 50,250 60,750

DEPARTMENT: 171 - Natural Resources Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	246,485	246,916	286,418	290,576	294,137	299,993
OPERATING SUBTOTAL (Form 3)	71,083	67,501	50,251	47,745	47,100	47,100
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	317,568	314,417	336,669	338,321	341,237	347,093
*Less Beach Transfer - Personnel	-34,650	-34,650	-34,650	-32,500	-32,500	-32,500
*Less Beach Transfer - Operating	-27,000	-27,000	-27,000	-20,000	-20,000	-20,000
**Less Waterways Transfer - Pers.	-10,500	-10,500	-10,500	-7,500	-7,500	-7,500
**Less Waterways Transfer - Oper.	-7,000	-7,000	-7,000	0	0	0
NET DEPARTMENT BUDGET	238,418	235,267	257,519	278,321	281,237	287,093

Department Revenue from Prior Fiscal Year:

28,978 (Permit, Application Fees, Animal Control)

DEPARTMENT: 171 - Natural Resources Department
TOC

POSITION	NAME	FY18			FY19				
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY	LONG	FY19 TOTAL
Director of Nat. Res.	D. DeConto	G 16	87,000	475	87,475	G 16	87,000	475	87,475
Nat. Resour. Officer	J. Wrigley	G 9	55,000		55,000	G 9	59,000		59,000
ACO (35 hr/wk)	J. Pimental	G 8	46,647	550	47,197	G 8	46,647	550	47,197
P-T Clerk (18.0 hr/wk)	S. Kennedy		13,498		13,498		13,498		13,498
Administrative Asst.	H. Hawkins	G3/6	41,788	450	42,238	G3/7	43,911	450	44,361
Night Clerical			2,500		2,500		2,500		2,500
Animal Control Coverage			5,000		5,000		5,000		5,000
DNR Coverage*			5,000		5,000		5,000		5,000
Waterway Bylaw Enforcement**		**	7,500		7,500	**	7,500		7,500
Workcamper Program*		*	27,500		27,500	*	27,500		27,500
52.2 weeks/year			938		938		962		962

PERSONNEL SUBTOTAL

293,846

299,993

* = Workcamper Program transfer from Beach Account.

** = Waterways Fund transfer for Waterway Bylaw Enforcement Program.

DEPARTMENT: 171 - Natural Resources Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5244	Vehicle Repair/Maint	13,679	12,281	12,942	11,551	3,200	3,200
5309	Engineering/Land Mgmt	4,674	507	5,094	5,369	2,300	2,300
5366	Land Survey	0	0	0	30	4,000	4,000
5367	Endangered Species Program*	11,414	11,145	11,000	11,000	13,000	13,000
5420	Office Supplies	5,451	3,288	3,002	2,487	2,050	2,050
5436	Shellfish Management	7,147	1,350	917	2,476	1,500	1,500
5450	Tools/Equipment	2,734	1,615	1,773	839	700	700
5491	Animal Control Expenses	895	3,686	2,444	2,267	4,100	4,100
5497	Beach Cleanings*	2,460	3,098	0	14	2,000	2,000
5582	Uniforms	1,740	1,467	1,270	2,262	500	500
5731	Dues/Meeting Expenses	2,274	2,286	2,150	2,241	1,250	1,250
5732	Workcamper Programs*	6,738	12,594	3,833	1,869	5,000	5,000
5761	Waterway Enforcement	11,877	14,184	5,826	5,340	7,500	7,500
OPERATING SUBTOTAL		71,083	67,501	50,251	47,745	47,100	47,100

* = Beach Account transfers for Waterway Bylaw Enforcement, Endangered Species (Audubon), Beach Cleanings, and Workcamper Programs.

DEPARTMENT: 175 - Planning & Development Department

TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	129,462	135,901	197,209	191,635	197,035	204,732
OPERATING SUBTOTAL (Form 3)	17,729	25,480	16,212	8,534	21,125	21,125
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	147,191	161,381	213,421	200,169	218,160	225,857

Department Revenue from Prior Fiscal Year:

4,122 (Filing Fees, Bylaws)

DEPARTMENT: 175 - Planning & Development Department

TOC

POSITION	NAME	FY18			FY19				
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY	LONG	FY19 TOTAL
Plan. & ED Director	R. Vitacco	G 15	85,000		85,000	G 15	85,000		85,000
Asst. Town Planner	L. Drake	G 9	55,000		55,000	G 9	59,000		59,000
P-T Clerk (19 hr/wk)	(Vacant)		13,832		13,832		13,832		13,832
Sr. Admin. Asst.	M. McCabe	G4/2	39,894		39,894	G4/3	42,131		42,131
Night Clerical - P&D			2,000		2,000		2,000		2,000
Night Clerical - ZBA			2,000		2,000		2,000		2,000
52.2 weeks/year			745		745		769		769

PERSONNEL SUBTOTAL

198,471

204,732

DEPARTMENT: 175 - Planning & Development Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5241	Repair/Maint. Equipment	2,640	2,860	2,687	3,642	2,700	2,700
5310	Consultant	7,275	16,020	4,625	0	10,500	10,500
5346	Advertising	1,348	1,301	832	1,292	800	800
5420	Office Supplies	5,466	4,149	7,074	2,785	5,975	5,975
5731	Dues/Meeting Expenses	1,000	1,150	994	815	1,150	1,150
OPERATING SUBTOTAL		17,729	25,480	16,212	8,534	21,125	21,125

DEPARTMENT: 190 - Facilities Management Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	173,600	181,476	204,957	207,868	276,940	290,732
OPERATING SUBTOTAL (Form 3)	322,500	283,195	312,255	304,879	322,500	322,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	496,100	464,671	517,212	512,747	599,440	613,232

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 190 - Facilities Management Department
TOC

POSITION	NAME	FY18			FY19			LONG	FY19 TOTAL
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY		
Public Facilities Dir.	T. Hamilton	G 14	91,009	475	91,484	G 14	91,009	550	91,559
Bldg. Maint. Specialist	W. Sewall	G 8	66,186	475	66,661	G 8	66,186	550	66,736
Facilities Maintenance	G. Gronlund	G 7	52,000		52,000	G 7	52,000	400	52,400
Administrative Clerk	F. MacDonald (19 h/w)		14,820		14,820		14,820		14,820
Custodian (19 hr/wk)	M. Little	G 2	22,009	475	22,484	G 2	22,675	550	23,225
Custodian (19 hr/wk)	W. Enos	G 2	18,049	400	18,449	G 2	18,594	400	18,994
Custodian (14 hr/wk)	W. Gulotta	G 2	11,584		11,584	G 2	11,932		11,932
Building Maintenance & Monitors			5,000		5,000		10,000		10,000
52.2 weeks/year			1,060		1,060		1,066		1,066

PERSONNEL SUBTOTAL

283,542

290,732

DEPARTMENT: 190 - Facilities Management Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5210	Electric Power	99,385	40,706	13,699	44,119	65,000	65,000
5211	Heating Fuel / Gas	53,715	53,170	47,564	50,473	65,000	65,000
5221	Septic System	1,896	2,840	4,760	2,270	2,000	2,000
5230	Water	976	1,100	1,100	1,100	1,500	1,500
5240	Repairs & Maintenance	145,795	166,081	221,885	191,525	175,000	175,000
5247	Equipment Maint.	5,923	6,153	3,467	5,469	5,000	5,000
5420	Supplies	770	0	0	214	500	500
5452	Bldg./Cust. Supplies	10,582	7,477	16,528	7,353	4,500	4,500
5456	L'I Red Schoolhouse	258	1,500	1,005	0	1,000	1,000
5458	Comfort Station/Bath	1,148	2,222	214	45	1,200	1,200
5582	Uniforms	0	349	877	1,028	500	500
5711	Travel Reimbursement	2,052	1,199	1,156	1,083	1,100	1,100
5730	Dues & Memberships	0	398	0	200	200	200
OPERATING SUBTOTAL		322,500	283,195	312,255	304,879	322,500	322,500

DEPARTMENT: 195 - Town Reports
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5349	Town Reports/Warrants	9,695	6,350	6,091	9,732	11,000	11,000
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OPERATING SUBTOTAL 9,695 6,350 6,091 9,732 11,000 11,000

TOTAL DEPARTMENT BUDGET 9,695 6,350 6,091 9,732 11,000 11,000

DEPARTMENT: 196 - Town Records
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5256	Record Storage	4,968	4,968	4,968	5,460	5,000	6,000
5312	Bind Records	798	478	1,032	0	1,000	1,000

OPERATING SUBTOTAL 5,766 5,446 6,000 5,460 6,000 7,000

TOTAL DEPARTMENT BUDGET 5,766 5,446 6,000 5,460 6,000 7,000

DEPARTMENT: 197 - Information Technology Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	154,550	162,326	180,602	203,754	237,402	244,017
OPERATING SUBTOTAL (Form 3)	237,445	329,751	351,456	336,893	337,500	412,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	391,995	492,077	532,058	540,647	574,902	656,517

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 197 - Information Technology Department

TOC

POSITION	NAME	FY18			FY19				
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY	LONG	FY19 TOTAL
IT Director	M. Twomey	G 16	113,753	475	114,228	G 16	113,753	475	114,228
Network Specialist	T. Reil	G 12	68,287		68,287	G 12	68,287	400	68,687
P-T Support Technician	D. McNeaney (19 h/w)	G 12	30,530		30,530	G 12	30,530		30,530
P-T Support Technician	A. Hurwitz (19 h/w)	G 12	29,640		29,640	G 12	29,640		29,640
52.2 weeks/year			932		932		932		932

PERSONNEL SUBTOTAL

243,617

244,017

DEPARTMENT: 197 - Information Technology Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5202	Software Maintenance	50,783	94,633	95,712	95,070	95,000	170,000
5244	Vehicle Repair/Maint.				5,100	5,000	5,000
5327	Training	9,860	9,057	9,852	9,409	10,000	10,000
5339	Contracted Services			19,344	0		
5341	Telephone	73,477	74,759	68,822	75,045	75,000	75,000
5368	IT Repair/Purchase	49,768	99,341	106,014	99,939	100,000	100,000
5445	Website Maintenance	736	2,090	1,809	2,431	2,500	2,500
5446	Network Oversight	52,821	49,871	49,903	49,899	50,000	50,000
OPERATING SUBTOTAL		237,445	329,751	351,456	336,893	337,500	412,500

DEPARTMENT: 210 - Police Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	3,192,224	3,381,478	3,878,953	3,932,682	4,160,263	4,238,269
OPERATING SUBTOTAL (Form 3)	272,080	288,144	303,738	322,244	318,835	328,835
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	3,464,304	3,669,622	4,182,691	4,254,926	4,479,098	4,567,104

Department Revenue from Prior Fiscal Year: 60,536 (Parking tickets, court fines, police detail fees, etc.)

DEPARTMENT: 210 - Police Department
TOC

POSITION	NAME	FY19 STEP	BASE SALARY	EDU.	SALARY	HOLIDAY	LONG	FY19 TOTAL
Chief of Police	P. Wack	G 19	147,571		147,571	4,553	400	152,524
Deputy Chief	M. Nurse	G 17	120,819		120,819		625	121,444
Police Lieutenant	J. Keane	G 16	115,566		115,566		625	116,191
Police Lieutenant	J. Bound	G 16	115,566		115,566		550	116,116
Ex. Ad. Asst.(40h/w)	L. Wieman	G5/9	65,062		65,062		725	65,787
Police Sergeant	J. Cotter	Sgt	82,067	25%	102,584	4,373	775	107,732
Police Sgt./Det.	T. Murphy	Sgt	81,708	25%	102,135	4,352	725	107,212
Police Sergeant	C. McDermott	Sgt	80,456	20%	96,547	4,115	725	101,388
Police Sergeant	B. Lawrence	Sgt	80,458	0%	80,458	3,431	650	84,539
Police Sergeant	T. Cavanaugh	Sgt	82,067	10%	90,274	3,852	775	94,901
Police Sergeant	A. Traynor	Sgt	80,458	10%	88,504	3,763	450	92,717
Police Sergeant	J. Manley	Sgt	80,458	25%	100,573	4,274	450	105,297
Police Sergeant	W. Patton	Sgt	80,458	10%	88,504	3,775	725	93,004
Police Sergeant	L. Gilrein	Sgt	80,458	25%	100,573	4,278	550	105,401
Detective	A. Robichaud	D 5	66,651	20%	79,981	3,417	775	84,173
Patrolman	D. Malcolmson	P 5	64,997	0%	64,997	2,781	725	68,503
Patrolman/CSO	B. Bondarek	P 5	66,651	0%	66,651	2,851	725	70,227
Patrolman/K9	M. O'Brien	P 5	64,997	20%	77,996	3,327	650	81,974
Patrolman	M. Wood	P 5	64,997	0%	64,997	2,777	650	68,424
Patrolman	S. O'Neill	P 5	64,997	25%	81,246	3,465	650	85,361
Patrolman	D. Dwyer	P 5	64,997	0%	64,997	2,777	650	68,424
Detective/Det.	M. Gumbleton	P 5	66,651	20%	79,981	3,407	550	83,938
Patrolman/SRO	C. Cabral	P 5	64,997	20%	77,996	3,323	550	81,870
Patrolman	D. Perkins	P 5	64,997	25%	81,246	3,461	550	85,257
Patrolman	G. Jaroszuk	P 5	64,997	20%	77,996	3,319	450	81,765
Patrolman	P. Grigorenko	P 5	64,997	10%	71,497	3,044	450	74,991
Patrolman	J. Brunelli	P 5	64,997	20%	77,996	3,319	450	81,765
Patrolman	J. Kent	P 4	63,104	20%	75,725	3,204	0	78,929
Patrolman	P. McCarthy	P 4	63,104	10%	69,414	2,937	0	72,351
Patrolman	M. Leslie	P 4	63,104	10%	69,414	2,937	0	72,351
Patrolman	R. McCracken	P 2	57,886	0%	57,886	2,449	0	60,335
Patrolman	N. Reid	P 2	57,886	0%	57,886	2,449	0	60,335
Patrolman	T. Condon	P 2	57,886	0%	57,886	2,449	0	60,335
Patrolman	M. Cotter	P 2	57,886	0%	57,886	2,449	0	60,335
Patrolman	C. LaRocco	Pro	53,068	0%	53,068	2,245	0	55,313
Patrolman	C. Harold	Pro	53,068	0%	53,068	2,245	0	55,313
52.2 weeks/year					11,287			11,287
Sick Incentive					17,000			17,000
Shift Differential					31,232			31,232
Overtime					500,000			500,000

POLICE PERSONNEL SUBTOTAL

3,616,039

DEPARTMENT: 210 - Public Safety Dispatch
TOC

DISPATCH PERSONNEL COSTS

POSITION	NAME	FY19 STEP	SALARY	HOLIDAY	LONG	FY19 TOTAL
PSAO - EMD & EMT	C. Lawrence	S 7	62,816	2,658	760	66,234
PSAO - EMD	K. Cyr	S 7	62,816	2,658	645	66,119
PSAO - EMD	J. Himelrick	S 4/5	51,478	2,601		54,079
PSAO - EMD	M. Barbaro	S 3/4	49,547	2,096		51,643
PSAO - EMD	M. Brownell	S 3/4	49,420	2,175		51,595
PSAO - EMD	J. Labonte	S 2/3	48,278	2,043		50,321
PSAO - EMD	J. Brouillette	S 2/3	47,478	2,009		49,487
PSAO - EMD	H. Huska	S 2	46,966	1,987		48,953
PSAO - EMD	M. Rocha	S 1/2	46,412	1,964		48,376
Administrative Dispatch Stipends			12,000			12,000
52.2 weeks/year			1,835			1,835
Shift Differential			6,588			6,588
Overtime & Part-Time Staff			115,000			115,000

PUBLIC SAFETY DISPATCH PERSONNEL SUBTOTAL 622,230

DEPARTMENT: 210 - Police Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5141	Special Investigations	1,195	85	554	0	1,000	1,000
5241	Repair/Maint. of Equip.	6,389	3,701	7,015	3,476	8,000	8,000
5244	Vehicle Maint./Repairs	41,161	34,674	28,887	37,392	40,000	40,000
5248	Equipment	10,921	13,450	15,293	37,103	13,000	13,000
5250	Computer Maintenance	17,159	19,603	18,809	20,849	26,000	26,000
5264	Cruiser Replacement	119,771	148,289	136,966	133,377	135,000	135,000
5304	Community Policing (<i>Previously in OT</i>)					10,000	10,000
5307	Law Books/Update	4,386	3,194	4,214	5,129	3,000	3,000
5325	Dispatcher Training			2,104			
5327	Training	21,400	11,392	19,609	14,983	24,835	24,835
5328	Physicals	2,493	0	2,955	895	3,000	3,000
5420	Office Supplies	4,871	6,257	7,377	7,517	8,000	8,000
5490	Meal Allowance	1,363	2,457	1,786	2,175	1,500	1,500
5582	Uniforms	35,832	38,417	44,539	49,929	49,000	49,000
5586	Dispatcher Uniforms			4,445			
5711	Travel Reimbursement	0	100	378	1,249	500	500
5720	Out of State Travel	1,241	3,410	4,678	2,790	2,000	2,000
5731	Dues/Meeting Expense	3,898	3,115	4,129	5,380	4,000	4,000
POLICE OPERATING SUBTOTAL		272,080	288,144	303,738	322,244	328,835	328,835

DEPARTMENT: 220 - Fire Department

TOC

	EXPEND FY15	EXPEND FY16	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	3,709,485	3,819,314	3,761,896	4,053,317	4,579,686	4,657,646
OPERATING SUBTOTAL (Form 3)	418,321	473,680	517,439	489,604	538,800	538,800
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	4,127,806	4,292,994	4,279,335	4,542,921	5,118,486	5,196,446

Amb. Fund Transfer - Operating	-1,000,000	-1,000,000	-1,000,000	-1,000,000	-1,200,000	-1,200,000
Federal Grant for 8 Fire / EMS Staff <i>(Expires 2/19 & Town Needs to Absorb \$250K in FY'19 - See Below)</i>					-508,694	-504,475

NET APPROPRIATION 3,127,806 3,292,994 3,279,335 3,542,921 3,409,792 3,491,971

FY'19 SAFER Grant Impact to Absorb						210,000
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NET APPROPRIATION + SAFER EXPIRATION 3,701,971

Department Revenue from Prior Fiscal Year: 32,750 Fire alarm licenses/inspections

DEPARTMENT: 220 - Fire Department
TOC

POSITION	NAME	FY19 STEP	SALARY	LONG	FY19 TOTAL
Fire Chief	W. Carrico	G 19	131,325	0	131,325
Deputy Fire Chief	J. Burke	G 17	110,313	625	110,938
Ex. Ad. Asst. (40 hr/wk)	L. Malcolmson - EMD	G5/9	66,062	650	66,712
FPO, FF-2, P, 4%	S. Miller	S 5	85,606	760	86,366
EMSO, P, 9%	S. Gilrein	S 5	89,702	0	89,702
Capt, P, 11%	T. McMahon	S 5	90,941	760	91,701
Capt., P, 9%	R. Black	S 5	89,302	760	90,062
Capt., P, FF-2, 8%	J. Huska	S 5	88,883	760	89,643
Capt., P, FF-2, 1%	S. Butler	S 5	83,148	760	83,908
Lt., P, 3%	P. Pozerski	S 5	80,862	760	81,622
Lt., FF-2, P, 8%	P. Halliday	S 5	84,768	530	85,298
Lt., P, 11%	R. Black, Jr.	S 5	87,111	530	87,641
Lt., EMT, 1%	D. Brun	S 5	74,168	645	74,813
Lt., FF-2, P, 3%	B. Leary	S 5	80,862	645	81,507
Lt., EMT, 4%	L. Machado	S 5	81,643	530	82,173
Lt., EMT-I, 7%	J. Glaser	S 5	83,986	530	84,516
Lt., EMT, 11%	J. Houde	S 5	87,111	645	87,756
FF-2, EMT, 1%	D. Ames	S 5	67,753	760	68,513
FF-2, EMT, 1%	D. Lahteine	S 5	67,753	760	68,513
FF-2, EMT, 1%	N. Souke	S 5	67,753	645	68,398
FF, P, 11%	M. Thompson	S 5	80,062	645	80,707
FF-2, EMT, 1%	M. Harrington	S 5	67,753	530	68,283
FF-2, P, 1%	J. Maciel	S 5	72,885	530	73,415
FF-2, P, 8%	K. Macedo	S 5	77,908	530	78,438
FF-2, P, 3%	C. George	S 5	74,320	415	74,735
FF-2, P, 3%	J. LeVangie	S 5	74,320	415	74,735
FF-2, P, 10%	M. Goodwin	S 5	79,344	415	79,759
EMT, Mech.	S. Cannon	S 5	73,437	0	73,437
FF-2, P	K. Sullivan	S 4	69,831	0	69,831
FF-2, EMT, 4%	J. Caidrin	S 4	67,275	0	67,275
FF-2, P	P. George	S 4	69,602	0	69,602
FF-2, EMT	J. Murphy	S 3	62,593	0	62,593
P, 9%	J. Hallett	S 3	73,274	0	73,274
FF-2, EMT	B. Leary, Jr.	S 2	60,725	0	60,725
FF-2, P, 7%	B. Walker	S 2	69,825	0	69,825
FF-2, P, 8%	C. Smith	S 2	70,474	0	70,474
FF-2, P, 7%	D. Gray	S 2	69,537	0	69,537
FF-2, P, 7%	C. Leonard	S 2	69,496	0	69,496
FF-2, P	D. Eldridge	S 2	64,937	0	64,937
FF-2, EMT, 3%	B. Aiguier	S 2	62,057	0	62,057
FF-2, P	A. Desmarais	S 2	64,783	0	64,783

8 FIRE / EMS STAFF HIRED UNDER FEDERAL SAFER GRANT					
FF-2, P, 7%	R. Silva	S 2	69,208	0	69,208
FF-2, P	K. Smith	S 1	67,600	0	67,600
FF-2, EMT	R. Archibald	S 1	57,965	0	57,965
FF-2, P	R. Cordeira	S 1	61,946	0	61,946
FF-2, EMT	T. Flynn	S 1	61,946	0	61,946
FF-2, P	J. Gardner	S 1	61,810	0	61,810
FF-2, P	(Vacant)	S 1	62,000	0	62,000
FF-2, P	(Vacant)	S 1	62,000	0	62,000
52.2 weeks/year			14,146		14,146
Holiday Pay Coverage			225,000		225,000
Overtime			725,000		725,000

PERSONNEL SUBTOTAL

4,657,646

DEPARTMENT: 220 - Fire Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5243	Radio Repair/Replacement	4,296	477	3,006	619	10,000	10,000
5247	Repair/Maint. of Equip.	70,879	60,818	62,712	55,552	75,000	75,000
5248	Equipment	16,437	31,089	28,523	11,369	21,000	21,000
5269	Protective Equipment	16,519	32,801	47,162	19,545	35,000	35,000
5271	Vehicle Lease/Purchase*	144,260	149,407	147,396	150,000	150,000	150,000
5281	Amb. Billing Charges*	33,753	44,534	59,231	53,394	50,000	50,000
5326	Tuition	1,958	2,187	0	8,695	29,500	29,500
5327	Training	6,662	15,197	7,632	30,121	12,500	12,500
5328	Physicals	2,007	2,202	5,340	11,002	0	0
5339	CMED Services	10,308	9,080	9,594	9,359	15,000	15,000
5420	Office Supplies	10,140	12,878	7,322	9,108	11,000	11,000
5505	Ambulance Supplies	69,594	69,513	91,066	86,383	80,000	80,000
5581	Replace Personal Items	28	0	67	50	500	500
5584	Hose	48	6,761	3,607	7,786	6,300	6,300
5585	Uniforms	27,900	32,479	41,423	32,344	38,000	38,000
5731	Meetings, Dues, Member.	3,532	4,257	3,358	4,277	5,000	5,000
OPERATING SUBTOTAL		418,321	473,680	517,439	489,604	538,800	538,800

* = Ambulance Fund transfer for Vehicle Lease/Purchases in order to assist annual Capital Budgeting process

DEPARTMENT: 241 - Inspections Department
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	222,018	231,039	253,341	262,862	262,176	277,297
OPERATING SUBTOTAL (Form 3)	14,287	16,183	15,795	9,981	16,105	16,105
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	236,305	247,222	269,136	272,843	278,281	293,402

Department Revenue from Prior Fiscal Year: 369,790 Permits/Licenses

DEPARTMENT: 241 - Inspections Department
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Inspector of Buildings	P. Spiro	G 15	93,888	400	94,288	G 15	93,888	400	94,288
Local Inspector	B. Brides	G 7	62,005		62,005	G 7	62,005	400	62,405
Wire Inspector	R. Scena (23 hr/wk)	G 9	30,666		30,666	G 9	30,666		30,666
Gas/Plumbing Insp.	W. Fagnant (23 hr/wk)	G 9	30,666	550	31,216	G 9	30,666	550	31,216
Office Manager	M. Raymond	G5/6	50,587	450	51,037	G5/7	53,132	550	53,682
Specialty Vacation Coverage			4,000		4,000		4,000		4,000
52.2 weeks/year			1,030		1,030		1,040		1,040

PERSONNEL SUBTOTAL

274,242

277,297

DEPARTMENT: 241 - Inspections Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5244	Vehicle Repair/Maint.	2,824	2,865	2,624	1,560	2,880	2,880
5247	Repair/Maint. of Equip.	2,036	1,914	2,584	1,480	3,050	3,050
5420	Office Supplies	2,478	2,112	4,277	1,792	4,325	4,325
5711	Travel Reimbursement	6,949	9,292	6,310	5,149	5,850	5,850
OPERATING SUBTOTAL		14,287	16,183	15,795	9,981	16,105	16,105

DEPARTMENT: 244 - Sealer of Weights & Measures
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

Sealer of W & M	(Contract w/ Barnstable)	0	0	0	0	0	0
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PERSONNEL SUBTOTAL

0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5339	Barnstable Contract	0	0	0	0	200	200
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OPERATING SUBTOTAL

0 0 0 0 200 200

TOTAL DEPARTMENT BUDGET

0 0 0 0 200 200

Department Revenue from Prior Fiscal Year:

0

DEPARTMENT: 294 - Forest Warden
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5244	Vehicle Repair/Maint.	1,500	1,500	1,500	0	1,500	1,500
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OPERATING SUBTOTAL 1,500 1,500 1,500 0 1,500 1,500

TOTAL DEPARTMENT BUDGET 1,500 1,500 1,500 0 1,500 1,500

DEPARTMENT: 299 - Greenhead Fly
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5386	G-head Fly Pest Control	2,000	2,000	2,000	2,000	2,000	2,000
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OPERATING SUBTOTAL 2,000 2,000 2,000 2,000 2,000 2,000

TOTAL DEPARTMENT BUDGET 2,000 2,000 2,000 2,000 2,000 2,000

DEPARTMENT: 410 - DPW Engineering
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	127,944	170,273	185,271	189,433	191,342	197,714
OPERATING SUBTOTAL (Form 3)	9,607	6,603	7,540	6,771	9,800	9,800
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	137,551	176,876	192,811	196,204	201,142	207,514

Department Revenue from Prior Fiscal Year: 426 (Maps, plans)

DEPARTMENT: 410 - DPW Engineering
TOC

POSITION	NAME	FY18			FY19				
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY	LONG	FY19 TOTAL
Asst. Town Engineer	S. Jensen	G 13	85,000	475	85,475	G 13	85,000	475	85,475
Engineering Tech.	S. Harrington	G 9	62,005	400	62,405	G 9	62,005	475	62,480
GIS Specialist	M. Chassey	G 7	49,005		49,005	G 7	49,005		49,005
52.2 weeks/year			754		754		754		754

PERSONNEL SUBTOTAL

197,639

197,714

DEPARTMENT: 410 - DPW Engineering
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5244	Vehicle Repair/Maint.	550	589	969	1,716	1,300	1,300
5247	Equipment Maintenance	3,497	1,376	706	1,541	2,000	2,000
5248	Equipment Purchase	2,634	1,895	3,628	2,122	2,500	2,500
5323	Maps	146	370	704	443	1,000	1,000
5327	Training	655	731	891	598	1,000	1,000
5420	Office Supplies	2,125	1,642	642	351	2,000	2,000
OPERATING SUBTOTAL		9,607	6,603	7,540	6,771	9,800	9,800

DEPARTMENT: 420 - Department of Public Works
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	728,543	799,243	931,622	979,033	1,014,341	1,042,193
OPERATING SUBTOTAL (Form 3)	628,586	617,693	524,262	697,375	708,025	708,025
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	1,357,129	1,416,936	1,455,884	1,676,408	1,722,366	1,750,218

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 420 - Department of Public Works
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Dir. Public Works/TE	P. Tilton	G 19	126,742	550	127,292	G 19	126,742	550	127,292
Asst. DPW Director	S. Masse	G 13	81,162	625	81,787	G 13	81,162	625	81,787
Tree Warden	J. O'Connor	G 8	64,730	0	64,730	G 8	64,730	0	64,730
Highway Manager	M. Viera	G 8	65,978		65,978	G 8	65,978		65,978
Sr. Admin. Asst.	M. A. Scarpellini (40 h/w)	G5/7	59,530	550	60,080	G5/8	62,567	550	63,117
Parks Foreman	R. Saline	Fore	60,798	625	61,423	Fore	62,026	625	62,651
Laborer	B. Fraser	S 9	55,370	550	55,920	S 9	56,472	550	57,022
Laborer	W. Hawkins - B CDL; H	S 9	56,451	475	56,926	S 9	57,595	550	58,145
Laborer	J. MacDonald - A CDL; H	S 9	58,614	475	59,089	S 9	59,800	550	60,350
Laborer	R. Malatesta - A CDL; H	S 9	58,614	475	59,089	S 9	59,800	475	60,275
Laborer	Y. Berisha - A CDL; H	S 9	58,614	400	59,014	S 9	59,800	475	60,275
Laborer	J. Cosgrove - A CDL; H	S 8	57,533	400	57,933	S 9	59,800	400	60,200
Laborer	S. LaBreck - A CDL; H	S 3	52,166	0	52,166	S 4	54,330	0	54,330
Laborer	R. Quinn - A CDL; H	S 1	46,738	0	46,738	S 2	52,208	0	52,208
Laborer	(Vacant) - A CDL; H	S 1	46,738	0	46,738	S 1	48,776	0	48,776
P-T & Seasonal Labor			52,319		52,319		52,319		52,319
Overtime			9,000		9,000		9,000		9,000
52.2 weeks/year			3,653		3,653		3,738		3,738

PERSONNEL SUBTOTAL

1,019,875

1,042,193

DEPARTMENT: 420 - DPW - Department of Public Works
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5247	Repair/Maint. of Equip.	63,041	123,807	96,416	93,654	35,000	35,000
5271	Vehicle Lease/Purchase				144,694	150,000	150,000
5275	Equipment Hire	57,005	125,393	98,688	169,024	75,000	75,000
5420	Office Supplies	5,563	13,013	5,092	7,498	5,000	5,000
5444	Catch Basin Cleaning			1,800			
5450	Tools/Equipment	30,138	26,406	40,555	21,820	10,000	10,000
5480	Gas & Oil (Combined in '09)	218,597	234,889	144,072	124,322	219,500	219,500
5531	Gravel/Loam/Stone	3,509	5,609	8,074	10,289	5,000	5,000
5532	Street Lining	10,489	20,168	30,210	30,026	20,000	20,000
5535	Asphalt	65,823	43,765	85,156	36,881	68,000	68,000
5536	Oiling/Surface Coats	75,726	0	0	6,000	30,325	30,325
5537	Drainage	75,666	20,166	3,248	38,265	75,000	75,000
5539	Signs, Markers, Etc.	14,863	1,504	3,576	5,918	10,000	10,000
5582	Uniforms	6,904	90	2,307	2,000	2,000	2,000
5583	Clothing Allowance	0	52	2,400	2,400	2,400	2,400
5715	Meeting & Training Expenses			808	3,768		
5730	Dues & Memberships	1,262	2,831	1,860	816	800	800
OPERATING SUBTOTAL		628,586	617,693	524,262	697,375	708,025	708,025

DEPARTMENT: 421 - Snow & Ice
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

Labor		96,878	138,148	53,293	57,458	100,000	100,000
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PERSONNEL SUBTOTAL 96,878 138,148 53,293 57,458 100,000 100,000

OPERATING EXPENSES:

Acct # Account Name

5245	Truck Maintenance	33,774	10,569	76,297	20,592	2,000	2,000
5247	Mainenance of Equip.	810	73,763	37,352	24,788	15,000	15,000
5275	Equipment Hire	123,942	265,406	107,526	140,903	200,000	200,000
5400	Supplies	7,500	7,997	3,983	1,890	1,500	1,500
5480	Gas & Oil	31,295	39,605	11,492	6,092	2,500	2,500
5533	Salt	189,830	176,466	181,913	165,741	72,000	72,000
5534	Sand	7,539	34,329	8,661	0	7,000	7,000

OPERATING SUBTOTAL 394,690 608,135 427,224 360,006 300,000 300,000

TOTAL DEPARTMENT BUDGET 491,568 746,283 480,517 417,464 400,000 400,000

Fiscal Year	Expenditure	Fiscal Year	Expenditure			
FY'17	417,464	FY'12	232,330			
FY'16	427,224	FY'11	367,256		5 Year Average:	490,021
FY'15	746,283	FY'10	435,881			
FY'14	491,568	FY'09	506,421		10 Year Average:	435,326
FY'13	367,566	FY'08	361,263			

DEPARTMENT: 424 - Streetlights
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5216	Streetlighting	23,034	12,919	10,335	11,822	22,500	22,500
5334	Traffic Signals	1,335	1,384	1,132	1,397	2,500	2,500

OPERATING SUBTOTAL 24,369 14,303 11,467 13,219 25,000 25,000

TOTAL DEPARTMENT BUDGET 24,369 14,303 11,467 13,219 25,000 25,000

DEPARTMENT: 435 - DPW - Sanitation Division
TOC

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	252,919	345,701	420,058	418,393	419,839	427,823
OPERATING SUBTOTAL (Form 3)	539,389	642,312	610,719	575,843	619,000	619,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	792,308	988,013	1,030,777	994,236	1,038,839	1,046,823

Fiscal Year Revenues					-800,000	-950,000
Enterprise Fund Certification Transfer					-238,839	-96,823

NET DEPARTMENT BUDGET 0 0

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 435 - DPW - Sanitation Division
 TOC

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Sanitation Manager	G. Gray	G 8	67,996	475	68,471	G 8	67,996	475	68,471
P-T Clerk (18 hr/wk)	K. Gagneux	P-T	13,367		13,367	P-T	13,768		13,768
Sanitation Foreman	R. Tokarz - A CDL; H	Fore	65,354		65,354	Fore	65,354		65,354
Laborer	S. Neville - A CDL; H	S 9	58,614	475	59,089	S 9	59,800	475	60,275
Laborer	W. Brown - A CDL; H	S 1	47,820		47,820	S 2	52,208		52,208
P-T & Seasonal Labor (incl. Beach Clean-up)			35,000		35,000		35,000		35,000
P-T Gate Guards & Weekend Drivers			70,000	1,750	71,750		70,000	1,750	71,750
Employee Benefit Costs			60,000		60,000		60,000		60,000
52.2 weeks/year			974		974		997		997

PERSONNEL SUBTOTAL

421,825

427,823

DEPARTMENT:
TOC

435 - DPW - Sanitation Division

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5033	Transport - Bay Colony RR	72,357	57,026	0	0	0	0
5224	Hazardous Waste Capac.	22,438	50,784	81,908	65,035	14,000	14,000
5247	Equip. Purchase & Maint.	51,622	98,524	94,648	86,913	150,000	150,000
5275	Equipment Hire	4,675	60,673	51,723	27,320	15,000	15,000
5420	Office Supplies	0	212	372	1,391	3,000	3,000
5481	Purchase Fuel	23,379	35,251	29,858	10,530	60,000	60,000
5545	Landfill Expenses	165,050	134,802	122,935	146,820	125,000	125,000
5582	Uniforms	0	198	2,000	1,612	2,000	2,000
5610	Tipping Fees - SEMASS	160,910	166,646	227,275	236,222	250,000	250,000
5611	Otis Operations	38,958	38,196	0	0	0	0
OPERATING SUBTOTAL		539,389	642,312	610,719	575,843	619,000	619,000

DEPARTMENT: 435 - DPW Sanitation Division
TOC

ACCT # ACCOUNT NAME ACTUAL FY14 ACTUAL FY15 ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19

4462	Permits - Transfer Station	319,940	323,820	352,280	357,887		
4469	Hauler Fees	145,561	121,449	0	0	Will Be \$0	Will Be \$0
4470	Recycling Revenue	92,423	65,091	43,037	86,596		
4471	PAYT Bag Revenue	335,540	334,200	343,289	365,180		
4473	Bulky Items Revenue	33,478	39,286	51,371	49,074		
4820	Earned Interest	1,835	1,634	1,057	982		

ANNUAL REVENUE 928,777 885,480 791,034 859,719 0 0

OPER. EXPENSES 792,308 988,013 1,030,777 994,236

NET BALANCE 136,469 -102,533 -239,743 -134,517 0 0

ENT. FUND CERTIFICATIO 1,246,568 863,424 414,329

DEPARTMENT: 510 - Board of Health
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	157,956	164,921	179,891	185,863	189,163	198,406
OPERATING SUBTOTAL (Form 3)	9,166	9,940	8,736	8,929	10,125	10,125
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	167,122	174,861	188,627	194,792	199,288	208,531

Department Revenue from Prior Fiscal Year: 61,000 (Permits/Licenses)

DEPARTMENT: 510 - Board of Health
TOC

POSITION	NAME	FY18	FY18 SALARY	LONG	FY18 TOTAL	FY19	FY19 SALARY	LONG	FY19 TOTAL
		G/S				G/S			
Director Public Health	D. Mason	G 15	91,981	625	92,606	G 15	91,981	625	92,606
Ass't. Health Agent	D. Meyer	G 9	60,008	550	60,558	G 9	60,008	550	60,558
Administrative Asst.	J. Woodbury	G3/5	40,581		40,581	G3/6	42,623	450	43,073
Night Clerical			1,420		1,420		1,420		1,420
52.2 weeks/year			741		741		749		749

PERSONNEL SUBTOTAL

195,906

198,406

DEPARTMENT: 510 - Board of Health
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5244	Vehicle Maintenance	2,628	1,858	111	38	2,000	2,000
5318	Well Testing	1,563	2,380	1,880	2,310	2,400	2,400
5420	Office Supplies	2,131	2,439	2,776	5,361	2,475	2,475
5431	Equipment/Supplies	1,920	1,799	2,219	210	1,750	1,750
5711	Travel Reimbursement	924	1,464	1,750	1,010	1,500	1,500
OPERATING SUBTOTAL		9,166	9,940	8,736	8,929	10,125	10,125

DEPARTMENT: 522 - Nursing Department

TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	106,173	112,185	118,152	109,806	109,768	117,225
OPERATING SUBTOTAL (Form 3)	19,655	19,783	29,691	29,114	34,700	34,700
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	125,828	131,968	147,843	138,920	144,468	151,925

Department Revenue from Prior Fiscal Year: 14,230

DEPARTMENT: 522 - Nursing Department
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Public Health Nurse	J. Geake	G 11	79,000	475	79,475	G 11	79,000	475	79,475
Administrative Asst.	K. Lannigan	G3/1	35,290		35,290	G3/2	37,303		37,303
52.2 weeks/year			440		440		447		447

PERSONNEL SUBTOTAL

115,205

117,225

DEPARTMENT: 522 - Nursing Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5247	Equipment Maintenance	2,551	3,015	2,087	1,952	1,000	1,000
5326	Tuition	0	0	0	0	300	300
5410	Medical Supplies	15,407	15,243	26,147	25,664	30,000	30,000
5415	Books	255	363	61	220	300	300
5420	Office Supplies	1,080	731	1,316	1,153	1,500	1,500
5711	Travel Reim/Vehicle Repair	362	431	80	125	1,500	1,500
5730	Dues & Memberships	0	0	0	0	100	100
OPERATING SUBTOTAL		19,655	19,783	29,691	29,114	34,700	34,700

DEPARTMENT: 540 - Social Services
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5200	AIDS Support of CC	450	450	900	900	900	900
5212	Community Health Ctr.	1,250	1,500	2,500	2,600	2,700	2,700
5213	Big Brothers/Sisters	750	750	0	1,450	1,500	1,500
5214	Independence House	7,000	6,600	8,400	9,000	8,900	8,900
5218	Legal Services	1,900	1,900	2,100	2,100	2,100	2,100
5219	Cape Abilities	550	600	750	800	850	850
5220	Elder Services	900	950	950	1,000	1,000	1,000
5222	Duffy Health Center			1,500	1,500	1,400	1,400
5225	Gosnold	6,500	6,500	8,500	8,500	8,500	8,500
5226	CC Child Development	1,200	1,200	1,400	1,400	1,400	1,400
5227	Sight Loss Services	700	750	750	750	750	750
5339	Town Contracted Services				0	5,000	5,000

OPERATING SUBTOTAL 21,200 21,200 27,750 30,000 35,000 35,000

TOTAL DEPARTMENT BUDGET 21,200 21,200 27,750 30,000 35,000 35,000

DEPARTMENT: 541 - Council on Aging
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	180,989	188,541	216,232	225,609	226,211	230,927
OPERATING SUBTOTAL (Form 3)	10,202	9,907	10,383	9,140	10,500	10,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	191,191	198,448	226,615	234,749	236,711	241,427

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 541 - Council on Aging
TOC

POSITION	NAME	FY18			FY19			LONG	FY19 TOTAL
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY		
Council on Aging Dir.	(Vacant)	G 12	80,797	625	81,422	G 12	80,000		80,000
Outeach Coordinator	R. Wahlstedt (35 hr/wk)	G 8	41,806	400	42,206	G 8	41,806	400	42,206
Volunteer Coordinator	P. Ryan (20 hr/wk)	G 6	20,977	400	21,377	G 6	20,977	400	21,377
COA Driver	M. Angelica (15 hr/wk)	G 2	13,432		13,432	G 2	13,432		13,432
COA Driver	A. Nicolazzo (15 hr/wk)	G 2	13,432	400	13,832	G 2	13,432	400	13,832
Sr. Admin. Asst.	M.E. Steeves (40 hr/wk)	G4/9	57,408	650	58,058	G4/9	58,552	650	59,202
52.2 weeks/year			876		876		878		878

PERSONNEL SUBTOTAL

231,203

230,927

DEPARTMENT: 541 - Council on Aging
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5247	Repair/Maint. of Equip.	1,047	915	901	220	1,500	1,500
5420	Office Supplies	2,115	2,063	2,443	2,614	2,300	2,300
5422	Copier Service	4,186	3,924	4,464	3,685	4,200	4,200
5715	Meeting Expenses/Travel	2,854	3,005	2,574	2,621	2,500	2,500
OPERATING SUBTOTAL		10,202	9,907	10,382	9,140	10,500	10,500

DEPARTMENT: 543 - Veteran Services
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5770	Veteran Benefits	18,840	21,850	28,542	47,046	45,000	45,000
	Veteran Assessment	25,383	26,006	27,500	27,296	28,000	28,320

OPERATING SUBTOTAL 44,223 47,856 56,042 74,342 73,000 73,320

TOTAL DEPARTMENT BUDGET 44,223 47,856 56,042 74,342 73,000 73,320

DEPARTMENT: 610 - Library
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	715,952	703,655	703,655	759,769	813,895	814,152
OPERATING SUBTOTAL (Form 3)	223,687	222,001	222,001	221,137	221,937	221,937
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	939,639	925,656	925,656	980,906	1,035,832	1,036,089
Less Weston Trust Fund Income	-12,000	0	-12,500	-15,000	-15,000	-15,000
Less State Library Aid	-17,500	-17,500	-17,500	-22,500	-22,500	-23,500
Fundraising Goal	-5,652	0	0	0	0	0
Friends of Sandwich Town Archives	-11,695	0	0	0	0	0
NET APPROPRIATION	892,792	908,156	895,656	943,406	998,332	997,589

Department Revenue from Proir Fiscal Year:

160 (Archives)

DEPARTMENT: 610 - Library
 TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	EDU & LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	EDU & LONG	FY19 TOTAL
Library Director (35 hr/w)	J. Lamothe	G 16	100,345	400	100,745	G 16	100,345	400	100,745
Reference	L. Robinson	11	63,300	1,625	64,925	11	64,574	1,625	66,199
Children's Librarian	S. Parsons	11	58,622	550	59,172	11	59,805	625	60,430
Tech. Services	J. Wright	11	63,300	475	63,775	2	45,500	0	45,500
Tech. Services	(Vacant)	11	58,622	1,625	60,247	11	59,805	0	59,805
Cir. Asst. II	K. Varjian	11	48,084	550	48,634	11	49,049	550	49,599
Cir. Asst. I	M. Frye	11	46,173	625	46,798	11	47,083	475	47,558
Cir. Asst. I	P. Carmichael	11	46,173	550	46,723	11	47,083	550	47,633
Custodian	V. Sgro	3	28,811	475	29,286	4	30,267	475	30,742
Tech./Children's	K. Johnson	11	58,622	550	59,172	11	59,805	550	60,355
Reference/Archivist	D. Rich	3	50,778		50,778	4	53,453		53,453
Cir. Asst. I	S. Murray	3	35,035		35,035	3	35,745		35,745
Cir. Asst. I	A. Delaney	5	37,419		37,419	6	39,148	400	39,548
Cir. Asst. II (21 h/w)	W. Grant	11	28,851	475	29,326	11	29,429	475	29,904
Reference (31 h/w)	C. Hayes	11	56,065	475	56,540	11	57,194	475	57,669
Cir. Asst. I (11.5 h/w)	J. Werner	8	13,634	400	14,034	9	14,430	400	14,830
Cir. Asst. I (11.5 h/w)	J. Zeitlin	2	11,123		11,123	2	11,344		11,344
Regular Overtime			0		0		0		0
Sunday Salaries			0		0		0		0
52.2 weeks/year			3,096		3,096		3,093		3,093

PERSONNEL SUBTOTAL

816,828

814,152

DEPARTMENT: 610 - Library
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5210	Electricity	20,871	10,413	19,936	21,914	20,000	20,000
5211	Heating Oil	24,480	4,372	3,961	4,593	7,000	7,000
5230	Water	100	100	100	100	100	100
5247	Equipment Maintenance	10,874	9,470	9,485	8,964	9,000	9,000
5331	Automation	33,228	33,006	33,835	33,806	35,177	35,177
5412	Periodicals	17,111	18,040	23,867	17,463	16,000	16,000
5415	Books	100,838	115,456	115,521	117,072	115,000	115,000
5420	Office Supplies	5,958	7,986	6,433	6,757	7,500	7,500
5430	Building Repair/Maint.	6,679	19,274	13,369	8,062	8,500	8,500
5712	Trustee Expenses	779	840	660	660	660	660
5731	Dues & Memberships	2,769	3,044	3,107	1,746	3,000	3,000
OPERATING SUBTOTAL		223,687	222,001	230,274	221,137	221,937	221,937

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	452,182	462,328	496,737	506,501	557,583	572,466
OPERATING SUBTOTAL (Form 3)	381,692	339,346	340,251	314,023	359,000	390,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	833,874	801,674	836,988	820,524	916,583	962,466

Fiscal Year Revenues					-916,583	-900,000
Enterprise Fund Certification Transfer					0	-62,466

NET DEPARTMENT BUDGET 0 0

Department Revenue from Prior Fiscal Year: (See Form 4)

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

POSITION	NAME	FY18			FY19				
		G/S	FY18 SALARY	LONG	FY18 TOTAL	G/S	FY19 SALARY	LONG	FY19 TOTAL
Golf Director	J. Johnson	G 16	89,301	550	89,851	G 16	89,301	550	89,851
Golf Operation Super.	T. Tobey	G 6	44,117		44,117	G 6	44,117		44,117
Operations Manager	J. Swift	G 7	35,776		35,776	G 7	45,000	400	45,400
Golf Superintendent	D. Polidor	G 11	95,282	550	95,832	G 11	95,282	550	95,832
Asst. Superintendent	D. Tilly	G 7	45,573	550	46,123	G 7	45,573	550	46,123
Golf Mechanic	D. Rogers	G 7	49,276		49,276	G 7	49,276		49,276
(2) Golf PS Clerks	(Various)		9,600		9,600		9,600		9,600
(10) Outside PS Staff	(Various)		42,000		42,000		42,000		42,000
(4) Operators (38 wks)	(Various)		37,750	1,600	39,350		37,750	1,600	39,350
(10+) Outside Maint.	(Various)		12,000		12,000		12,000		12,000
Overtime			5,000		5,000		5,000		5,000
Employee Benefit Costs			80,000		80,000		80,000		80,000
Salary Adjustment Account			12,500		12,500		12,500		12,500
52.2 weeks/year			1,382		1,382		1,417		1,417

PERSONNEL SUBTOTAL

562,807

572,466

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5215	Utilities	66,393	63,272	64,019	61,254	45,000	50,000
5242	Building Maintenance	11,147	10,116	13,340	11,844	10,000	8,000
5244	Vehicle Repair & Maint.	760	3,643	1,504	749	2,000	2,000
5247	Equipment Repair & Maint.	11,413	6,809	7,753	8,614	8,000	6,000
5171	Equipment Lease/Purch.	5,500	184	2,203	1,041	4,000	4,000
5274	Golf Car Lease/Purchase	35,631	37,852	39,990	39,990	40,000	40,000
5279	Equipment Rentals	493	435	449	0	500	500
5289	Turf Center Rep. & Maint.	155	95	277	198	500	500
5291	Property Repair & Maint.	5,769	5,188	4,719	4,472	7,000	7,000
5302	Sales Tax	14,547	12,407	17,434	0	0	0
5341	Telephone	6,702	5,939	5,183	5,044	8,000	7,000
5346	Advertising/Promotions	18,806	12,781	7,246	5,760	20,000	16,000
5348	Printing/Postage	1,521	1,873	2,254	2,109	1,500	1,500
5420	Office Supplies	4,097	5,743	4,252	3,344	5,000	5,000
5426	Credit Card Fees/Charges	14,716	13,547	16,714	14,254	20,000	20,000
5460	Grounds Supplies	2,123	2,128	2,258	1,500	2,000	2,000
5480	Gas/Oil (Diesel)	23,023	29,131	20,626	12,469	25,000	23,000
5498	Golf Merchandise	61,726	54,323	46,737	58,650	63,000	65,000
5517	Golf Shop	6,203	2,602	6,596	6,613	6,000	6,000
5518	Golf Course Maintenance	48,673	50,401	54,567	53,031	55,000	55,000
5519	Driving Range	4,288	4,204	4,764	4,210	5,000	5,000
5520	Membership Services	8,189	3,588	6,747	5,800	4,000	4,000
5522	Golf Cart Repair & Maint.	2,851	3,003	4,086	5,217	4,000	4,000
5582	Uniforms	1,618	255	862	501	1,500	1,500
5700	Other Charges & Expenses	0	0	0	0	1,500	1,500
5716	Professional Development	359	717	781	732	1,500	1,500
5731	Dues/Meetings	1,060	1,295	1,670	2,903	1,500	1,500
5739	Insurance	1,000	0	0	0	2,500	2,500
5821	Capital Projects	22,929	7,814	3,220	3,724	15,000	50,000
OPERATING SUBTOTAL		381,692	339,345	340,251	314,023	359,000	390,000

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT #	ACCOUNT NAME	ACTUAL FY11	ACTUAL FY12	ACTUAL FY13	ACTUAL FY14	ACTUAL FY15	ACTUAL FY16	ACTUAL FY17
4290	Membership	174,838	177,074	166,725	183,435	171,545	173,850	177,933
4291	Greens Fees	320,195	334,439	302,545	302,260	336,266	364,427	337,638
4292	Cart Rentals	210,807	212,974	195,559	207,050	209,754	215,658	182,794
4293	Range	31,956	27,885	27,065	28,675	31,877	33,925	25,914
4294	Range Membership	1,374	225	1,185	80	380	625	350
4295	Handicap Service	10,990	10,675	9,465	9,823	9,250	9,400	8,910
4296	Other	10,692	29,850	23,305	21,406	30,021	30,335	34,942
4297	Tournament Income	-599	902	200	700	-290	700	800
4298	Food & Beverage	17,562	40,277	43,709	45,663	51,338	46,839	46,167
4300	Locker Room Fees	1,350	750	1,200	0	0	0	0
4301	Punch Cards	12,475	6,920	3,535	2,960	715	275	275
4302	Sales Tax	14,325	13,433	11,665	12,315	12,608	13,223	0
4304	Merchandise	72,454	52,674	61,114	59,539	50,627	58,380	60,060
4306	Club Rentals	2,685	1,725	870	1,713	3,646	3,566	3,390
4307	Gift Certificates	1,434	8,106	12,514	7,109	515	6,564	8,069
4308	Hotel Charges	-2,166	-260	-4,536	3,638	-1,547	-721	578
4821	Interest Income	1,419	1,072	2,182	671	703	810	1,289
4951	Insurance Reimbursement					12,631		

TOTAL REVENUE	881,791	918,721	858,302	887,037	920,039	957,856	889,109
OPER. EXPENSES	853,213	887,192	842,713	833,874	801,674	836,988	820,524
NET OPER. BALANCE	28,578	31,529	15,589	53,163	118,365	120,868	68,585
ENTERPRISE FUND BALANCE (DOR Certified Amount as of June 30)	506,751	370,020	384,145	437,309	473,745	500,308	392,569
ROUNDS	23,192	24,113	22,813	23,550	24,418	25,463	23,601
REVENUE PER ROUND	\$38.02	\$38.10	\$37.55	\$37.66	\$37.67	\$37.61	\$37.67
EXPENSE PER ROUND	\$36.78	\$36.79	\$36.94	\$35.40	\$32.83	\$32.87	\$34.76
MEMBERSHIPS	262	262	236	289	256	265	264

TOC**SANDWICH HOLLOWES GOLF CLUB****Monthly Revenue Comparisons**

MONTH	FY'10	FY'11	FY'12	FY'13	FY'14	FY'15	FY'16	FY'17	Monthly Average
JULY	157,026	134,082	136,783	130,363	114,394	124,901	140,647	125,125	132,915
AUGUST	136,925	107,391	124,476	127,139	143,522	97,766	144,330	135,078	127,078
SEPTEMBER	110,519	98,718	84,942	86,370	91,891	86,493	105,055	90,396	94,298
OCTOBER	61,297	62,865	59,992	52,811	52,538	99,868	58,725	56,946	63,130
NOVEMBER	27,116	16,270	30,091	35,515	29,520	18,331	26,303	29,736	26,610
DECEMBER	23,809	17,863	24,433	15,495	33,566	33,625	55,596	44,836	31,153
JANUARY	59,961	41,648	71,312	50,337	71,977	76,688	79,304	101,160	69,048
FEBRUARY	65,641	78,886	83,792	70,020	50,121	43,829	34,235	19,161	55,711
MARCH	47,795	49,571	51,630	31,500	22,778	16,708	26,466	22,870	33,665
APRIL	78,057	60,422	65,402	68,581	61,432	18,490	60,047	59,523	58,994
MAY	92,133	78,022	83,895	81,834	98,967	155,642	94,416	89,927	96,855
JUNE	116,047	118,601	101,974	106,836	116,330	147,698	139,085	125,767	121,542
TOTAL:	976,326	864,339	918,722	856,801	887,036	920,039	964,209	900,525	911,000
Comparison to Prior Fiscal Year:		(111,987)	54,383	(61,921)	30,235	33,003	44,170	(63,684)	

TOC**SANDWICH HOLLOWES GOLF CLUB****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2000	9,398	
July 1, 2001	716,717	707,319
July 1, 2002	724,903	8,186
July 1, 2003	649,978	(74,925)
July 1, 2004	590,948	(59,030)
July 1, 2005	344,803	(246,145)
July 1, 2006	231,529	(113,274)
July 1, 2007	487,384	255,855
July 1, 2008	563,218	75,834
July 1, 2009	260,811	(302,407)
July 1, 2010	309,913	49,102
July 1, 2011	506,751	196,838
July 1, 2012	370,020	(136,731)
July 1, 2013	384,145	14,125
July 1, 2014	437,309	53,164
July 1, 2015	473,745	36,436
July 1, 2016	500,308	26,563
July 1, 2017	392,569	(107,739)

DEPARTMENT: 630 - Recreation Department

TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	173,041	186,607	242,613	251,609	281,877	298,458
OPERATING SUBTOTAL (Form 3)	19,432	22,397	17,563	31,977	26,375	32,575
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	192,473	209,004	260,176	283,586	308,252	331,033
*Less Beach Account Transfer	-103,000	-103,000	-103,000	-123,000	-138,000	-140,500
NET APPROPRIATION	89,473	106,004	157,176	160,586	170,252	190,533

Department Revenue from Prior Fiscal Year:

2,095 (Registration Fees)

DEPARTMENT: 630 - Recreation Department
TOC

POSITION	NAME	FY18 G/S	FY18 SALARY	LONG	FY18 TOTAL	FY19 G/S	FY19 SALARY	LONG	FY19 TOTAL
Recreation Director	G. Boucher	G 10	80,000	400	80,400	G 10	80,000	400	80,400
Asst. Rec. Director	P. MacDonald	G 9	65,000		65,000	G 9	65,000		65,000
Program Coordinator	L. Downs	G 7	43,000		43,000	G 7	45,000		45,000
P-T Program Coord.	C. Crocker (15 h/w)		Program \$				Program \$		
P-T Program Coord.	H. Manuel (15 h/w)		Program \$				Program \$		
Program Staff*			105,000		105,000		107,500		107,500
52.2 weeks/year			558		558		558		558

PERSONNEL SUBTOTAL

293,958

298,458

* = Beach Account transfer for Program Staff and various Recreation Department Programs

DEPARTMENT: 630 - Recreation Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5247	Equipment Maint./Rental	3,492	4,381	8,396	15,964	13,600	13,600
5326	Tuition/Training	1,120	225	299	2,127	1,500	1,500
5339	Contracted Services	100	2,210	0	714	525	525
5480	Gas & Oil	33	84	17	8	200	200
5700	Other Charges/Expenses	13,629	14,249	8,851	12,456	9,800	16,000
5711	Travel Reim/Vehicle Repair	1,058	1,248	0	708	750	750
OPERATING SUBTOTAL		19,432	22,397	17,563	31,977	26,375	32,575

* = Beach Account transfer for Program Staff and various Recreation Department Programs & Expenses

DEPARTMENT: 632 - Marina
TOC

POSITION	NAME	FY18	FY18 SALARY	LONG	FY18 TOTAL	FY19	FY19 SALARY	LONG	FY19 TOTAL
		G/S				G/S			
Harbormaster	J. Kondratowicz	G 16	85,000		85,000	G 16	85,000		85,000
Deputy Harbormaster	M. Dunning	G 10	68,289		68,289	G 10	68,289		68,289
Logistics Manager/AH	D. Condon	G 8	55,000		55,000	G 8	59,000		59,000
Sr. Admin. Asst.	S. Smith	G4/8	48,304	500	48,804	G4/9	51,239	550	51,789
Administrative Asst.	J. Rezendes	G3/2	36,571		36,571	G3/3	38,609		38,609
(3) Year-Round, P-T Staff							46,000		46,000
Seasonal Labor			130,000		130,000		120,000		120,000
Overtime			0		0		0		0
Employee Benefit Costs			80,000		80,000		80,000		80,000
Salary Adjustment Account			10,000		10,000		10,000		10,000
52.2 weeks/year			1,128		1,128		1,162		1,162

PERSONNEL SUBTOTAL

514,792

559,849

DEPARTMENT: 632 - Marina
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5172	Employee Benefits			57,342	43,996		
5174	Marina Unemployment			382	242		
5210	Electric Power	44,228	38,380	42,862	54,135	50,000	50,000
5230	Water	600	600	650	600	1,000	1,000
5244	Vehicle Repair & Maint.	765	2,607	154	10,567	4,000	4,000
5248	Equipment	0	0	0	0	1,600	1,600
5301	Legal Fees	0	0	0	3,517	8,000	8,000
5302	Sales Tax	33,693	26,679	33,328	0	0	0
5341	Telephone	4,647	4,562	4,365	6,361	1,500	4,000
5400	Supplies	5,213	4,264	3,611	11,449	10,000	10,000
5430	Bldg./Equip. Rep. & Maint.	73,278	69,532	79,752	92,442	100,000	100,000
5451	Custodial Supplies	0	0	0	650	700	700
5480	Gas & Oil	2,221	2,527	2,027	1,603	2,100	2,100
5481	Purchase Fuel	745,330	608,462	549,005	455,032	700,000	700,000
5494	Purchase Ice	2,211	2,010	2,377	2,633	2,500	2,750
5700	Other Charges/Expenses	35,554	29,085	28,438	34,152	20,000	20,000
5731	Dues/Meeting Expense	0	0	0	0	500	500
5743	Insurance	27,716	73,003	36,895	7,060	22,000	46,000
5800	Capital Outlay	26,299	139,047	514,702	504,592	150,000	92,500
5988	Petty Cash	629	1,057	590	434	500	500
	Bond Payment - Actual					153,025	149,351
OPERATING SUBTOTAL		1,002,384	1,001,815	1,356,480	1,229,465	1,227,425	1,193,001

DEPARTMENT: 632 - Marina
TOC

ACCT #	ACCOUNT NAME	ACTUAL FY11	ACTUAL FY12	ACTUAL FY13	ACTUAL FY14	ACTUAL FY15	ACTUAL FY16	ACTUAL FY17
4670	Annual - Pleasure	281,090	305,966	296,584	306,230	380,543	373,668	428,622
4671	Transient - Pleasure	157,096	144,330	140,847	136,708	150,201	186,406	213,249
4672	Ramp - Seasonal	21,900	26,800	23,300	23,700	22,600	21,600	21,150
4673	Ramp - Daily	29,870	28,760	27,900	26,690	25,800	32,110	34,710
4674	Winter Storage - Marina	43,140	48,680	46,320	43,360	48,875	48,645	50,554
4675	Utilities Charges	28,943	21,217	22,038	30,046	33,066	21,601	17,389
4676	Fuel	870,450	1,043,023	869,740	882,123	804,382	797,553	647,725
4677	Ice	3,619	3,910	3,540	3,474	3,376	3,806	4,588
4678	Oil	740	759	564	588	391	330	315
4689	Off Season Slip Rental	9,825	11,999	14,201	7,788	12,425	19,839	16,321
4690	Annual - Commercial	59,380	62,030	60,830	60,060	57,203	81,688	88,000
4691	Transient - Commercial	13,625	15,725	6,050	14,250	13,072	10,238	9,321
4692	Monthly - Commercial	1,650	2,780	6,255	840	5,000	3,110	4,310
4693	Daily - Commercial	53	0	690	423	4,819	5,191	0
4821	Interest	2,881	2,203	1,157	1,161	1,371	2,136	1,497
4840	Other Misc. Revenue	3,554	2,676	2,165	10,430	19,203	20,744	13,691
4951	Insurance Reimburse.					8,483	0	0

ANNUAL REVENUE (less Town Winter Storage)	1,527,816	1,720,858	1,522,181	1,547,871	1,590,810	1,628,665	1,551,442
REVOLVING FUND (from prior fiscal year)	616,610	829,082	763,102	670,933	780,345	923,799	1,105,108
TOTAL REVENUE	2,144,426	2,549,940	2,285,283	2,218,804	2,371,155	2,552,464	2,656,550
OPER. EXPENSES	1,315,344	1,786,838	1,614,350	1,438,459	1,447,356	1,447,356	1,616,813
NET BALANCE	829,082	763,102	670,933	780,345	923,799	1,105,108	1,039,737

DEPARTMENT: 650 - DPW - Parks Division
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PERSONNEL SUBTOTAL (Form 2)	0	0	0	0	0	0
OPERATING SUBTOTAL (Form 3)	35,651	35,830	45,659	45,413	50,850	50,850
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	35,651	35,830	45,659	45,413	50,850	50,850
Less Cemetery Fund Transfer	-22,000	-22,000	-22,000	-25,000	-25,000	-25,000
NET APPROPRIATION	13,651	13,830	23,659	20,413	25,850	25,850

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 650 - DPW - Parks Division
TOC

(SEE BUDGET 420 - FORM 2)

PERSONNEL SUBTOTAL

0

0

DEPARTMENT: 650 - DPW - Parks Division
TOC

ACCT #	ACCOUNT NAME	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
5247	Equipment Maintenance	15,051	18,507	11,584	7,081	6,650	6,650
5275	Equipment Hire	10,584	2,963	12,647	11,500	11,500	11,500
5365	Tree Warden Program	75	862	16,090	14,762	20,000	20,000
5400	Supplies	9,750	12,242	1,692	4,146	4,700	4,700
5463	Plants, Trees, Shrubs	191	1,256	1,646	6,037	6,000	6,000
5582	Uniforms	0	0	1,100	987	1,100	1,100
5583	Clothing Allowance	0	0	900	900	900	900
OPERATING SUBTOTAL		35,651	35,830	45,659	45,413	50,850	50,850

DEPARTMENT: 671 - Hoxie House / Grist Mill
TOC

	EXPEND FY14	EXPEND FY15	EXPEND FY16	EXPEND FY17	APPROP FY18	REQUEST FY19
PRIOR YEAR DEFICIT:	0	0	0	0	0	0
PERSONNEL:						
Position	Name					
Hoxie House	Wages	12,713	11,914	15,673	12,881	18,000
Grist Mill	Wages	16,360	16,290	23,417	17,174	22,000
PERSONNEL SUBTOTAL		29,073	28,204	39,090	30,055	40,000
OPERATING EXPENSES:						
Acct #	Account Name					
5291	Property Repairs			1,450	905	
5400	Supplies	11,364	3,728	11,725	7,212	13,000
OPERATING SUBTOTAL		11,364	3,728	13,175	8,117	13,000
TOTAL DEPT. BUDGET & DEFICIT		40,437	31,932	52,265	38,172	53,000
Less Income Transfer at ATM		-33,000	-33,000	-33,000	-33,000	-27,500
Carryover from Prior FY's Budget		-27,000	-10,000	0	0	0
NET APPROPRIATION		-19,563	-11,068	19,265	5,172	25,500

NOTE: The actual expenditures for FY'14 & FY'15 are accurate and the offsets for income transfer and carryover from the prior year are what the budget for that fiscal year was based on. The net appropriation balance for FY'14 & FY'15 reflects the full offsets as if they were fully used.

DEPARTMENT: 693 - Memorial Day
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5700	Memor. Day Expenses	1,182	1,200	1,200	1,182	1,200	1,200
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OPERATING SUBTOTAL 1,182 1,200 1,200 1,182 1,200 1,200

TOTAL DEPARTMENT BUDGET 1,182 1,200 1,200 1,182 1,200 1,200

DEPARTMENT: 694 - Historic District Committee
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

Night Clerical	M. Raymond	1,230	1,523	1,500	1,753	2,000	2,000
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PERSONNEL SUBTOTAL 1,230 1,523 1,500 1,753 2,000 2,000

OPERATING EXPENSES:

Acct # Account Name

5420	Office Supplies	2,520	1,977	1,750	3,247	2,800	2,800
5604	HD Regional Assessm't	9,000	9,500	9,750	9,750	9,950	9,950

OPERATING SUBTOTAL 11,520 11,477 11,500 12,997 12,750 12,750

TOTAL DEPARTMENT BUDGET 12,750 13,000 13,000 14,750 14,750 14,750

Department Revenue from Prior Fiscal Year:

4,885 (Permit, Application Fees)

DEPARTMENT: 830 - Bourne Shellfish
TOC

EXPEND FY14 EXPEND FY15 EXPEND FY16 EXPEND FY17 APPROP FY18 REQUEST FY19

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5605	Bourne Shellfish	4,000	4,000	4,000	4,000	4,000	4,000
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OPERATING SUBTOTAL 4,000 4,000 4,000 4,000 4,000 4,000

TOTAL DEPARTMENT BUDGET 4,000 4,000 4,000 4,000 4,000 4,000

PRIORITIZED LIST OF NEW POSITIONS & SERVICES
(Does Not Include Benefit Costs)

<u>Rank:</u>	<u>Budget - Description</u>	<u>Fiscal Year</u> <u>Funded</u>	<u>Amount:</u>
1.	175 - Assistant Town Planner	FY'15	45,000
2.	420 - (2) DPW Laborers & Reorganize Positions	FY'15	108,150
3.	410 - GIS Analyst / Engineering Assistant (Net of Existing P-T Clerk Position)	FY'15	31,150
4.	197 - Add'l. Funds to Cover IT Software Maintenance & Equipment Costs	FY'15	50,000
5.	610 - Reduce Library Dependence on Donation Funds & Weston Fund Uncertainties	FY'15	29,500
6.	210 - Police Detective	FY'16	65,500
7.	630 - Recreation Department Program Coordinator	FY'16	41,600
8.	541 - Increase Funded Hours of Council on Aging Drivers	FY'16	12,500
9.	171 - DNR Assistance & Conversion to F-T Animal Control Officer (\$50,000 Needed)	FY'15 - Partial	10,000
10.	210 - More Realistically Fund Police Department Overtime	FY'17	150,000
11.	220 - More Realistically Fund Fire Department Overtime	FY'17	50,000
12.	421 - More Realistically Fund DPW Snow & Ice Budget	FY'17	150,000
13.	420 - Add DPW Lease / Purchase of Capital Equipment Line Item to Operating Budget	FY'17	150,000
14.	190 - Add'l. Maintenance Specialist & Part-time Clerk & Custodian	FY'18	150,000
15.	197 - New IT Support Specialist (19 hr/wk)	FY'18	30,000

16.	197 - Add'l. IT Funding for Software Improvements & MS Hosting Office 365 & E-Mail	FY'19	75,000
17.	Various - Streamline Town Organizational Structure - Too Flat & Address Staff Shortfalls	None	440,000
18.	420 - DPW Additonal Operating Budget Funds for Road Infrastructure Improvements	None	300,000
19.	420 - DPW Additional Parks Staff & Funding for HTW School Fields	None	100,000
20.	630 & 171 - Reduce DNR & Recreation Dependence on Beach Parking Account	None	150,000

**OVERRIDE PARTIALLY REQUIRED - PRIORITIZED LIST OF NEW POSITIONS & SERVICES
(Includes Benefit Costs)**

<u>Rank:</u>	<u>Budget - Description</u>	<u>Fiscal Year</u>	<u>Amount:</u>
1.	220 - 3rd Ambulance Crew - (4) Fire / EMS Staff (\$1,100,000 & 12 Needed Total)	FY'16 (4 of 12)	326,000
2.	210 - 1 Additional Officer per Shift - (6) Police Officers - Amount = Net Cost	FY'16	172,214
3.	210 & 220 - Joint Civilian Dispatch - (5) Dispatchers	FY'16	(see #2)
4.	220 - 3rd Ambulance Crew - (8) Fire / EMS Staff - <u>Post Federal SAFER Grant Costs</u>	FY'18 - 1/3 FY'19 - 1/3 None - 1/3	250,000 210,000 250,000

FY'19 BUDGET

NO.	DEPARTMENT	FY17 APPROP	FY18 APPROP	FY19 APPROP
114	Moderator	450	450	450
123	Selectmen/Manager	479,632	497,081	512,583
	Personnel Expenses	414,500	259,426	253,271
131	Finance Committee	3,400	3,400	3,400
135	Accounting	214,338	208,269	216,347
141	Assessing	387,126	385,229	377,372
145	Treasurer	210,809	225,081	231,977
146	Tax Collector	197,601	202,711	210,855
147	Tax Title	35,000	35,000	35,000
151	Legal	300,000	300,000	300,000
152	Human Resources	176,338	181,656	186,761
161	Town Clerk	172,001	182,361	188,406
162	Elect. & Registration	70,250	50,250	60,750
171	Natural Resources	274,814	281,237	287,093
175	Planning & Development	218,046	218,160	225,857
190	Facilities Management	530,350	599,440	613,232
195	Town Reports	11,000	11,000	11,000
196	Bind Records	6,000	6,000	7,000
197	Info. Technology	537,012	574,902	656,517
	Total 100s	4,238,667	4,221,653	4,377,871
210	Police Department	4,333,512	4,479,098	4,567,104
220	Fire Department	3,273,122	3,409,792	3,491,971
241	Inspections	273,268	278,281	293,402
244	Sealer of Weights & Measures	200	200	200
291	Emergency Management	11,500	11,500	11,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	2,000	2,000	2,000
	Total 200s	7,899,102	8,186,371	8,371,677
300	School Department	31,715,518	32,578,784	33,218,519
313	UCCRVTs	2,184,779	2,157,422	2,319,229
	Total 300s	33,900,297	34,736,206	35,537,748
410	DPW - Engineering	194,367	201,142	207,514
420	DPW	1,678,698	1,722,366	1,750,218
421	Snow & Ice	400,000	400,000	400,000
424	Streetlights	30,000	25,000	25,000
	Total 400s	2,303,065	2,348,508	2,382,732

510	Health Department	191,771	199,288	208,531
522	Nursing Department	152,412	144,468	151,925
540	Social Services	35,000	35,000	35,000
541	COA	230,048	236,711	241,427
543	Veterans	55,500	73,000	73,320
Total 500s		664,731	688,467	710,203

610	Library	949,833	998,332	997,589
630	Recreation	161,834	170,252	190,533
650	DPW - Parks	20,850	25,850	25,850
671	Hoxie / Grist Mill	20,000	25,500	25,500
693	Memorial Day	1,200	1,200	1,200
694	Historic District	14,750	14,750	14,750
Total 600s		1,168,467	1,235,884	1,255,422

Operating Budget Subtotal: 50,174,329 51,417,089 52,635,653

135	Sanitation, Marina & SHGC Indirect Costs Transfers	45,000
171	Waterways Fund Transfer	7,500
220	Ambulance Fund Transfer	1,200,000
630	Beach & Recreation Account Transfers (incl. Sandy Neck)	241,249
650	Cemetery Trust Fund Transfer	25,000
671	Hoxie House / Grist Mill Transfer	27,500

Inter-Fund Transfers Subtotal: 1,546,249

132	Reserve Fund	500,000
710	Borrowing Expenses	50,000
750	Debt	2,461,704
910	Group Health Insurance	11,450,000
912	Medicare	714,610
940	Property & Liability Insurance	1,128,750
941	Unemployment Account	100,000
941	OPEB Trust Fund	100,000
950	Retirement Assessment	3,842,992

Other Budget Accounts Subtotal: 20,348,056

FY'19 BUDGET TOTAL: 74,529,958