

NO.	DEPARTMENT 100s	NO.	DEPARTMENT 100s	NO.	DEPARTMENT 300s	NO.	DEPARTMENT 600s
114	Moderator	171-1	Natural Resources	300	School Dept.	610-1	Library
122-1	Cable Enterprise Fund	171-2	Natural Resources	313	UCCRVTS	610-2	Library
122-R	Cable Enterprise Fund	171-3	Natural Resources	NO.	DEPARTMENT 400s	610-3	Library
123-1	Selectmen/Manager	175-1	Planning & Develop.	410-1	DPW - Engineering	620-1	Sandwich Hollows
123-2	Selectmen/Manager	175-2	Planning & Develop.	410-2	DPW - Engineering	620-2	Sandwich Hollows
123-3	Selectmen/Manager	175-3	Planning & Develop.	410-3	DPW - Engineering	620-3	Sandwich Hollows
131	Finance Committee	190-1	Facilities Management	420-1	DPW	620-R	Sandwich Hollows
132	Reserve Fund	190-2	Facilities Management	420-2	DPW	620-4	SHGC Revenues
135-1	Accounting	190-3	Facilities Management	420-3	DPW	620-5	SHGC Enterprise
135-2	Accounting	195	Town Reports	421	Snow & Ice	630-1	Recreation
135-3	Accounting	196	Bind Records	424	Streetlights	630-2	Recreation
141-1	Assessing	197-1	Info. Technology	435-1	DPW - Sanitation	630-3	Recreation
141-2	Assessing	197-2	Info. Technology	435-2	DPW - Sanitation	631	Sandy Neck Beach
141-3	Assessing	197-3	Info. Technology	435-3	DPW - Sanitation	632-1	Marina
145-1	Treasurer	NO.	DEPARTMENT 200s	435-R	DPW - Sanitation	632-2	Marina
145-2	Treasurer	210-1	Police Department	435-4	Sanitation - Enterprise	632-3	Marina
145-3	Treasurer	210-2	Police Department	NO.	DEPARTMENT 500s	632-R	Marina
146-1	Tax Collector	210-2.5	Police Department	510-1	Health Department	632-4	Marina - Enterprise
146-2	Tax Collector	210-3	Police Department	510-2	Health Department	650-1	DPW - Parks
146-3	Tax Collector	220-1	Fire Department	510-3	Health Department	650-2	DPW - Parks
147	Tax Title	220-2	Fire Department	522-1	Nursing Department	650-3	DPW - Parks
151	Legal	220-3	Fire Department	522-2	Nursing Department	671	Hoxie / Grist Mill
152-1	Human Resources	241-1	Inspections	522-3	Nursing Department	693	Memorial Day
152-2	Human Resources	241-2	Inspections	540	Social Services	694	Historic District
152-3	Human Resources	241-3	Inspections	541-1	Senior & Comm. Services	NO.	DEPARTMENT 800s
161-1	Town Clerk	244	Sealer of W & M	541-2	Senior & Comm. Services	830	Bourne Shellfish
161-2	Town Clerk	291	Emergency Manag.	541-3	Senior & Comm. Services	NO.	DEPARTMENT 900s
161-3	Town Clerk	294	Forest Warden	543	Veterans	940	Town Insurance
162	Elections & Regis.	299	Greenhead Fly				

FY'22 GENERAL FUND OPERATING BUDGET TOTALS

NO.	DEPARTMENT	FY21 APPROP	FY22 SALARY	FY22 OPER	FY22 TOTAL	% CHANGE
114	Moderator	450	450	0	450	0.00%
123	Select./Manager	523,830	429,667	57,850	487,517	-6.93%
	Personnel Expen.	300,000	338,285	0	338,285	12.76%
131	Finance Comm.	3,400	2,000	1,400	3,400	0.00%
135	Accounting	187,865	180,241	15,250	195,491	4.06%
141	Assessing	370,249	363,474	29,125	392,599	6.04%
145	Treasurer	267,922	297,452	-15,450	282,002	5.26%
146	Tax Collector	220,987	169,160	58,900	228,060	3.20%
147	Tax Title	35,000	0	35,000	35,000	0.00%
151	Legal	300,000	0	300,000	300,000	0.00%
152	Human Resour.	186,413	185,378	11,500	196,878	5.61%
161	Town Clerk	202,590	202,994	6,200	209,194	3.26%
162	Elect. & Regist.	75,750	10,000	38,000	48,000	-36.63%
171	Natural Resour.	315,118	285,206	28,150	313,356	-0.56%
175	Plan. & Devel.	239,008	221,703	41,000	262,703	9.91%
190	Facilities Mgmt.	723,288	397,767	341,974	739,741	2.27%
195	Town Reports	12,500	0	12,500	12,500	0.00%
196	Bind Records	7,000	0	7,000	7,000	0.00%
197	Info. Technology	699,430	268,152	440,000	708,152	1.25%
Total 100s		4,670,800	3,351,929	1,408,399	4,760,328	1.92%
210	Police Dept.	4,782,241	4,569,544	354,335	4,923,879	2.96%
220	Fire Dept.	3,798,102	3,335,060	550,800	3,885,860	2.31%
241	Inspections	302,746	298,071	16,155	314,226	3.79%
244	Sealer of W & M	14,000	0	14,350	14,350	2.50%
291	Emerg. Mgmt.	22,500	12,500	10,000	22,500	0.00%
294	Forest Warden	1,500	0	1,500	1,500	0.00%
297	Bourne Shellfish	4,000	0	4,000	4,000	0.00%
299	Greenhead Fly	2,500	0	2,500	2,500	0.00%
Total 200s		8,927,589	8,215,174	953,640	9,168,815	2.70%
300	School Dept.	35,144,706	35,984,494	0	35,984,494	2.39%
313	UCCRVTS	2,135,468	2,402,402	0	2,402,402	12.50%
Total 300s		37,280,174	38,386,896	0	38,386,896	2.97%

(Note: School Dep't. amount **includes** Ch. 70 aid.)

NO. DEPARTMENT FY21 APPROP FY22 SALARY FY22 OPER FY22 TOTAL % CHANGE

410	DPW - Engineer.	279,322	279,271	9,800	289,071	3.49%
420	DPW	1,874,438	1,222,545	713,375	1,935,920	3.28%
421	Snow & Ice	400,000	100,000	300,000	400,000	0.00%
424	Streetlights	20,000	0	20,000	20,000	0.00%
Total 400s		2,573,760	1,601,816	1,043,175	2,644,991	2.77%

510	Health Dept.	227,483	227,084	10,175	237,259	4.30%
522	Nursing Dept.	169,905	132,054	46,200	178,254	4.91%
540	Social Services	35,000	0	35,000	35,000	0.00%
541	Senior Services	238,462	234,229	14,000	248,229	4.10%
543	Veterans	103,500	0	105,000	105,000	1.45%
Total 500s		774,350	593,367	210,375	803,742	3.80%

610	Library	1,005,907	852,143	179,437	1,031,580	2.55%
630	Recreation	252,602	203,230	48,725	251,955	-0.26%
650	DPW - Parks	30,850	0	30,850	30,850	0.00%
671	Hoxie / Grist Mill	3,500	3,500	0	3,500	0.00%
693	Memorial Day	1,200	0	1,200	1,200	0.00%
694	Historic District	15,550	2,250	13,300	15,550	0.00%
Total 600s		1,309,609	1,061,123	273,512	1,334,635	1.91%

GEN. GOVT. TOTAL 18,256,108 14,823,409 3,889,101 18,712,511 2.50%
 (no School)

FY'21 @ 3.00% = 18,803,791
 Current Difference vs. 3.00% = **-91,280**

FY'21 @ 2.50% = 18,712,511
 Current Difference vs. 2.50% = **0**

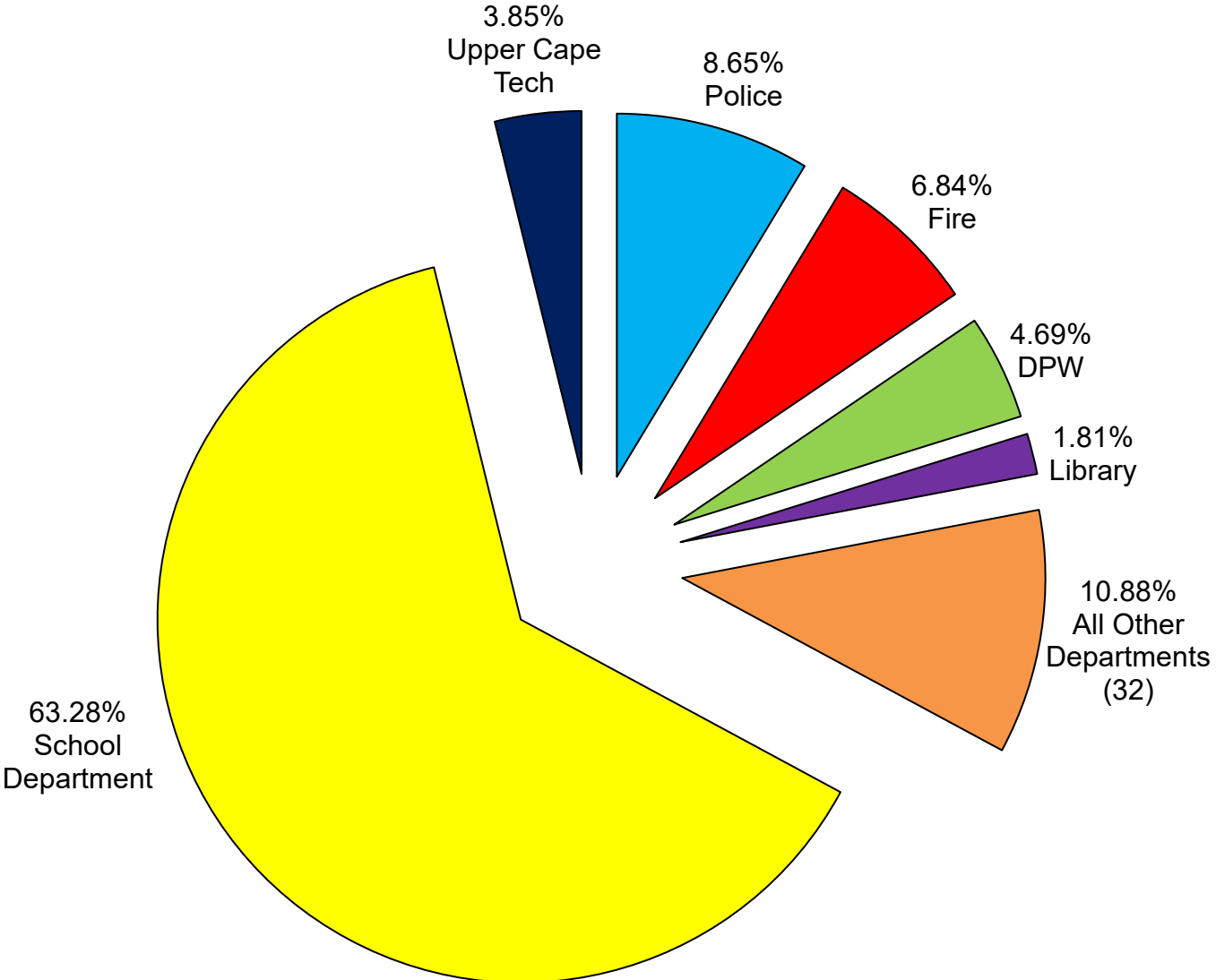
GRAND TOTAL 55,536,282 53,210,305 3,889,101 57,099,407 2.81%
 (incl. School)

WHAT MAKES UP THE TOWN'S OPERATING BUDGET?

Source: Final FY'21 Operating Budget

	<u>Amount:</u>	<u>%:</u>
Police:		
Police Department	4,782,241	
Emergency Management	22,500	
Subtotal:	<u>4,804,741</u>	8.65%
Fire Department:		
Fire Department (Net of Ambulance Fund)	3,798,102	
Forest Warden	1,500	
Subtotal:	<u>3,799,602</u>	6.84%
Department of Public Works:		
DPW - Engineering	279,322	
DPW - Highway	1,874,438	
DPW - Snow & Ice	400,000	
Streetlights/Taffic Signals	20,000	
DPW - Sanitation (Enterprise Fund)	0	
DPW - Parks	30,850	
Subtotal:	<u>2,604,610</u>	4.69%
Library:		
Library Department	1,005,907	
Subtotal:	<u>1,005,907</u>	1.81%
All Other:		
100s Budgets	4,670,800	
200s Budgets	323,246	
500s Budgets	774,350	
600s Budgets	272,852	
Subtotal:	<u>6,041,248</u>	10.88%
School Department:		
School Department (with Chapter 70)	35,144,706	
Subtotal:	<u>35,144,706</u>	63.28%
Uper Cape Tech:		
Upper Cape Tech	2,135,468	
Subtotal:	<u>2,135,468</u>	3.85%
GRAND TOTAL:	<u><u>55,536,282</u></u>	100.00%

WHAT MAKES UP THE TOWN'S FY'21 OPERATING BUDGET?



FY'22 RECOMMENDED GENERAL GOVERNMENT BUDGET

Summary of Significant Budget Changes at 2.50% (+/- \$10,000)

(Contracted & Estimated Wage Increases Included in Appropriate Operating Budgets)

<u>Acct.</u>	<u>Budget - Description</u>	<u>Change</u>
123	Selectmen/Town Manager - Personnel Expense Adjustments	-11,040
162	Elections & Registrations - Down Year in Two-Year Cycle	-27,750
175	Planning & Development - LCP & Committee Support Needs	11,375
220	Fire - Additional Amb. Fund Transfer for Department Expenses	-100,000
420	DPW - Additional P-T & Seasonal Labor for DPW & Others	22,681

FY'22 ENTERPRISE FUND BUDGETS

Summary of Significant Budget Changes (+/- \$10,000)

<u>Acct.</u>	<u>Enterprise Fund Budget - Description</u>	<u>Change</u>
435	DPW - Sanitation - Selectmen Vote on GF Support to Budget <i>(Total DPW - Sanitation Budget Unchanged)</i>	60,500
620	Sandwich Hollows Golf Club - Seasonal Staff Line Items · More Realistically Budget Operating Budget Line Items	98,650 19,400
632	Marina - More Accurately Fund Expense Line Items	41,950

FUNDING OUTSIDE OF GENERAL GOVERNMENT OPERATING BUDGET

Summary of Significant Budget Changes (+/- \$10,000)

<u>Acct.</u>	<u>Non-General Government Operating Budget - Description</u>	<u>Change</u>
	None	

FY'22 RECOMMENDED GENERAL GOVERNMENT BUDGET

Summary of Smaller Service & Funding Changes at **2.50%** (+/- <\$10,000)

<u>Acct.</u>	<u>Budget - Description</u>	<u>Change</u>
171	DNR - Workcamper Adjustment - Less Beach Parking Acct.	-9,000
630	Recreation - Program Staff Adjustments - More Beach Parking Acct. <i>(Net Change = \$0)</i>	9,000
650	DPW - Parks - Increase Tree Warden Program Appropriation	5,000
671	Hoxie House / Grist Mill - Closed for 2021 Season, Open for 2022 <i>(No Change for FY'22 BUT Major Decision Needed for FY'23)</i>	0

SHORT-TERM TOWN OPERATING BUDGET NEEDS - Prioritized Summary

<u>FY</u>	<u>Acct.</u>	<u>Budget - Description</u>	<u>Amount</u>
FY'23	420	DPW - (3) Add'l Laborers	180,000
FY'23	190	Facilities - (1) Add'l Building Maintenance	65,000
FY'23	671	Hoxie House / Grist Mill Operational Decisions on GF Subsidy	
FY'23	620	Golf - Irrigation System Upgrade through WIIF?!	
FY'24	420	DPW - Add'l Road & Infrastructure Maint. Funds Post-Road Bond	400,000
FY'24	220	Fire - Add'l. OT Funding for Chronic Overruns	200,000
		School Admin. Renovations of HSB through Building Sale Funds	
			845,000
		<u>Longer-Term Needs</u>	
Multiple		Streamline Organization Structure & Various Positions (8/16 Memo)	
171 & 630		DNR & Recreation - Reduce Dependency on Beach Parking Acct.	
420		DPW - Staff & \$ for HTW School Fields (Now = School Budget)	est. 125,000

OVERALL FINANCIAL BUDGET ISSUES & CONCERNS

Retention of Excess Levy Capacity Reserve & Prudent Decisions when Used:

- Any use of Town's Excess Levy Reserve (ELR) created by new Canal Unit #3 should be limited to major capital needs, increasing Sandwich's financial reserves, or identified recurring budget priorities; it's imperative that an Excess Levy Reserve at least equal to the anticipated Library & CAL bonding projections is maintained until these costs commence, likely in FY'22; (**FY'22** = \$2.7 million ELR projected)

Emergency Reserves:

- Stabilization Fund needs to be increased - compared to similar communities our size, Sandwich does not have a high enough Stabilization Fund; there are positive bond rating implications by increasing reserve balances; 5-year goal = \$2.5 million minimum; long-term goal = \$TBD; excellent source = ELR for one-time appropriations; (**FY'22** = adding funds to Stabilization Fund for 7th consecutive year)

Tuition Assessments:

- Tuition Assessments have been the largest budget impact over the last 15+ Years - State Tuition Assessments have impacted Sandwich tremendously since FY'04; during the same period, local enrollments have dropped almost 50% and Charter School reimbursement formulas & commitments from the State have been significantly underfunded and ignored; in FY'21 Tuition Assessments topped \$4.4 million & exceeded the Town's total Discretionary Aid by \$2.0 million

Capital & Maintenance Needs:

- annual capital needs typically exceed available funding...but stronger focus last 7+ years; (**FY'22** = Focusing funding on Building Maintenance & Repairs in COVID environment; \$150,000 each for Town & School)
- Boiler replacement project for Oak Ridge & Forestdale Schools through Massachusetts School Building Authority program; (**FY'22** = decision needed by 6/30/21)
- large-scale projects substantially addressed (ex. = Wastewater; HTW School; Center for Active Living (CAL); Library; Central Municipal Building; Beach; Etc.); downtown Fire Station & beach areas remain at risk; identified large-scale School needs may be able to be funded internally once expected benefits from solar projects are realized

Employee-Related Costs & Employee / Debt Requirements:

- increased cost of Town & School employee & liability programs, like health insurance, retirement assessment, OPEB, etc.; (**FY'22** = 3rd year with MIIA which has proven very successful & reduced OPEB Liability; amending contribution rates virtually impossible without School action first; annual OPEB appropriation for 7th consecutive year)
- OPEB liability - estimated long-term impact continues to grow (over \$100 million); need to identify methods of funding moving forward with a goal of annual OPEB Trust Fund appropriation increasing every year; (**FY'22** = adding funds to OPEB for 7th consecutive year)

DEPARTMENT: 114 - Moderator
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

Moderator	G. Blank	450	450	450	450	450	450
-----------	----------	-----	-----	-----	-----	-----	-----

PERSONNEL SUBTOTAL 450 450 450 450 450 450

OPERATING EXPENSES:

Acct # Account Name

OPERATING SUBTOTAL 0 0 0 0 0 0

TOTAL DEPARTMENT BUDGET 450 450 450 450 450 450

DEPARTMENT: 122 - Cable Public Access Enterprise Fund - **ESTABLISHED IN FY'20**

TOC

EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5700	SCT Funding Expenses	451,441	440,000	440,000
5891	SCT Capital Expenses	32,367	29,225	30,000
5700	Town Capital Expenses		40,000	40,000

OPERATING SUBTOTAL 483,808 509,225 510,000

TOTAL DEPARTMENT BUDGET 483,808 509,225 510,000

DEPARTMENT: 122 - Cable Public Access Enterprise Fund
TOC

ACCT #	ACCOUNT NAME	ACTUAL FY20	ACTUAL FY21	ACTUAL FY22	ACTUAL FY23	ACTUAL FY24	ACTUAL FY25
5700	Comcast PEG Payment	242,100	0	0	0	0	0
5891	Comcast Capital Payment	29,225	0	0	0	0	0

ANNUAL REVENUE 271,325 0 0 0 0 0

OPER. EXPENSES

NET BALANCE 271,325 0 0 0 0 0

ENT. FUND CERTIFICATION

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	425,850	439,453	454,019	458,028	465,980	429,667
OPERATING SUBTOTAL (Form 3)	57,112	59,910	74,425	31,352	57,850	57,850
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	482,962	499,363	528,444	489,380	523,830	487,517
Personnel Expenses/Wage Adjust.	252,744	163,865	172,965	228,310	300,000	338,285
	(414,500 approp)	(259,426 approp)	(247,271 approp)	(500,000 approp)		
GRAND TOTAL DEPT BUDGET	735,706	663,228	701,409	717,690	823,830	825,802

Department Revenue from Prior Fiscal Year:

90,176 (Liquor & other licenses, etc.)
 8,210 (Miscellaneous)

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Town Manager	G. Dunham	G 22	194,465	700	195,165	G 22	194,465	700	195,165
Asst. Town Manager	H. Harper	G18	126,000		126,000	G18	126,000		126,000
Office Manager	K. Coggeshall	G 7	74,547	700	75,247	G 7	70,000		70,000
Administrative Asst.	D. Hanelt	G 5	58,635	700	59,335	G 5	0		0
Night/Vacation Coverage			8,500		8,500		20,000		20,000
Chairman	Elected		3,000		3,000		5,000		5,000
Selectmen (4)	Elected		10,000		10,000		12,000		12,000
52.2 weeks/year			1,745		1,745		1,502		1,502

PERSONNEL SUBTOTAL

478,992

429,667

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5344	Postage	965	554	1,245	1,213	2,000	2,000
5346	Advertising	607	920	822	1,707	850	850
5390	School Safety Group	20,000	19,217	20,000	6,500	0	0
5420	Office Supplies	6,404	5,894	5,790	4,605	5,000	5,000
5422	Copier Service	6,588	6,121	8,134	7,839	7,500	7,500
5700	Other Charges/Expenses	11,848	16,298	26,920	0	25,000	25,000
5715	Meeting Expense	10,700	10,906	11,514	9,488	17,500	17,500
OPERATING SUBTOTAL		57,112	59,910	74,425	31,352	57,850	57,850

DEPARTMENT: 131 - Finance Committee
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

Secretary	D. Hanelt	1,510	1,675	1,587	1,511	2,000	2,000
-----------	-----------	-------	-------	-------	-------	-------	-------

PERSONNEL SUBTOTAL 1,510 1,675 1,587 1,511 2,000 2,000

OPERATING EXPENSES:

Acct # Account Name

5420	Office Supplies	563	332	439	504	525	525
5715	Meeting Expense	90	0	0	100	625	625
5730	Dues / Memberships	273	280	300	300	250	250

OPERATING SUBTOTAL 926 612 739 904 1,400 1,400

TOTAL DEPARTMENT BUDGET 2,436 2,287 2,326 2,415 3,400 3,400

DEPARTMENT: 132 - Reserve Fund
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL:						
<u>Position</u> <u>Name</u>						

PERSONNEL SUBTOTAL	0	0	0	0	0	0
---------------------------	---	---	---	---	---	---

OPERATING EXPENSES:
Acct # Account Name

5783	Reserve Fund	231,019	302,506	284,452	240,000	500,000	500,000
------	--------------	---------	---------	---------	---------	---------	---------

OPERATING SUBTOTAL	231,019	302,506	284,452	240,000	500,000	500,000
---------------------------	---------	---------	---------	---------	---------	---------

TOTAL DEPARTMENT BUDGET	231,019	302,506	284,452	240,000	500,000	500,000
--------------------------------	---------	---------	---------	---------	---------	---------

DEPARTMENT: 135 - Accounting Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	187,168	188,212	194,319	166,101	172,615	180,241
OPERATING SUBTOTAL (Form 3)	38,972	41,825	36,955	44,823	45,250	45,250
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	226,140	230,037	231,274	210,924	217,865	225,491
Less Transfer from Marina	-7,500	-7,500	-7,500	-7,500	-15,000	-15,000
Less Transfer from Golf Dep't.	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Sanitation	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
NET APPROPRIATION	211,140	215,037	216,274	195,924	195,365	202,991

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 135 - Accounting Department
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY21 SALARY	LONG	FY22 TOTAL
Town Accountant	K. Barrette	G 15	87,975		87,975	G 15	87,975		87,975
Asst. Town Account.	K. Crocker	G5/2	47,684	450	48,134	G5/3	50,177	450	50,627
Administrative Asst.	L. Foster	G3/2	38,821		38,821	G3/3	40,950		40,950
52.2 weeks/year			671		671		689		689

PERSONNEL SUBTOTAL

175,601

180,241

DEPARTMENT: 135 - Accounting Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5241	Repair & Maint. of Equip.	0	263	500	0	750	750
5314	Annual Audit	33,822	33,850	31,000	33,000	40,000	40,000
5420	Office Supplies	1,423	2,148	1,530	1,499	2,200	2,200
5715	Meeting Expense	3,727	5,564	3,925	1,354	2,300	2,300
	Professional & Technical Accounting Consultant				8,970		

OPERATING SUBTOTAL 38,972 41,825 36,955 44,823 45,250 45,250

DEPARTMENT: 141 - Assessing Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	345,079	348,724	359,480	356,548	341,124	363,474
OPERATING SUBTOTAL (Form 3)	21,821	21,064	20,604	25,277	29,125	29,125
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	366,900	369,788	380,084	381,825	370,249	392,599

Department Revenue from Prior Fiscal Year: 3,904 Abutters Lists, Etc.

DEPARTMENT: 141 - Assessing Department
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Director of Assessing	E. Childs	G 16	130,345	700	131,045	G 16	130,345	700	131,045
Assistant Assessor	B. Styche	G 8	68,942		68,942	G 8	68,942		68,942
Field Technician	K. Brennan	G 6	52,187		52,187	G 6	52,187		52,187
Office Manager	J. Varney	G5/8	56,948	725	57,673	G5/9	59,842	725	60,567
Administrative Asst.	L. Watts	G3/4	41,623		41,623	G3/5	43,917	450	44,367
Assessor - Chairman	Elected		2,000		2,000		2,000		2,000
Assessor (2)	Elected		3,000		3,000		3,000		3,000
52.2 weeks/year			1,346		1,346		1,366		1,366

PERSONNEL SUBTOTAL

357,816

363,474

DEPARTMENT: 141 - Assessing Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5241	Repair & Maint. of Equip.	533	1,184	123	1,008	1,400	1,400
5248	Equipment	500	39	182	0	500	500
5251	Maintenance of Records	6,506	6,527	6,297	8,158	11,000	11,000
5321	Abstacts/Maps	111	211	36	0	800	800
5326	Tuition	1,085	1,236	2,277	1,706	2,400	2,400
5344	Postage	2,366	3,056	3,979	7,017	1,950	1,950
5346	Advertising	939	49	143	156	300	300
5420	Office Supplies	3,645	4,066	3,781	5,265	4,775	4,775
5711	Travel Reimbursement	4,127	2,666	2,661	927	3,000	3,000
5715	Meeting Expense	1,509	1,530	625	540	2,600	2,600
5730	Dues/Memberships	500	500	500	500	400	400
OPERATING SUBTOTAL		21,821	21,064	20,604	25,277	29,125	29,125

DEPARTMENT: 145 - Treasurer's Office
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	225,665	229,652	227,650	256,755	283,372	297,452
OPERATING SUBTOTAL (Form 3)	10,270	9,225	13,024	10,617	14,550	14,550
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	235,935	238,877	240,674	267,372	297,922	312,002
Less Transfer from Marina	-7,500	-7,500	-7,500	-7,500	-15,000	-15,000
Less Transfer from Golf Dep't.	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Sanitation	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
NET APPROPRIATION	213,435	216,377	218,174	244,872	267,922	282,002

Department Revenue from Prior Fiscal Year: 118,905 (Tax liens principal & interest)

DEPARTMENT: 145 - Treasurer's Office
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Finance Director/T/C	W. Jennings	G 17	120,000	425	120,425	G 17	120,000	425	120,425
Assistant Treasurer	R. Cherry	G5/10	63,664	550	64,214	G5/10	64,883	550	65,433
Senior Admin. Asst.	M. Carroll	G4/4	45,318		45,318	G4/5	47,866	450	48,316
Administrative Asst.	J. Mendes	G3/3	40,149		40,149	G3/4	42,460		42,460
Financial Assistant	(New) (19 h/w)	P-T	19,760		19,760	P-T	19,760		19,760
As-Needed Assistance			0		0		0		0
52.2 hours/week			1,035		1,035		1,058		1,058

PERSONNEL SUBTOTAL

290,901

297,452

DEPARTMENT: 145 - Treasurer's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5241	Repair & Maint. of Equip.	423	307	500	0	0	0
5344	Postage	7,867	5,460	7,358	4,433	8,500	8,500
5381	Payroll Services	483	468	2,919	2,982	3,000	3,000
5420	Office Supplies	1,162	1,554	1,220	2,632	1,650	1,650
5711	Travel Reimbursement	335	1,436	1,027	570	1,400	1,400
OPERATING SUBTOTAL		10,270	9,225	13,024	10,617	14,550	14,550

DEPARTMENT: 146 - Town Collector's Office
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	140,497	145,716	149,419	154,781	162,087	169,160
OPERATING SUBTOTAL (Form 3)	50,666	56,413	55,747	53,387	58,900	58,900
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	191,163	202,129	205,166	208,168	220,987	228,060

Department Revenue from Prior Fiscal Year: 59,700 (Municipal Lien Certificates, etc.)

DEPARTMENT: 146 - Town Collector's Office
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Tax Collector	(Combined w/Treasurer	G 16	0	0	0	G 16	0	0	0
Asst. Tax Collector	C. Peterson	G5/10	63,664	725	64,389	G5/10	64,883	725	65,608
Sr. Admin. Asst.	S. Styche	G4/10	54,909	550	55,459	G4/10	56,001	550	56,551
Administrative Asst.	M. Maloney	G3/4	41,623		41,623	G3/5	43,917	450	44,367
Seasonal Sticker Sales Assistance			2,000		2,000		2,000		2,000
52.2 weeks/year			616		616		634		634

PERSONNEL SUBTOTAL

164,087

169,160

DEPARTMENT: 146 - Town Collector's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5340	Lockbox Service	365	168	2,557	2,561	4,000	4,000
5344	Postage	5,628	3,061	38,610	36,931	36,500	36,500
5350	Postage Meter	31,455	40,287	2,839	2,796	2,500	2,500
5420	Office Supplies	3,113	2,815	905	984	3,000	3,000
5424	Beach/Transfer Stickers	1,168	1,394	6,965	5,798	5,250	5,250
5461	Tax Forms/Supplies	6,209	6,188	3,811	4,212	6,400	6,400
5715	Meeting Expenses	2,728	2,500	60	105	1,250	1,250
OPERATING SUBTOTAL		50,666	56,413	55,747	53,387	58,900	58,900

DEPARTMENT: 147 - Tax Title Foreclosure
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5324	Tax Title Costs	15,474	17,198	24,874	21,762	35,000	35,000
------	-----------------	--------	--------	--------	--------	--------	--------

OPERATING SUBTOTAL 15,474 17,198 24,874 21,762 35,000 35,000

TOTAL DEPARTMENT BUDGET 15,474 17,198 24,874 21,762 35,000 35,000

DEPARTMENT: 152 - Human Resources Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	173,088	196,563	172,613	178,806	176,413	185,378
OPERATING SUBTOTAL (Form 3)	4,882	3,817	6,770	6,018	10,000	11,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	177,970	200,380	179,383	184,824	186,413	196,878

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 152 - Human Resources Department
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
HR Director	M. Buckner	G 16	112,476	700	113,176	G 16	112,476	700	113,176
Asst. HR Director	T. Way	G 8	65,000	500	65,500	G 8	70,000	500	70,500
Night Clerical/As Needed Hours			2,000		2,000		1,000		1,000
52.2 hours/week			683		683		702		702

PERSONNEL SUBTOTAL

181,359

185,378

DEPARTMENT: 152 - Human Resources Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5327	Training	3,273	2,432	4,456	2,976	5,000	5,000
5346	Employment Advertising	0	237	0	240	500	500
5356	Wellness Program					2,000	2,000
5420	Office Supplies	1,184	719	1,827	988	2,000	2,000
5731	Meeting Expense	425	429	487	1,814	500	2,000
OPERATING SUBTOTAL		4,882	3,817	6,770	6,018	10,000	11,500

DEPARTMENT: 161 - Town Clerk's Office
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	171,513	178,539	184,655	191,985	196,390	202,994
OPERATING SUBTOTAL (Form 3)	4,861	5,212	5,847	5,581	6,200	6,200
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	176,374	183,751	190,502	197,566	202,590	209,194

Department Revenue from Prior Fiscal Year: 42,813 (Fees, licenses, etc.)

DEPARTMENT: 161 - Town Clerk's Office
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Town Clerk	T. White (Elected)	G 11	88,473	500	88,973	G 11	88,473	500	88,973
Asst. Town Clerk	S. Lundquist	G5/10	61,534	650	62,184	G5/10	62,754	650	63,404
Administrative Asst.	L. Freitas	G3/8	47,029	450	47,479	G3/9	49,395	450	49,845
52.2 weeks/year			758		758		772		772

PERSONNEL SUBTOTAL

199,394

202,994

DEPARTMENT: 161 - Town Clerk's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5241	Repair & Maint. of Equip.	296	750	600	750	750	750
5420	Office Supplies	1,396	2,034	2,768	2,479	2,150	2,150
5422	Copier Service	2,476	2,143	2,303	2,352	2,800	2,800
5715	Meeting Expenses	693	285	176	0	500	500
OPERATING SUBTOTAL		4,861	5,212	5,847	5,581	6,200	6,200

DEPARTMENT: 162 - Elections & Registrations

TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

5105	Registrars	1,250	1,000	1,625	1,387	1,500	1,500
5127	ATM Salaries	754	11,681	917	4,237	7,500	7,500
5128	STM Salaries	307	772	1,875	290	1,000	1,000
5387	State/Federal Primary	1,289	0	168	3,500	5,000	0
5388	State/Federal Election	1,722	0	10,422	0	8,000	0

PERSONNEL SUBTOTAL 5,322 13,453 15,007 9,414 23,000 10,000

OPERATING EXPENSES:

Acct # Account Name

5126	Census Enumerators	6,990	5,081	5,322	8,641	6,000	6,000
5247	Equip/Maintenance	1,575	1,813	1,674	1,750	5,250	6,500
5307	Lawbook Update	5,972	6,435	5,777	-668	0	0
5344	Postage	3,500	4,576	3,000	5,000	6,500	7,000
5382	CPU Service/Street List	1,099	218	0	3,500	1,500	1,500
5387	State/Federal Primary	10,846	0	9,363	5,221	7,500	0
5388	State/Federal Election	14,662	0	6,415	0	10,000	0
5420	Office Supplies	2,145	961	571	901	1,000	1,500
5715	Meeting Expenses	445	470	365	245	500	500
5780	ATM Expenses	15,670	6,759	11,436	10,188	11,500	12,000
5782	STM Expenses	1,434	2,338	1,820	2,320	3,000	3,000

OPERATING SUBTOTAL 64,338 28,651 45,743 37,098 52,750 38,000

TOTAL DEPARTMENT BUDGET 69,660 42,104 60,750 46,512 75,750 48,000

DEPARTMENT: 171 - Natural Resources Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	290,576	311,250	322,408	341,926	346,968	336,206
OPERATING SUBTOTAL (Form 3)	47,745	37,192	28,357	28,746	28,150	28,150
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	338,321	348,442	350,765	370,672	375,118	364,356
*Less Beach Transfer	-52,500	-52,500	-52,500	-52,500	-52,500	-43,500
**Less Waterways Transfer	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
NET DEPARTMENT BUDGET	278,321	288,442	290,765	310,672	315,118	313,356

Department Revenue from Prior Fiscal Year: 34,348 (Permit, Application Fees, Animal Control)

DEPARTMENT: 171 - Natural Resources Department
TOC

POSITION	NAME	FY21	FY21 SALARY	LONG	FY21 TOTAL	FY22	FY22 SALARY	LONG	FY22 TOTAL
		G/S				G/S			
Director of Nat. Res.	D. DeConto	G 16	98,057	500	98,557	G 16	98,057	500	98,557
Asst. Dir. DNR	J. Wrigley	G 10	64,813		64,813	G 10	64,813		64,813
Animal Control Officer	J. Pimental	G 8	59,134	700	59,834	G 8	59,134	700	59,834
P-T Clerk	K. Bouffard (18 h/w)		14,976		14,976		14,976		14,976
P-T Asst. DNR Officer	S. McArdle (19 hr/wk)		14,820		14,820		14,820		14,820
Administrative Asst.	R. Morrissey	G3/9	48,430	450	48,880	G3/2	39,585		39,585
Night Clerical			2,500		2,500		2,500		2,500
Overtime/Special Coverage/Patrol			21,500		21,500		21,500		21,500
Workcamper Program			27,500		27,500		18,500		18,500
52.2 weeks/year			1,155		1,155		1,121		1,121

PERSONNEL SUBTOTAL

354,535

336,206

* = Workcamper Program transfer from Beach Account.

** = Waterways Fund transfer for Waterway Bylaw Enforcement Program.

DEPARTMENT: 171 - Natural Resources Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5244	Vehicle/Tools/Equipment	11,551	7,954	8,831	8,511	3,900	3,900
5309	Engin./Land Maint./Surveys	5,369	3,643	1,489	3,985	6,300	6,300
5366	Land Survey	30	0	0	0	0	0
5367	Shorebird Protection Program	11,000	9,740	1,473	548	2,000	2,000
5420	Office Supplies	2,487	3,382	3,566	2,333	2,100	2,100
5436	Shellfish Management	2,476	0	0	0	0	0
5450	Tools/Equipment	839	0	0	0	0	0
5491	Animal Control Expenses	2,267	1,598	2,699	1,699	4,100	4,100
5497	Beach Cleanings	14	0	0	0	0	0
5582	Uniforms	2,262	2,787	1,035	1,860	500	500
5731	Dues/Meeting Expenses	2,241	-1,091	2,617	1,463	1,250	1,250
5732	Workcamper Programs	1,869	0	0	0	0	0
5750	Ryder Conservation Land	0	3,094	1,974	5,229	5,000	5,000
5761	Waterway Supplies	5,340	6,085	4,673	3,119	3,000	3,000
OPERATING SUBTOTAL		47,745	37,192	28,357	28,747	28,150	28,150

DEPARTMENT: 175 - Planning & Development Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	191,635	153,463	191,368	198,063	209,383	221,703
OPERATING SUBTOTAL (Form 3)	8,534	10,037	12,659	15,075	29,625	41,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	200,169	163,500	204,027	213,138	239,008	262,703

Department Revenue from Prior Fiscal Year: 3,897 (Filing Fees, Bylaws)

DEPARTMENT: 175 - Planning & Development Department

TOC

POSITION	NAME	FY21			FY22				
		G/S	FY21 SALARY	LONG	FY21 TOTAL	G/S	FY22 SALARY	LONG	FY22 TOTAL
Plan. & ED Director	R. Vitacco	G 15	90,615		90,615	G 15	90,615		90,615
Town Planner/SP	L. Drake	G 14	76,502		76,502	G 14	76,502		76,502
P-T Assistance	(Vacant)		7,500		7,500		0		0
Sr. Admin. Asst.	M. McCabe	G4/5	46,938		46,938	G4/6	49,304	450	49,754
Night Clerical - P&D			2,000		2,000		2,000		2,000
Night Clerical - ZBA			2,000		2,000		2,000		2,000
52.2 weeks/year			852		852		832		832

PERSONNEL SUBTOTAL

226,407

221,703

DEPARTMENT: 175 - Planning & Development Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5241	Repair/Maint. Equipment	3,642	3,048	3,515	3,848	3,700	3,700
5310	Consultant/Support	0	0	5,802	2,860	10,500	17,500
5346	Advertising	1,292	2,915	2,253	4,709	800	800
5420	Office Supplies	2,785	3,585	619	723	5,975	6,000
5731	Dues/Meeting Expenses	815	489	470	2,934	1,150	3,000
5731	Board & Comm. Support			0	0	7,500	10,000
OPERATING SUBTOTAL		8,534	10,037	12,659	15,074	29,625	41,000

DEPARTMENT: 190 - Facilities Management Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	207,868	277,430	334,212	369,153	381,314	397,767
OPERATING SUBTOTAL (Form 3)	304,879	326,613	305,350	295,447	341,974	341,974
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	512,747	604,043	639,562	664,600	723,288	739,741

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 190 - Facilities Management Department

TOC

POSITION	NAME	FY21			FY22			LONG	FY22 TOTAL
		G/S	FY21 SALARY	LONG	G/S	FY22 SALARY	LONG		
Public Facilities Dir.	B. Schlegel	G 16	102,000		102,000	G 16	102,000		102,000
Bldg. Maint. Specialist	W. Sewall	G 8	75,067	600	75,667	G 8	75,067	600	75,667
Facilities Maintenance	G. Gronlund	G 7	63,294	425	63,719	G 7	63,294	425	63,719
Custodian	W. Enos	G 2	43,015	500	43,515	G 2	43,015	500	43,515
Custodian	A. Sproles	G 2	36,400		36,400	G 2	36,400		36,400
Admin. Clerk (19 h/w)	F. MacDonald (19 h/w)		21,074		21,074		21,074		21,074
Custodian (19 hr/wk)	M. Little	G 2	24,908	600	25,508	G 2	24,908	600	25,508
Custodian (19 hr/wk)	W. Gulotta	G 2	18,406		18,406	G 2	18,406		18,406
Building Maintenance & Monitors			10,000		10,000		10,000		10,000
52.2 weeks/year			1,478		1,478		1,478		1,478

PERSONNEL SUBTOTAL

397,767

397,767

DEPARTMENT: 190 - Facilities Management Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5210	Electric Power	44,119	91,861	41,079	76,641	111,474	111,474
5211	Heating Fuel / Gas	50,473	57,538	55,473	55,091	60,000	60,000
5221	Septic System	2,270	3,400	4,336	2,400	5,000	5,000
5230	Water	1,100	1,145	1,205	1,367	1,500	1,500
5240	Repairs & Maintenance	191,525	151,553	182,582	139,585	150,000	150,000
5247	Equipment Maint.	5,469	4,699	1,237	2,368	5,000	5,000
5420	Supplies	214	77	105	21	500	500
5452	Bldg./Cust. Supplies	7,353	14,983	17,607	15,074	4,500	4,500
5456	L'I Red Schoolhouse	0	0	0	0	1,000	1,000
5458	Comfort Station/Bath	45	0	0	0	1,200	1,200
5582	Uniforms	1,028	0	0	787	500	500
5711	Travel Reimbursement	1,083	1,067	1,073	1,338	1,100	1,100
5730	Dues & Memberships	200	290	653	775	200	200
OPERATING SUBTOTAL		304,879	326,613	305,350	295,447	341,974	341,974

DEPARTMENT: 195 - Town Reports
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5349	Town Reports/Warrants	9,732	8,399	10,766	10,778	12,500	12,500
------	-----------------------	-------	-------	--------	--------	--------	--------

OPERATING SUBTOTAL 9,732 8,399 10,766 10,778 12,500 12,500

TOTAL DEPARTMENT BUDGET 9,732 8,399 10,766 10,778 12,500 12,500

DEPARTMENT: 196 - Town Records
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5256	Record Storage	5,460	5,197	5,868	6,000	6,000	6,000
5312	Bind Records	0	803	0	720	1,000	1,000

OPERATING SUBTOTAL 5,460 6,000 5,868 6,720 7,000 7,000

TOTAL DEPARTMENT BUDGET 5,460 6,000 5,868 6,720 7,000 7,000

DEPARTMENT: 197 - Information Technology Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	203,754	229,000	248,279	250,253	259,430	268,152
OPERATING SUBTOTAL (Form 3)	336,893	351,564	409,988	382,831	440,000	440,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	540,647	580,564	658,267	633,084	699,430	708,152

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 197 - Information Technology Department

IOC

POSITION	NAME	FY21			FY22				
		G/S	FY21 SALARY	LONG	FY21 TOTAL	G/S	FY22 SALARY	LONG	FY22 TOTAL
IT Director	M. Twomey	G 16	124,904	600	125,504	G 16	124,904	600	125,504
Network Specialist	T. Wise	G 12	75,005	425	75,430	G 12	75,005	425	75,430
P-T Support Technician	D. McNeaney (19 h/w)	G 12	33,533	425	33,958	G 12	33,533	425	33,958
P-T Support Technician	A. Hurwitz (19 h/w)	G 12	32,238		32,238	G 12	32,238		32,238
52.2 weeks/year			1,022		1,022		1,022		1,022

PERSONNEL SUBTOTAL

268,152

268,152

DEPARTMENT: 197 - Information Technology Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5202	Software Maintenance	95,070	94,831	125,987	157,452	160,000	160,000
5244	Vehicle Repair/Maint.	5,100	1,284	5,366	2,255	5,000	5,000
5327	Training	9,409	8,021	5,971	4,256	10,000	10,000
5341	Telephone	75,045	81,916	88,202	91,977	95,000	95,000
5368	IT Repair/Purchase	99,939	114,100	129,611	72,855	117,500	117,500
5445	Website Maintenance	2,431	2,873	2,331	1,914	2,500	2,500
5446	Network Oversight	49,899	48,539	52,520	52,122	50,000	50,000
OPERATING SUBTOTAL		336,893	351,564	409,988	382,831	440,000	440,000

DEPARTMENT: 210 - Police Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	3,932,682	4,045,587	4,126,571	4,234,760	4,427,906	4,569,544
OPERATING SUBTOTAL (Form 3)	322,244	441,150	445,030	382,176	354,335	354,335
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	4,254,926	4,486,737	4,571,601	4,616,936	4,782,241	4,923,879

Department Revenue from Prior Fiscal Year: 74,561 (Parking tickets, court fines, police detail fees, etc.)

DEPARTMENT: 210 - Police Department
TOC

POSITION	NAME	FY22 STEP	BASE SALARY	EDU.	SALARY	HOLIDAY	LONG	FY22 TOTAL
Chief of Police	P. Wack	G 19	162,038		162,038	5,001	500	167,539
Deputy Chief	J. Keene	G 17	132,665		132,665		700	133,365
Police Lieutenant	J. Bound	G 16	126,885		126,885		700	127,585
Police Lieutenant	B. Lawrence	G 16	123,000		123,000		700	123,700
Ex. Ad. Asst.(40h/w)	H. Hawkins	G5/5	59,550		59,550		450	60,000
Police Sgt./DET	T. Murphy	Sgt	92,747	25%	115,934	4,936	725	121,594
Police Sgt./COURT	C. McDermott	Sgt	89,731	20%	107,677	4,586	725	112,988
Police Sergeant	T. Cavanaugh	Sgt	89,731	10%	98,704	4,209	775	103,688
Police Sergeant	A. Trayner	Sgt	87,547	10%	96,302	4,098	550	100,949
Police Sergeant	J. Manley	Sgt	87,547	25%	109,434	4,653	550	114,637
Police Sergeant	L. Gilrein	Sgt	87,547	25%	109,434	4,653	550	114,637
Police Sergeant	P. Grigorenko	Sgt	87,547	10%	96,302	4,093	450	100,845
Police Sergeant	M. Gumbleton	Sgt	87,547	20%	105,056	4,472	650	110,179
Patrol Officer/CSO	B. Bondarek	P 7	74,194	0%	74,194	3,172	775	78,141
Patrol Officer/DET	M. O'Brien	P 7	75,484	20%	90,581	3,863	725	95,169
Patrol Officer/EVID.	M. Wood	P 7	74,984	0%	74,984	3,203	725	78,912
Patrol Officer	S. O'Neill	P 6	70,720	25%	88,400	3,768	650	92,818
Patrol Officer	G. Jaroszuk	P 6	70,720	20%	84,864	3,614	550	89,028
Detective	J. Brunelli	P 5	71,469	20%	85,763	3,647	450	89,860
Patrol Officer/SRO	J. Kent	P 5	70,678	20%	84,814	3,607	450	88,871
Patrol Officer	P. McCarthy	P 5	68,973	10%	75,870	3,229	450	79,549
Patrol Officer	M. Leslie	P 5	68,973	20%	82,768	3,521	450	86,738
Patrol Officer	R. McCracken	P 5	68,973	0%	68,973	2,937	450	72,360
Detective	N. Reid	P 5	71,469	20%	85,763	3,647	450	89,860
Patrol Officer	T. Condon	P 5	68,973	0%	68,973	2,937	450	72,360
Patrol Officer	M. Cotter	P 5	68,973	0%	68,973	2,937	450	72,360
Patrol Officer	C. Harold	P 3	64,189	20%	77,027	3,259	0	80,286
Patrol Officer	H. Huska	P 2	61,422	20%	73,706	3,118	0	76,825
Patrol Officer	J. McCombs	P 2	61,422	20%	73,706	3,118	0	76,825
Patrol Officer	G. Naylor	P 2	61,422	20%	73,706	3,118	0	76,825
Patrol Officer	M. Nurse	P 1	58,677	0%	58,677	2,482	0	61,159
Patrol Officer	J. Austin	P 1	58,677	20%	70,412	2,979	0	73,391
Patrol Officer	G. Garbacik	P 1	58,677	20%	70,412	2,979	0	73,391
Patrol Officer	M. Noonan	P 1	58,677	20%	70,412	2,979	0	73,391
Patrol Officer	A. Henderson	Prob	56,306	20%	67,567	2,859	0	70,426
Patrol Officer	D. Neal	Prob	56,306	20%	67,567	2,859	0	70,426
52.2 weeks/year					11,174			11,174
Sick Incentive					22,148			22,148
Shift Differential					39,040			39,040
Overtime					500,000			500,000

POLICE PERSONNEL SUBTOTAL

3,883,040

DEPARTMENT: 210 - Public Safety Telecommunications
TOC

TELECOMMUNICATIONS PERSONNEL COSTS

POSITION	NAME	FY22 STEP	SALARY	HOLIDAY	LONG	FY22 TOTAL
PSAO - EMD	K. Cyr	S 6	66,643	2,852	760	70,255
PSAO - EMD	M. Barbaro	S 4	56,909	2,425	415	59,749
PSAO - EMD - Lead ET	M. Brownell	S 4	56,909	2,425	415	59,749
PSAO - EMD	J. Golden	S 4	56,909	2,408		59,317
PSAO - EMD	K. Hoffner	S 4	56,909	2,408		59,317
PSAO - EMD	N. Cook	S 4	56,909	2,408		59,317
PSAO - EMD	T. Howard	S 2	53,352	2,257		55,609
PSAO - EMD	D. Haisel	S 3	55,245	2,337		57,582
PSAO - EMD	R. Sminkey	S 2	53,352	2,257		55,609
Administrative Stipends			12,000			12,000
52.2 weeks/year			2,020			2,020
Shift Differential			10,980			10,980
Overtime & Part-Time Staff			125,000			125,000

PUBLIC SAFETY DISPATCH PERSONNEL SUBTOTAL 686,504

DEPARTMENT: 210 - Police Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5141	Special Investigations	0	1,060	798	-21	1,000	1,000
5241	Repair/Maint. of Equip.	3,476	1,737	13,114	11,356	8,000	8,000
5244	Vehicle Maint./Repairs	37,392	28,331	29,808	34,547	40,000	40,000
5248	Equipment	37,103	128,495	63,467	39,751	13,000	13,000
5250	Computer Maintenance	20,849	24,758	26,204	24,228	35,000	35,000
5264	Cruiser Replacement	133,377	151,934	179,806	171,885	150,000	150,000
5304	Community Policing (Previo	0	7,547	7,723	7,797	10,000	10,000
5307	Law Books/Update	5,129	5,536	2,360	794	3,000	3,000
5327	Training	14,983	20,596	39,817	22,718	24,835	24,835
5328	Physicals	895	1,830	2,365	3,660	3,000	3,000
5420	Office Supplies	7,517	9,688	21,843	8,001	8,000	8,000
5490	Meal Allowance	2,175	3,546	1,634	1,237	3,000	3,000
5582	Uniforms	49,929	44,906	48,504	49,922	49,000	49,000
5711	Travel Reimbursement	1,249	1,165	281	194	500	500
5720	Out of State Travel	2,790	5,105	2,038	1,598	2,000	2,000
5731	Dues/Meeting Expense	5,380	4,916	5,268	4,509	4,000	4,000
POLICE OPERATING SUBTOTAL		322,244	441,150	445,030	382,176	354,335	354,335

DEPARTMENT: 220 - Fire Department

TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	4,053,317	4,258,748	4,370,390	4,842,439	4,897,302	5,085,060
OPERATING SUBTOTAL (Form 3)	489,604	528,791	536,034	505,548	550,880	550,800
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	4,542,921	4,787,539	4,906,424	5,347,987	5,448,182	5,635,860
Ambulance Fund Transfer	-1,000,000	-1,200,000	-1,200,000	-1,500,000	-1,650,000	-1,750,000
Federal SAFER Grant		-508,694	-294,475	0	0	0
NET APPROPRIATION	3,542,921	3,078,845	3,411,949	3,847,987	3,798,182	3,885,860

Department Revenue from Prior Fiscal Year:

39,040 Fire alarm licenses/inspections

DEPARTMENT: 220 - Fire Department
TOC

POSITION	NAME	FY22 STEP	SALARY	LONG	FY22 TOTAL
Fire Chief	J.Burke	G 19	141,750	700	142,450
Deputy Fire Chief	T. McMahon	G 17	114,068	700	114,768
Ex. Ad. Asst. (40 hr/wk)	L. Malcolmson - EMD	G5/10	72,136	725	72,861
FPO, FF-2, P, 4%	S. Miller	S 5	93,471	760	94,231
EMSO, P, 9%	S. Gilrein	S 5	97,965	415	98,380
Capt., P, 9%	R. Black	S 5	97,529	760	98,289
Capt., P, FF-2, 1%	S. Butler	S 5	90,775	760	91,535
Capt, P, 3%	P. Pozerski	S 5	92,573	760	85,547
Capt., FF-2, EMT, 11%	P. Halliday	S 5	99,763	645	100,408
Lt., P, 11%	R. Black, Jr.	S 5	95,204	530	95,734
Lt., EMT, 1%	D. Brun	S 5	81,097	760	81,857
Lt., FF-2, P, 11%	B. Leary	S 5	95,204	760	95,964
Lt., EMT, 11%	L. Machado	S 5	95,204	645	95,849
Lt., EMT-I, 11%	J. Glaser	S 5	95,204	645	95,849
Lt., EMT, 11%	J. Houde	S 5	95,204	760	95,964
Lt., FF-2, EMT, 1%	M. Harrington	S 5	81,097	645	81,742
Lt., FF-2, P, 11%	M. Goodwin	S 5	95,204	530	95,734
FF-2, EMT, 1%	D. Ames	S 5	74,184	760	74,944
FF-2, EMT, 3%	D. Lahteine	S 5	75,653	760	76,413
FF-2, EMT, 1%	N. Souke	S 5	74,184	760	74,944
FF, P, 11%	M. Thompson	S 5	87,607	760	88,367
FF-2, P, 11%	J. Maciel	S 5	87,607	645	88,252
FF-2, P, 11%	J. LeVangie	S 5	87,607	530	88,137
EMT, Mech., 3%	S. Cannon	S 5	82,703	415	83,118
FF-2, EMT, 4%	J. Cadrin	S 5	76,388	415	76,803
FF-2, P, 3%	P. George	S 5	81,293	415	81,708
FF-2, P, 9%	J. Hallett	S 5	86,029	415	86,444
FF-2, EMT, 8%	B. Leary, Jr.	S 5	78,199	415	78,614
FF-2, P, 7%	B. Walker	S 5	83,200	415	83,615
FF-2, P, 9%	A. Desmarais	S 5	83,960	415	84,375
FF-2, P, 7%	D. Gray	S 5	82,850	415	83,265
FF-2, P, 10%	D. Eldridge	S 5	85,070	415	85,485
FF-2, P, 8%	K. Smith	S 4	82,236	0	82,236
FF-2, EMT	R. Archibald	S 4	70,766	0	70,766
FF-2, P, 9%	J. Gardner	S 4	82,768	0	82,768
FF-1, P, 10%	B. Wesp	S 4	82,679	0	82,679
FF-1, P, 8%	S. Thomas	S 4	80,797	0	80,797
FF-1, EMT, 3%	J. Bess	S 3	69,965	0	69,965
FF-1, P	J. Kelleher	S 3	72,728	0	72,728
FF-1, P, 4%	R. O'Connor	S 3	75,571	0	75,571
FF-1, P	D. Sweet	S 2	72,420	0	72,420
FF-1, P	J. Mahoney	S 2	72,090	0	72,090

FF-1, P	A. Tashjian	S 2	70,897	0	70,897
FF-1, EMT, 7%	J. Leary	S 2	70,588	0	70,588
FF-1, P	K. Murphy	S 2	70,840	0	70,840
FF-1, P	A. Mandel	S 2	70,773	0	70,773
FF-1, P	M. Trovato	S 1	67,982	0	67,982
FF-1, P	S. Kilmurray	S 1	67,258	0	67,258
FF-1, P	(Vacant)	S 1	67,258	0	67,258
52.2 weeks/year			15,798		15,798
Holiday Pay Coverage			225,000		225,000
Overtime			725,000		725,000

PERSONNEL SUBTOTAL

5,085,060

DEPARTMENT: 220 - Fire Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5243	Radio Repair/Replacement	619	1,007	2,534	9,261	10,000	10,000
5247	Repair/Maint. of Equip.	55,552	99,213	80,468	73,805	75,000	75,000
5248	Equipment	11,369	10,871	15,511	14,306	21,000	21,000
5269	Protective Equipment	19,545	35,070	30,111	29,494	35,000	35,000
5271	Vehicle Lease/Purchase*	150,000	116,109	129,781	141,177	150,000	150,000
5281	Amb. Billing Charges*	53,394	47,117	52,954	49,987	50,000	50,000
5326	Tuition	8,695	10,698	16,249	12,240	29,500	29,500
5327	Training	30,121	17,232	21,857	10,185	12,500	12,500
5328	Physicals	11,002	6,870	5,150	3,020	0	0
5339	CMED Services	9,359	10,030	10,859	13,768	15,000	15,000
5420	Office Supplies	9,108	6,769	8,565	7,744	11,000	11,000
5505	Ambulance Supplies	86,383	109,410	102,390	106,688	120,000	120,000
5581	Replace Personal Items	50	117	83	72	500	500
5584	Hose	7,786	5,560	6,563	6,300	6,300	6,300
5585	Uniforms	32,344	49,263	50,299	24,710	10,000	10,000
5731	Meetings, Dues, Member.	4,277	3,455	2,660	2,791	5,000	5,000
OPERATING SUBTOTAL		489,604	528,791	536,034	505,548	550,800	550,800

* = Ambulance Fund transfer for Vehicle Lease/Purchases in order to assist annual Capital Budgeting process

DEPARTMENT: 241 - Inspections Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	262,862	272,425	281,890	290,386	286,591	298,071
OPERATING SUBTOTAL (Form 3)	9,981	16,087	12,827	14,869	16,155	16,155
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	272,843	288,512	294,717	305,255	302,746	314,226

Department Revenue from Prior Fiscal Year: 377,698 Permits/Licenses

DEPARTMENT: 241 - Inspections Department
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Building Commissioner	B. Brides	G 15	95,997	425	96,422	G 15	95,997	425	96,422
Asst. Bldg. Inspector	R. Grillo	G 7	65,229		65,229	G 7	65,229		65,229
Wire Inspector	R. Scena (23 hr/wk)	G 9	33,691	425	34,116	G 9	33,691	425	34,116
Gas/Plumbing Insp.	W. Fagnant (23 hr/wk)	G 9	33,691	700	34,391	G 9	33,691	700	34,391
Office Manager	M. Raymond	G5/9	58,677	550	59,227	G5/10	62,244	550	62,794
Specialty Vacation Coverage			4,000		4,000		4,000		4,000
52.2 weeks/year			1,105		1,105		1,119		1,119

PERSONNEL SUBTOTAL

294,490

298,071

DEPARTMENT: 241 - Inspections Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5244	Vehicle Repair/Maint.	1,560	2,989	2,493	2,033	2,880	2,880
5247	Repair/Maint. of Equip.	1,480	2,075	3,239	1,882	3,100	3,100
5420	Office Supplies	1,792	4,054	5,130	4,669	4,325	4,325
5711	Travel Reimbursement	5,149	6,969	1,965	1,345	5,850	2,000
5730	Dues & Memberships				4,940		3,850

OPERATING SUBTOTAL 9,981 16,087 12,827 14,869 16,155 16,155

DEPARTMENT: 244 - Sealer of Weights & Measures

TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

Sealer of W & M	(Contract w/ Barnstable)	0	0	0	0	0	0
-----------------	--------------------------	---	---	---	---	---	---

PERSONNEL SUBTOTAL

0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5339	Barnstable Contract	0	0	0	0	14,000	14,350
------	---------------------	---	---	---	---	--------	--------

OPERATING SUBTOTAL

0 0 0 0 14,000 14,350

TOTAL DEPARTMENT BUDGET

0 0 0 0 14,000 14,350

Department Revenue from Prior Fiscal Year:

0

DEPARTMENT: 291 - Emergency Management

TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

EM Director	B. Gallant - Stipend	2,000	5,000	5,000	5,000	5,000	5,000
Deputy EMD	C. Riley - Stipend					5,000	5,000
Assistant EMD	(Vacant)	1,000	2,500	2,500	2,708	2,500	2,500

PERSONNEL SUBTOTAL 3,000 7,500 7,500 7,708 12,500 12,500

OPERATING EXPENSES:

Acct # Account Name

5248	Equipment	8,473	6,772	11,289	3,787	10,000	10,000
------	-----------	-------	-------	--------	-------	--------	--------

OPERATING SUBTOTAL 8,473 6,772 11,289 3,787 10,000 10,000

TOTAL DEPARTMENT BUDGET 11,473 14,272 18,789 11,495 22,500 22,500

DEPARTMENT: 299 - Greenhead Fly
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5386	G-head Fly Pest Control	2,000	2,000	2,500	2,500	2,500	2,500
------	-------------------------	-------	-------	-------	-------	-------	-------

OPERATING SUBTOTAL 2,000 2,000 2,500 2,500 2,500 2,500

TOTAL DEPARTMENT BUDGET 2,000 2,000 2,500 2,500 2,500 2,500

DEPARTMENT: 410 - DPW Engineering
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	189,433	196,017	206,457	220,360	269,522	279,271
OPERATING SUBTOTAL (Form 3)	6,771	8,963	4,633	5,318	9,800	9,800
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	196,204	204,980	211,090	225,678	279,322	289,071

Department Revenue from Prior Fiscal Year:

(Maps, plans)

DEPARTMENT: 410 - DPW Engineering
TOC

POSITION	NAME	FY21	FY21 SALARY	LONG	FY21 TOTAL	FY22	FY22 SALARY	LONG	FY22 TOTAL
		G/S				G/S			
Asst. Town Engineer	S. Jensen	G 13	96,439	500	96,939	G 13	96,439	500	96,939
Infrastructure Manager	S. Harrington	G 9	71,219	500	71,719	G 9	71,219	500	71,719
GIS Technician	M. Chassey	G 7	59,738		59,738	G 7	59,738		59,738
MS4/NPDES Compliance Work			50,000		50,000		50,000		50,000
52.2 weeks/year			875		875		875		875

PERSONNEL SUBTOTAL

279,271

279,271

DEPARTMENT: 410 - DPW Engineering
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5244	Vehicle Repair/Maint.	1,716	77	246	1,408	1,300	1,300
5247	Equipment Maintenance	1,541	3,535	333	174	2,000	2,000
5248	Equipment Purchase	2,122	1,936	1,682	2,263	2,500	2,500
5323	Maps	443	2,017	1,056	512	1,000	1,000
5327	Training	598	373	605	356	1,000	1,000
5420	Office Supplies	351	1,025	711	605	2,000	2,000
OPERATING SUBTOTAL		6,771	8,963	4,633	5,318	9,800	9,800

DEPARTMENT: 420 - Department of Public Works
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	979,033	1,004,586	964,563	1,026,168	1,161,063	1,222,545
OPERATING SUBTOTAL (Form 3)	697,375	688,128	568,979	553,004	713,375	713,375
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	1,676,408	1,692,714	1,533,542	1,579,172	1,874,438	1,935,920

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 420 - Department of Public Works
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Dir. Public Works/TE	P. Tilton	G 19	141,185	600	141,785	G 19	141,185	600	141,785
Asst. DPW Director	S. Masse	G 13	90,500	700	91,200	G 13	90,500	700	91,200
Tree Warden	(Vacant)	G 8	72,000	0	72,000	G 8	72,000	0	72,000
Highway Manager	M. Vieria	G 8	76,003	425	76,428	G 8	76,003	425	76,428
Sr. Admin. Asst.	M.E. Steeves	G5/9	67,059	650	67,709	G5/10	71,136	725	71,861
Parks Foreman	R. Saline	Fore	64,542	625	65,167	Fore	65,832	725	66,557
Laborer	B. Fraser	S 9	58,739	550	59,289	S 9	59,925	725	60,650
Laborer	J. Cosgrove - A CDL; H	S 9	64,355	400	64,755	S 9	65,645	400	66,045
Laborer	S. LaBreck - A CDL; H	S 6	61,027	0	61,027	S 7	63,232	400	63,632
Laborer	N. Ray - A CDL; H	S 3	57,470	0	57,470	S 4	59,821	0	59,821
Laborer	J. Morris - A CDL; H	S 2	56,430	0	56,430	S 3	58,614	0	58,614
Laborer	A.J. Watts - A CDL; H	S 2	56,430	0	56,430	S 3	58,614	0	58,614
Laborer	C. Raymond - A CDL; H	S 2	56,430	0	56,430	S 3	58,614	0	58,614
Laborer	B. Rose - A CDL; H	S 1	52,874	0	52,874	S 2	57,554	0	57,554
Laborer	A. Winter - A CDL; H	S 1	52,874	0	52,874	S 2	57,554	0	57,554
Laborer	N. Raymond - A CDL; H	S 1	52,874	0	52,874	S 2	57,554	0	57,554
P-T & Seasonal Labor (Assists More than DPW)			52,319		52,319		75,000		75,000
Overtime			25,000		25,000		25,000		25,000
52.2 weeks/year			3,954		3,954		4,062		4,062

PERSONNEL SUBTOTAL

1,166,015

1,222,545

DEPARTMENT: 420 - DPW - Department of Public Works
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5247	Repair/Maint. of Equip.	93,654	65,240	52,623	43,737	35,000	35,000
5271	Vehicle Lease/Purchase	144,694	142,002	0	150,000	150,000	150,000
5275	Equipment Hire	169,024	83,468	38,848	91,817	75,000	75,000
5420	Office Supplies	7,498	5,287	6,468	7,880	5,350	5,350
5450	Tools/Equipment	21,820	15,809	16,609	20,323	10,000	10,000
5480	Gas & Oil (All Departments)	124,322	139,355	158,719	150,435	219,500	219,500
5531	Gravel/Loam/Stone	10,289	3,825	15,503	7,025	5,000	5,000
5532	Street Lining	30,026	48,491	38,754	43,417	20,000	20,000
5535	Asphalt	36,881	134,798	139,436	68,034	68,000	68,000
5536	Oiling/Surface Coats	6,000	0	0	30,325	30,325	30,325
5537	Drainage	38,265	34,795	92,833	74,797	75,000	75,000
5539	Signs, Markers, Etc.	5,918	9,174	3,448	4,254	10,000	10,000
5582	Uniforms / OSHA	2,000	2,000	3,595	7,000	7,000	7,000
5583	Clothing Allowance	2,400	1,671	0	1,880	2,400	2,400
5730	Professional Development	4,584	2,213	2,143	2,080	800	800
OPERATING SUBTOTAL		697,375	688,128	568,979	703,004	713,375	713,375

DEPARTMENT: 421 - Snow & Ice
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

Labor		57,458	42,029	47,622	21,943	100,000	100,000
-------	--	--------	--------	--------	--------	---------	---------

PERSONNEL SUBTOTAL 57,458 42,029 47,622 21,943 100,000 100,000

OPERATING EXPENSES:

Acct # Account Name

5245	Truck Maintenance	20,592	27,921	14,094	501	2,000	2,000
5247	Mainenance of Equip.	24,788	15,015	33,052	17,033	15,000	15,000
5275	Equipment Hire	140,903	112,946	7,346	116,665	200,000	200,000
5400	Supplies	1,890	2,622	2,068	867	1,500	1,500
5480	Gas & Oil	6,092	7,739	8,455	4,525	2,500	2,500
5533	Salt	165,741	131,394	125,194	58,823	72,000	72,000
5534	Sand	0	834	406	0	7,000	7,000

OPERATING SUBTOTAL 360,006 298,471 190,615 198,414 300,000 300,000

TOTAL DEPARTMENT BUDGET 417,464 340,500 238,237 220,357 400,000 400,000

Fiscal Year	Expenditure	Fiscal Year	Expenditure			
FY'20	220,357	FY'15	746,283			
FY'19	238,237	FY'14	491,568		5 Year Average:	328,756
FY'18	340,500	FY'13	367,566			
FY'17	417,464	FY'12	232,330		10 Year Average:	384,879
FY'16	427,224	FY'11	367,256			

DEPARTMENT: 424 - Streetlights
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5216	Streetlighting	11,822	10,944	8,051	8,233	17,500	17,500
5334	Traffic Signals	1,397	1,300	1,390	1,471	2,500	2,500

OPERATING SUBTOTAL 13,219 12,244 9,441 9,704 20,000 20,000

TOTAL DEPARTMENT BUDGET 13,219 12,244 9,441 9,704 20,000 20,000

DEPARTMENT: 435 - DPW - Sanitation Division
TOC

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	418,393	408,624	419,263	450,297	453,165	457,434
OPERATING SUBTOTAL (Form 3)	575,843	614,241	624,291	566,313	619,000	558,500
GF OPERATING SUBTOTAL						60,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	994,236	1,022,865	1,043,554	1,016,610	1,072,165	1,076,434
Fiscal Year Revenues				-950,000	-1,000,000	-1,000,000
Enterprise Fund Certification Transfer				-104,635	-72,165	-15,934
NET DEPARTMENT BUDGET					0	60,500

Department Revenue from Prior Fiscal Year: 238

DEPARTMENT: 435 - DPW - Sanitation Division
 TOC

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Sanitation Manager	G. Gray	G 8	73,986	600	74,586	G 8	73,986	600	74,586
P-T Clerk (18 hr/wk)	M.E. Scarpellini	P-T	19,965		19,965	P-T	19,965		19,965
Sanitation Foreman	R. Tokarz - A CDL; H	Fore	70,117	500	70,617	Fore	71,531	500	72,031
Laborer	S. Neville - A CDL; H	S 9	64,355	575	64,930	S 9	62,275	650	62,925
Laborer	M. Geiler - A CDL; H	S 3	57,470		57,470	S 4	59,821		59,821
P-T & Seasonal Labor (incl. Beach Clean-up)			35,000		35,000		35,000		35,000
P-T Gate Guards & Weekend Drivers			70,000	2,000	72,000		70,000	2,000	72,000
Employee Benefit Costs			60,000		60,000		60,000		60,000
52.2 weeks/year			1,100		1,100		1,106		1,106

PERSONNEL SUBTOTAL

455,668

457,434

DEPARTMENT: 435 - DPW - Sanitation Division **FY'13 = COMMENCEMENT OF ENTERPRISE FUND**
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5224	Hazardous Waste Capac.	65,035	43,200	39,685	28,259	14,000	14,000
5247	Equip. Purchase & Maint.	86,913	59,846	101,764	38,271	150,000	80,000
5275	Equipment/Vendor Hire	27,320	70,427	54,693	45,717	15,000	15,000
5292	Recycling Removal	0	0	0	10,610	0	0
5420	Office Supplies	1,391	358	260	137	3,000	3,000
5481	Purchase Fuel	10,530	12,453	21,604	25,735	60,000	60,000
5545	Landfill Expenses	146,820	168,840	84,339	107,142	125,000	125,000
5582	Uniforms	1,612	1,463	4,390	2,000	2,000	1,500
5610	Tipping Fees - SEMASS	236,222	257,654	317,556	320,973	250,000	260,000

OPERATING SUBTOTAL 575,843 614,241 624,291 578,844 619,000 558,500

	Tipping Fees - Town Bldgs - GF						7,500
	Tipping Fees - Schools - GF						40,000
	Household Hazard. Waste - GF						13,000

GF OPERATING SUBTOTAL 60,500

GRAND TOTAL OPERATING SUBTOTAL 619,000

DEPARTMENT: 435 - DPW Sanitation Division
TOC

ACCT # ACCOUNT NAME ACTUAL FY15 ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19 ACTUAL FY20

4462	Permits - Transfer Station	323,820	352,280	357,887	304,355	368,630	454,857
4469	Hauler Fees	121,449	0	0	0	Will Be \$0	Will Be \$0
4470	Recycling Revenue	65,091	43,037	86,596	90,000	43,375	3,778
4471	PAYT Bag Revenue	334,200	343,289	365,180	436,540	447,960	412,340
4473	Bulky Items Revenue	39,286	51,371	49,074	49,140	18,175	11,525
4474	Scrap Metal Revenue	(see above)	(see above)	(see above)	(see above)	20,261	39,845
4820	Earned Interest	1,634	1,057	982	941	564	375
4840	Miscellaneous Revenue				14,010	19,842	26,225

ANNUAL REVENUE	885,480	791,034	859,719	894,986	918,807	948,945
OPER. EXPENSES	792,308	988,013	1,030,777	994,236	1,043,554	1,016,610
NET BALANCE	93,172	-196,979	-171,058	-99,250	-124,747	-67,665
ENT. FUND CERTIFICATIO	863,424	414,329	410,558	257,714	197,648	

[TOC](#)**DPW - SANITATION DIVISION****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2013	610,779	
July 1, 2014	1,246,568	635,789
July 1, 2015	863,424	(383,144)
July 1, 2016	650,041	(213,383)
July 1, 2017	414,329	(235,712)
July 1, 2018	410,558	(3,771)
July 1, 2019	257,714	(152,844)
July 1, 2020	197,648	(60,066)
July 1, 2021		
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 510 - Health Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	185,863	194,333	201,018	214,847	217,308	227,084
OPERATING SUBTOTAL (Form 3)	8,929	10,705	8,530	8,428	10,175	10,175
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	194,792	205,038	209,548	223,275	227,483	237,259

Department Revenue from Prior Fiscal Year: 60,245 (Permits/Licenses)

DEPARTMENT: 510 - Health Department
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Director Public Health	D. Mason	G 16	107,625	700	108,325	G 16	107,625	700	108,325
Ass't. Health Agent	D. Meyer	G 9	65,936	700	66,636	G 9	65,936	700	66,636
Administrative Asst.	J. Woodbury	G3/8	47,028	450	47,478	G3/9	49,395	450	49,845
Night Clerical			1,420		1,420		1,420		1,420
52.2 weeks/year			848		848		858		858

PERSONNEL SUBTOTAL

224,707

227,084

DEPARTMENT: 510 - Health Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5244	Vehicle Maintenance	38	2,000	85	106	2,000	2,000
5318	Well Testing	2,310	3,870	3,690	4,000	2,400	2,400
5420	Office Supplies	5,361	3,184	2,678	3,140	2,525	2,525
5431	Equipment/Supplies	210	577	857	442	1,750	1,750
5711	Travel Reimbursement	1,010	1,074	1,220	740	1,500	1,500
OPERATING SUBTOTAL		8,929	10,705	8,530	8,428	10,175	10,175

DEPARTMENT: 522 - Nursing Department
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	109,806	114,765	102,316	121,987	123,705	132,054
OPERATING SUBTOTAL (Form 3)	29,114	29,185	38,213	26,639	46,200	46,200
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	138,920	143,950	140,529	148,626	169,905	178,254

Department Revenue from Prior Fiscal Year:

DEPARTMENT: 522 - Nursing Department
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Public Health Nurse	J. Geake	G 11	90,000	600	90,600	G 11	90,000	600	90,600
Administrative Asst.	S. Burgess	G3/2	38,821		38,821	G3/3	40,950		40,950
52.2 weeks/year			495		495		504		504

PERSONNEL SUBTOTAL

129,916

132,054

DEPARTMENT: 522 - Nursing Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5247	Equipment Maintenance	1,952	1,515	2,075	2,365	2,500	2,500
5326	Tuition	0	0	0	120	300	300
5410	Medical Supplies	25,664	26,036	30,112	23,579	40,000	40,000
5415	Books	220	159	0	244	300	300
5420	Office Supplies	1,153	1,334	1,323	450	1,500	1,500
5711	Travel Reim/Vehicle Repair	125	141	4,420	0	1,500	1,500
5730	Dues & Memberships	0	0	283	0	100	100
OPERATING SUBTOTAL		29,114	29,185	38,213	26,758	46,200	46,200

DEPARTMENT: 540 - Social Services
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5200	AIDS Support of CC	900	900	900	900	900	900
5212	Community Health Ctr.	2,600	2,700	2,700	2,700	2,700	2,700
5213	Big Brothers/Sisters	1,450	1,500	1,500	1,500	1,500	1,500
5214	Independence House	9,000	8,900	8,900	8,900	8,900	8,900
5218	Legal Services	2,100	2,100	2,100	2,100	2,100	2,100
5219	Cape Abilities	800	850	850	850	850	850
5220	Elder Services	1,000	1,000	1,000	1,000	1,000	1,000
5222	Duffy Health Center	1,500	1,400	1,400	1,400	1,400	1,400
5225	Gosnold	8,500	8,500	8,500	8,500	8,500	8,500
5226	CC Child Development	1,400	1,400	1,400	0	0	0
5227	Sight Loss Services	750	750	750	750	750	750
5339	Town Contracted Service	0	0	0	0	6,400	6,400

OPERATING SUBTOTAL 30,000 30,000 30,000 28,600 35,000 35,000

TOTAL DEPARTMENT BUDGET 30,000 30,000 30,000 28,600 35,000 35,000

DEPARTMENT: 541 - Senior & Community Services
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	225,609	217,985	213,667	221,071	224,962	234,229
OPERATING SUBTOTAL (Form 3)	9,140	8,973	6,758	8,482	13,500	14,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	234,749	226,958	220,425	229,553	238,462	248,229

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 541 - Senior & Community Services
TOC

POSITION	NAME	FY21			FY22			LONG	FY22 TOTAL
		G/S	FY21 SALARY	LONG	FY21 TOTAL	G/S	FY22 SALARY		
Council on Aging Dir.	S. Marancik	G 12	82,186		82,186	G 12	82,186		82,186
Outeach Coordinator	R. Wahlstedt	G 8	52,478	425	52,903	G 8	52,478	425	52,903
Volunteer Coordinator	P. Ryan (20 hr/wk)	G 6	23,046	425	23,471	G 6	23,046	425	23,471
COA Driver	A. Nicolazzo (15 hr/wk)	G 2	14,758	425	15,183	G 2	14,758	425	15,183
COA Driver	R. Lizzotte (15 hr/wk)	G 2	12,917		12,917	G 2	12,917		12,917
Sr. Admin. Asst.	K. Lannigan	G4/3	43,826		43,826	G4/4	46,228	450	46,678
52.2 weeks/year			882		882		891		891

PERSONNEL SUBTOTAL

231,368

234,229

DEPARTMENT: 541 - Senior & Community Services
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5247	Repair/Maint. of Equip.	220	438	115	136	1,500	1,500
5420	Office Supplies	2,614	1,149	1,946	2,274	2,300	2,300
5422	Copier Service	3,685	3,915	3,157	2,110	4,200	4,700
	Programming			0	3,333	3,000	3,000
5715	Meeting Expenses/Travel	2,621	3,471	1,540	629	2,500	2,500
OPERATING SUBTOTAL		9,140	8,973	6,758	8,482	13,500	14,000

DEPARTMENT: 610 - Library
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY22	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	759,769	786,347	804,142	775,369	826,470	852,143
OPERATING SUBTOTAL (Form 3)	221,137	211,658	194,238	169,982	221,937	221,937
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	980,906	998,005	998,380	945,351	1,048,407	1,074,080
Less Weston Trust Fund Income	-15,000	-15,000	-15,000	-15,000	-17,500	-17,500
Less State Library Aid	-22,500	-22,500	-23,500	-23,500	-25,000	-25,000
NET APPROPRIATION	943,406	960,505	959,880	906,851	1,005,907	1,031,580

Department Revenue from Proir Fiscal Year:

100 (Archives)

DEPARTMENT: 610 - Library
 TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	EDU & LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	EDU & LONG	FY22 TOTAL
Library Director (35 h/w)	J. Lamothe	G 16	110,729	500	111,229	G 16	110,729	500	111,229
Reference	(Vacant)	11	68,468	700	69,168	TBD	65,000		65,000
Tech. Services	M. Frye	6	53,890	500	54,390	7	56,620	600	57,220
Reference	B. Meneses	2	52,307		52,307	3	54,964		54,964
Reference/Archivist	D. Rich	6	61,643	425	62,068	7	64,628	425	65,053
Children's Librarian	S. Parsons	11	63,427	700	64,127	11	64,701	700	65,401
Tech./Children's	(Vacant)	1	45,646		45,646	1	45,646		45,646
Tech. Services	J. Wright	4	50,651	425	51,076	5	53,344	425	53,769
Cir. Asst. II	K. Ostiguy	11	51,633	700	52,333	11	52,670	700	53,370
Cir. Asst. I	P. Carmichael	11	49,468	600	50,068	11	50,450	600	51,050
Cir. Asst. I	S. Murray	5	39,712		39,712	6	41,550	425	41,975
Cir. Asst. I	A. Delaney	8	44,026	425	44,451	9	46,592	425	47,017
Cir. Asst. I	J. Zeitlin	4	37,183		37,183	5	40,495		40,495
Custodian	V. Sgro	6	33,415	600	34,015	7	35,108	600	35,708
Cir. Asst. II (18 h/w)	W. Grant	11	26,554	600	27,154	11	27,088	600	27,688
Cir. Asst. I (14.5 h/w)	L. DeCosta	3	15,404	0	15,404	4	16,241	0	16,241
Cir. Asst. I (11.5 h/w)	J. Werner	10	16,254	500	16,754	11	16,577	500	17,077
Regular Overtime			0		0		0		0
Sunday Salaries			0		0		0		0
52.2 weeks/year			3,155		3,155		3,240		3,240

PERSONNEL SUBTOTAL

830,240

852,143

DEPARTMENT: 610 - Library
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5210	Electricity	21,914	27,097	22,508	18,264	20,000	20,000
5211	Heating Oil	4,593	4,507	6,172	3,626	7,000	7,000
5230	Water	100	100	200	50	100	100
5247	Equipment Maintenance	8,964	8,795	8,357	9,494	7,000	7,000
5331	Automation	33,806	35,153	36,208	37,294	38,413	38,413
5412	Periodicals	17,463	20,787	14,383	15,296	16,000	16,000
5415	Books	117,072	91,444	84,785	66,740	115,000	115,000
5420	Office Supplies	6,757	6,167	6,336	6,216	7,500	7,500
5430	Building Repair/Maint.	8,062	14,725	12,108	9,937	6,484	6,484
5712	Trustee Expenses	660	780	1,140	1,369	1,440	1,440
5731	Dues & Memberships	1,746	2,103	2,041	1,696	3,000	3,000
OPERATING SUBTOTAL		221,137	211,658	194,238	169,982	221,937	221,937

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	506,501	568,617	591,046	598,275	597,014	694,955
OPERATING SUBTOTAL (Form 3)	314,023	338,580	335,806	324,140	356,900	376,300
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	820,524	907,197	926,852	922,415	953,914	1,071,255

Fiscal Year Revenues	-883,802	-916,583	-900,000	-900,000	-920,000	-1,000,000
Enterprise Fund Certification Transfer			-62,466	-40,303	-33,914	-71,255

NET DEPARTMENT BUDGET 0 0

Department Revenue from Prior Fiscal Year: (See Form 4)

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

POSITION	NAME	FY21			FY22				
		G/S	FY21 SALARY	LONG	FY21 TOTAL	G/S	FY22 SALARY	LONG	FY22 TOTAL
Golf Director	J. Johnson	G 16	98,057	600	98,657	G 16	98,057	600	98,657
Golf Operation Super.	T. Tobey	G 6	48,464		48,464	G 6	48,464		48,464
Operations Manager	J. Swift	G 7	53,012	425	53,437	G 7	53,012	425	53,437
Golf Superintendent	D. Polidor	G 11	104,623	700	105,323	G 11	104,623	700	105,323
Asst. Superintendent	J. Boudreau	G 7	33,280	600	33,880	G 7	33,280	600	33,880
Golf Mechanic	D. Rogers	G 7	54,163		54,163	G 7	54,163	425	54,588
(2) Golf PS Clerks	(Various)		9,600		9,600		20,000		20,000
(10) Outside PS Staff	(Various)		42,000		42,000		80,000		80,000
(4) Operators (38 wks)	(Various)		37,750	1,600	39,350		70,000	1,600	71,600
(10+) Outside Maint.	(Various)		12,000		12,000		30,000		30,000
Overtime			5,000		5,000		5,000		5,000
Employee Benefit Costs			80,000		80,000		80,000		80,000
Salary Adjustment Account			12,500		12,500		12,500		12,500
52.2 weeks/year			1,506		1,506		1,506		1,506

PERSONNEL SUBTOTAL

595,880

694,955

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5215	Utilities	61,254	65,020	59,859	59,154	50,000	55,000
5242	Building Maintenance	11,844	16,185	12,725	18,584	8,000	10,000
5244	Vehicle Repair & Maint.	749	1,242	1,284	1,438	2,000	2,000
5247	Equipment Repair & Maint.	8,614	9,589	7,566	13,533	6,000	6,000
5171	Equipment Lease/Purch.	1,041	827	600	425	4,000	4,000
5274	Golf Car Lease/Purchase	39,990	39,990	39,990	39,000	40,000	40,000
5279	Equipment Rentals	0	2,009	411	0	900	500
5289	Turf Center Rep. & Maint.	198	1,034	172	696	500	500
5291	Property Repair & Maint.	4,472	3,005	6,229	5,669	6,000	6,000
5341	Telephone	5,044	4,758	3,955	2,215	6,500	6,500
5346	Advertising/Promotions	5,760	6,611	4,821	7,099	16,000	16,000
5348	Printing/Postage	2,109	1,393	3,195	1,442	1,500	1,800
5420	Office Supplies	3,344	3,969	4,098	4,079	5,000	5,500
5426	Credit Card Fees/Charges	14,254	12,718	14,681	15,762	20,000	20,000
5460	Grounds Supplies	1,500	2,037	1,881	2,318	2,000	2,000
5480	Gas/Oil (Diesel)	12,469	18,795	18,267	14,792	23,000	23,000
5498	Golf Merchandise	58,650	55,111	59,493	50,447	65,000	70,000
5517	Golf Shop	6,613	6,895	6,183	7,801	6,000	6,000
5518	Golf Course Maintenance	53,031	58,001	42,158	58,652	55,000	55,000
5519	Driving Range	4,210	2,128	4,136	1,925	5,000	5,000
5520	Membership Services	5,800	3,628	2,308	6,780	4,000	4,000
5522	Golf Cart Repair & Maint.	5,217	4,618	9,558	3,846	4,000	4,000
5582	Uniforms	501	1,203	853	234	1,500	1,500
5700	Other Charges & Expenses	0	0	0	0	1,500	1,500
5716	Professional Development	732	686	1,027	731	1,500	1,500
5731	Dues/Meetings	2,903	8,599	7,925	1,826	1,500	1,500
5739	Insurance	0	0	0	1,675	2,500	2,500
5821	Capital Improvements	3,724	8,529	22,431	4,747	18,000	25,000
OPERATING SUBTOTAL		314,023	338,580	335,806	324,870	356,900	376,300

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT # ACCOUNT NAME ACTUAL FY13 ACTUAL FY14 ACTUAL FY15 ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19 ACTUAL FY20

4290	Membership	166,725	183,435	171,545	173,850	177,933	175,500	186,105	183,820
4291	Greens Fees	302,545	302,260	336,266	364,427	337,638	360,241	362,041	447,325
4292	Cart Rentals	195,559	207,050	209,754	215,658	182,794	159,063	164,425	184,919
4293	Range	27,065	28,675	31,877	33,925	25,914	28,616	28,899	23,900
4294	Range Membership	1,185	80	380	625	350	275	0	0
4295	Handicap Service	9,465	9,823	9,250	9,400	8,910	9,350	10,243	7,919
4296	Other	23,305	21,406	30,021	30,335	34,942	41,236	31,408	23,834
4297	Tournament Income	200	700	-290	700	800	4,491	2,677	400
4298	Food & Beverage	43,709	45,663	51,338	46,839	46,167	57,720	58,932	38,194
4300	Locker Room Fees	1,200	0	0	0	0	0	966	0
4301	Punch Cards	3,535	2,960	715	275	275	0	0	0
4302	Sales Tax	11,665	12,315	12,608	13,223	0	73	0	0
4304	Merchandise	61,114	59,539	50,627	58,380	60,060	65,262	66,306	58,055
4306	Club Rentals	870	1,713	3,646	3,566	3,390	4,980	5,340	2,430
4307	Gift Certificates	12,514	7,109	515	6,564	8,069	4,111	2,151	-1,811
4308	Hotel Charges	-4,536	3,638	-1,547	-721	578	3,097	1,365	1,143
4821	Interest Income	2,182	671	703	810	1,289	3,246	5,438	5,715
4840	Miscellaneous Revenue	0	0	0	0	0	5,000	0	0
4951	Insurance Reimbursement	0	0	12,631	0	0	0	0	0

TOTAL REVENUE 858,302 887,037 920,039 957,856 889,109 922,261 926,296 975,843

OPER. EXPENSES 887,192 842,713 833,874 801,674 836,988 820,524 926,852 922,415

NET OPER. BALANCE -28,890 44,324 86,165 156,182 52,121 101,737 -556 53,428

ENTERPRISE FUND BALANCE 370,020 384,145 437,309 473,745 500,308 392,569 329,805 373,923
 (DOR Certified Amount as of June 30)

ROUNDS 22,813 23,550 24,418 25,463 23,601 24,650 24,999

REVENUE PER ROUND \$37.55 \$37.66 \$37.67 \$37.61 \$37.67 \$37.41 \$37.19

EXPENSE PER ROUND \$36.94 \$35.40 \$32.83 \$32.87 \$34.76 \$33.29 \$37.21

MEMBERSHIPS 262 236 289 256 265 275 264

TOC**SANDWICH HOLLOWES GOLF CLUB****Monthly Revenue Comparisons**

MONTH	FY'12	FY'13	FY'14	FY'15	FY'16	FY'17	FY'18	FY'19	FY'20	5-Year Monthly Average
JULY	136,783	130,363	114,394	124,901	140,647	125,125	141,774	133,633		135,295
AUGUST	124,476	127,139	143,522	97,766	144,330	135,078	137,858	131,198		137,116
SEPTEMBER	84,942	86,370	91,891	86,493	105,055	90,396	87,259	96,833		94,886
OCTOBER	59,992	52,811	52,538	99,868	58,725	56,946	77,457	50,067		60,799
NOVEMBER	30,091	35,515	29,520	18,331	26,303	29,736	24,254	30,995		27,822
DECEMBER	24,433	15,495	33,566	33,625	55,596	44,836	45,042	64,391		52,466
JANUARY	71,312	50,337	71,977	76,688	79,304	101,160	84,538	51,224		79,057
FEBRUARY	83,792	70,020	50,121	43,829	34,235	19,161	21,445	19,179		23,505
MARCH	51,630	31,500	22,778	16,708	26,466	22,870	39,470	45,132		33,485
APRIL	65,402	68,581	61,432	18,490	60,047	59,523	54,244	58,635		58,112
MAY	83,895	81,834	98,967	155,642	94,416	89,927	92,238	102,336		94,729
JUNE	101,974	106,836	116,330	147,698	139,085	125,767	111,879	135,665		128,099
TOTAL:	918,722	856,801	887,036	920,039	964,209	900,525	917,458	919,288	0	740,296
Comparison to Prio	#REF!	(61,921)	30,235	33,003	44,170	(63,684)	16,933	18,763	(917,458)	

TOC**SANDWICH HOLLOWES GOLF CLUB****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2000	9,398	
July 1, 2001	716,717	707,319
July 1, 2002	724,903	8,186
July 1, 2003	649,978	(74,925)
July 1, 2004	590,948	(59,030)
July 1, 2005	344,803	(246,145)
July 1, 2006	231,529	(113,274)
July 1, 2007	487,384	255,855
July 1, 2008	563,218	75,834
July 1, 2009	260,811	(302,407)
July 1, 2010	309,913	49,102
July 1, 2011	506,751	196,838
July 1, 2012	370,020	(136,731)
July 1, 2013	384,145	14,125
July 1, 2014	437,309	53,164
July 1, 2015	473,745	36,436
July 1, 2016	500,308	26,563
July 1, 2017	392,569	(107,739)
July 1, 2018	337,316	(55,253)
July 1, 2019	329,805	(7,511)
July 1, 2020	373,923	44,118
July 1, 2021		
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 630 - Recreation Department

TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY19	APPROP FY20	REQUEST FY21
PERSONNEL SUBTOTAL (Form 2)	251,609	266,811	305,579	379,715	398,877	407,230
OPERATING SUBTOTAL (Form 3)	31,977	37,250	32,065	51,089	48,975	48,725
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	283,586	304,061	337,644	430,804	447,852	455,955
*Less Beach Account Transfer	-123,000	-138,000	-140,500	-190,000	-195,000	-204,000
NET APPROPRIATION	160,586	166,061	197,144	240,804	252,852	251,955

Department Revenue from Prior Fiscal Year:

0 (Registration Fees)

DEPARTMENT: 630 - Recreation Department
TOC

POSITION	NAME	FY21	FY21 SALARY	LONG	FY21 TOTAL	FY22	FY22 SALARY	LONG	FY22 TOTAL
		G/S				G/S			
Recreation Director	G. Boucher	G 10	92,960	500	93,460	G 10	92,960	500	93,460
Asst. Rec. Director	P. MacDonald	G 9	71,406	400	71,806	G 9	71,406	400	71,806
Program Coordinator	L. Downs	G 7	49,358		49,358	G 7	49,358		49,358
P-T Financial Coord.	G. Chamberlain (19 h/w)	G 7	17,784		17,784	G 7	17,784		17,784
P-T Program Coord.	H. Manuel (19 h/w)	G 7	Program \$			G 7	Program \$		
Program Staff			174,000		174,000		174,000		174,000
52.2 weeks/year			822		822		822		822

PERSONNEL SUBTOTAL

407,230

407,230

DEPARTMENT: 630 - Recreation Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5247	Equipment Maint./Rental	15,964	16,146	13,887	27,802	25,000	25,000
5326	Tuition/Training	2,127	8,749	1,520	3,261	1,500	1,500
5339	Contracted Services	714	507	155	774	525	525
5480	Gas & Oil	8	320	321	101	200	200
5700	Other Charges/Expenses	12,456	11,528	16,182	18,748	21,000	21,000
5711	Travel Reim/Vehicle Repair	708	0	0	453	500	500
OPERATING SUBTOTAL		31,977	37,250	32,065	51,139	48,725	48,725

DEPARTMENT: 632 - Marina
TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	372,348	441,551	421,998	460,596	586,984	604,246
OPERATING SUBTOTAL (Form 3)	1,244,465	1,103,867	1,184,174	1,117,180	1,443,175	1,485,125
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	1,616,813	1,545,418	1,606,172	1,577,776	2,030,159	2,089,371

Fiscal Year Revenues			-1,752,850	-1,780,387	-2,030,159	-2,082,371
Enterprise Fund Certification Transfer				0	0	0

NET DEPARTMENT BUDGET 0 7,000

Department Revenue from Prior Fiscal Year: (See Form 4)

45,475 Town Lot Boat Storage Fees

DEPARTMENT: 632 - Marina
TOC

POSITION	NAME	FY21 G/S	FY21 SALARY	LONG	FY21 TOTAL	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL
Harbormaster	M. Dunning	G 16	86,884	425	87,309	G 16	86,884	425	87,309
Ass't. Harbormaster	S. Parker	G 8	62,005		62,005	G 8	62,005		62,005
Marina Supervisor	R. Smith	G 7	59,010		59,010	G 7	59,010		59,010
Sr. Admin. Asst.	S. Smith	G5/8	56,948	550	57,498	G5/9	59,842	550	60,392
Administrative Asst.	J. Rezendes	G4/4	45,318	450	45,768	G4/5	47,866	450	48,316
(3) Year-Round, P-T Staff			46,000		46,000		46,000		46,000
Seasonal Labor			150,000		150,000		150,000		150,000
Overtime			0		0		0		0
Employee Benefit Costs			80,000		80,000		80,000		80,000
Salary Adjustment Account			10,000		10,000		10,000		10,000
52.2 weeks/year			1,193		1,193		1,214		1,214

PERSONNEL SUBTOTAL

598,783

604,246

DEPARTMENT: 632 - Marina
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5172	Employee Benefits/GF Tran	43,996	15,000	37,301	39,374	0	0
5174	Marina Unemployment	242	0	258	0	0	0
5210	Electric Power	54,135	53,043	53,518	50,131	55,000	55,000
5230	Water	600	625	700	700	1,000	1,000
5244	Boat/Vehicle Repair & Maint	10,567	9,059	15,267	2,255	4,000	4,000
5248	Equipment	0	0	0	0	1,600	1,600
5301	Legal Fees	3,517	13,136	1,841	1,718	8,000	8,000
5302	Sales Tax	0	400	0	0	0	0
5311	Annual Inspections	0	0	6,272	10,755	2,500	10,000
5327	Cetifications/Training	0	0	4,663	3,994	2,500	2,500
5341	Telephone	6,361	4,144	4,003	4,244	4,000	4,000
5400	Supplies	11,449	5,743	5,506	14,566	10,000	15,000
5430	Bldg./Equip. Rep. & Maint.	92,442	85,764	78,841	62,099	50,000	50,000
	Engin./Design Services	0	0	0	0	25,000	25,000
5451	Custodial Supplies	650	1,025	1,709	1,142	700	700
5480	Gas & Oil	1,603	2,124	2,955	2,334	2,100	2,100
5481	Purchase Fuel	455,032	603,137	721,718	621,880	725,000	700,000
	Credit Card Charges						40,000
5494	Purchase Ice	2,633	1,863	1,746	2,165	2,750	2,750
5700	Other Charges/Expenses	34,152	41,346	46,542	23,186	20,000	25,000
5731	Dues/Meeting Expense	0	119	565	970	500	500
5743	Insurance	7,060	51,903	51,404	55,679	50,000	62,000
5800	Capital Outlay	504,592	61,875	0	73,924	285,000	285,000
5843	Dock Repairs & Maint.	0	0	0	130,739	50,000	50,000
5961	Trasfer to Gen. Fund				15,000		0
5988	Petty Cash	434	536	203	325	500	500
	Bond Payment - Actual	0	153,025	149,162	145,675	143,025	140,475
OPERATING SUBTOTAL		1,229,465	1,103,867	1,184,174	1,262,855	1,443,175	1,485,125

DEPARTMENT: 632 - Marina
TOC

ACCT #	ACCOUNT NAME	ACTUAL FY13	ACTUAL FY14	ACTUAL FY15	ACTUAL FY16	ACTUAL FY17	ACTUAL FY18	ACTUAL FY19	ACTUAL FY20
4670	Annual - Pleasure	296,584	306,230	380,543	373,668	428,622	419,592	411,006	397,690
4671	Transient - Pleasure	140,847	136,708	150,201	186,406	213,249	222,904	231,793	237,332
4672	Ramp - Seasonal	23,300	23,700	22,600	21,600	21,150	20,850	20,670	23,060
4673	Ramp - Daily	27,900	26,690	25,800	32,110	34,710	42,859	42,990	33,880
4674	Winter Storage - Marina	46,320	43,360	48,875	48,645	50,554	59,308	61,550	54,081
4675	Utilities Charges	22,038	30,046	33,066	21,601	17,389	28,090	34,626	24,603
4676	Fuel	869,740	882,123	804,382	797,553	647,725	773,548	926,697	835,200
4677	Ice	3,540	3,474	3,376	3,806	4,588	4,038	3,694	4,231
4678	Oil	564	588	391	330	315	480	430	248
4689	Off Season Slip Rental	14,201	7,788	12,425	19,839	16,321	143	1,994	11,558
4690	Annual - Commercial	60,830	60,060	57,203	81,688	88,000	78,288	87,863	83,275
4691	Transient - Commercial	6,050	14,250	13,072	10,238	9,321	6,314	7,128	4,950
4692	Monthly - Commercial	6,255	840	5,000	3,110	4,310	6,430	3,350	7,210
4693	Daily - Commercial	690	423	4,819	5,191	0	0	0	0
4821	Interest	1,157	1,161	1,371	2,136	1,497	1,097	1,339	1,684
4840	Other Misc. Revenue	2,165	10,430	19,203	20,744	13,691	16,106	20,969	25,276
4951	Insurance Reimburse.			8,483	0	0	0	0	0

ANNUAL REVENUE (less Town Winter Storage)	1,522,181	1,547,871	1,590,810	1,628,665	1,551,442	1,680,047	1,856,099	1,744,278
REVOLVING FUND (from prior fiscal year)	1,022,124	757,467	690,988	843,339	1,024,648	1,128,734	1,191,968	1,441,895
TOTAL REVENUE	2,544,305	2,305,338	2,281,798	2,472,004	2,576,090	2,808,781	3,048,067	3,186,173
OPER. EXPENSES	1,786,838	1,614,350	1,438,459	1,447,356	1,447,356	1,616,813	1,606,172	1,577,776
NET BALANCE	757,467	690,988	843,339	1,024,648	1,128,734	1,191,968	1,441,895	1,608,397

[TOC](#)**MARINA****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2017	404,226	
July 1, 2018	543,753	139,527
July 1, 2019	880,308	336,555
July 1, 2020	901,135	20,827
July 1, 2021		
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 650 - DPW - Parks Division

TOC

	EXPEND FY16	EXPEND FY17	EXPEND FY18	EXPEND FY19	APPROP FY20	REQUEST FY21
PERSONNEL SUBTOTAL (Form 2)	0	0	0	0	0	0
OPERATING SUBTOTAL (Form 3)	45,659	45,413	45,413	38,630	60,850	65,850
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	45,659	45,413	45,413	38,630	60,850	65,850
Less Cemetery Fund Transfer	-22,000	-25,000	-25,000	-25,000	-35,000	-35,000
NET APPROPRIATION	23,659	20,413	20,413	13,630	25,850	30,850

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 650 - DPW - Parks Division
TOC

(SEE BUDGET 420 - FORM 2)

PERSONNEL SUBTOTAL

0

0

DEPARTMENT: 650 - DPW - Parks Division
TOC

ACCT #	ACCOUNT NAME	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
5240	Cemetery Repairs & Maint.	0	0	0	10,300	10,000	10,000
5247	Equipment Maintenance	7,081	6,363	10,445	5,009	6,650	6,650
5275	Equipment Hire	11,500	11,687	14,796	11,166	11,500	11,500
5365	Tree Warden Program	14,762	20,386	15,549	6,156	20,000	25,000
5400	Supplies	4,146	4,289	1,493	1,619	4,700	4,700
5463	Plants, Trees, Shrubs	6,037	5,609	6,302	2,380	6,000	6,000
5582	Uniforms	987	1,100	2,265	2,000	1,100	1,100
5583	Clothing Allowance	900	450	0	0	900	900
OPERATING SUBTOTAL		45,413	49,884	50,850	38,630	60,850	65,850

DEPARTMENT: 671 - Hoxie House / Grist Mill
TOC

EXPEND FY17 EXPEND FY18 EXPEND FY19 EXPEND FY20 APPROP FY21 REQUEST FY22

PRIOR YEAR DEFICIT: 0 0 0 0 0 0

PERSONNEL:

Position	Name						
Hoxie House	Wages	12,881	17,346	18,384	1,700	3,500	5,000
Grist Mill	Wages	17,174	21,592	18,711	37,765	5,000	7,500

PERSONNEL SUBTOTAL 30,055 38,938 37,095 39,465 8,500 12,500

OPERATING EXPENSES:

Acct #	Account Name						
5400	Supplies	8,117	10,627	9,214	11,631	3,000	5,000

OPERATING SUBTOTAL 8,117 10,627 9,214 11,631 3,000 5,000

TOTAL DEPT. BUDGET & DEFICIT 38,172 49,565 46,309 51,096 11,500 17,500

Less Income Transfer at ATM	-33,000	-27,500	-27,500	-27,500	-8,000	-14,000
Carryover from Prior FY's Budget	0	0	0	0	0	0

NET APPROPRIATION 5,172 22,065 18,809 23,596 3,500 3,500

PRIORITIZED LIST OF NEW POSITIONS & SERVICES
(Does Not Include Benefit Costs)

<u>Rank:</u>	<u>Budget - Description</u>	<u>Fiscal Year</u> <u>Funded</u>	<u>Amount:</u>
1.	175 - Assistant Town Planner	FY'15	45,000
2.	420 - (2) DPW Laborers & Reorganize Positions	FY'15	108,150
3.	410 - GIS Analyst / Engineering Assistant (Net of Existing P-T Clerk Position)	FY'15	31,150
4.	197 - Add'l. Funds to Cover IT Software Maintenance & Equipment Costs	FY'15	50,000
5.	610 - Reduce Library Dependence on Donation Funds & Weston Fund Uncertainties	FY'15	29,500
6.	210 - Police Detective	FY'16	65,500
7.	630 - Recreation Department Program Coordinator	FY'16	41,600
8.	541 - Increase Funded Hours of Council on Aging Drivers	FY'16	12,500
9.	171 - DNR Assistance & Conversion to F-T Animal Control Officer (\$50,000 Needed)	FY'15 - Partial	10,000
10.	210 - More Realistically Fund Police Department Overtime	FY'17	150,000
11.	220 - More Realistically Fund Fire Department Overtime	FY'17	50,000
12.	421 - More Realistically Fund DPW Snow & Ice Budget	FY'17	150,000
13.	420 - Add DPW Lease / Purchase of Capital Equipment Line Item to Operating Budget	FY'17	150,000
14.	190 - Add'l. Maintenance Specialist & Part-time Clerk & Custodian	FY'18	150,000
15.	197 - New IT Support Specialist (19 hr/wk)	FY'18	30,000

16.	197 - Add'l. IT Funding for Software Improvements & MS Hosting Office 365 & E-Mail	FY'19	75,000
17.	220 - Fully Cover (8) Federal SAFER Grant EMS / Fire Positions	FY'20	750,000
18.	420 - (1) Additional DPW Laborer	FY'20	50,000
<hr/>			
19.	420 - (3) Additional DPW Laborers	None	180,000
	190 - (1) Additional Building Maintenance Staff Expert	None	65,000
	671 - Hoxie House/Grist Mill Operational Decisions & GF Subsidy		
	620 - Golf Irrigation System Upgrade (through WIIF or CPA)		
20.	420 - DPW Additonal Road Infrastructure Improvement Funds Post Road Bond	None	400,000
	220 - Fire Additional Overtime for Chronic Overruns	None	200,000
21.	Various - Streamline Town Organizational Structure - Too Flat & Address Staff Shortfalls	None	
22.	630 & 171 - Reduce DNR & Recreation Dependence on Beach Parking Account	None	
23.	420 - DPW Additional Parks Staff & Funding for HTW School Fields (est. 125,000)	None	
TOTAL AMOUNT NOT FUNDED TO DATE			845,000

FY'22 BUDGET

NO.	DEPARTMENT	FY20 APPROP	FY21 APPROP	FY22 APPROP
114	Moderator	450	450	450
123	Selectmen/Manager	529,975	523,830	487,517
	Personnel Expenses	500,000	300,000	338,285
131	Finance Committee	3,400	3,400	3,400
135	Accounting	222,961	187,865	195,491
141	Assessing	394,166	370,249	392,599
145	Treasurer	232,727	267,922	282,002
146	Tax Collector	212,154	220,987	228,060
147	Tax Title	35,000	35,000	35,000
151	Legal	300,000	300,000	300,000
152	Human Resources	179,354	186,413	196,878
161	Town Clerk	192,156	202,590	209,194
162	Elect. & Registration	49,750	75,750	48,000
171	Natural Resources	303,997	315,118	313,356
175	Planning & Development	231,213	239,008	262,703
190	Facilities Management	642,652	723,288	739,741
195	Town Reports	11,000	12,500	12,500
196	Bind Records	7,000	7,000	7,000
197	Info. Technology	663,873	699,430	708,152
	Total 100s	4,711,828	4,670,800	4,760,328
210	Police Department	4,558,510	4,782,241	4,923,879
220	Fire Department	3,679,534	3,798,102	3,885,860
241	Inspections	291,605	302,746	314,226
244	Sealer of Weights & Measures	200	14,000	14,350
291	Emergency Management	17,500	22,500	22,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	2,500	2,500	2,500
	Total 200s	8,555,349	8,927,589	9,168,815
300	School Department	34,132,914	35,144,706	35,984,494
313	UCCRVTS	2,161,680	2,135,468	2,402,402
	Total 300s	36,294,594	37,280,174	38,386,896
410	DPW - Engineering	227,086	279,322	289,071
420	DPW	1,825,761	1,874,438	1,935,920
421	Snow & Ice	400,000	400,000	400,000
424	Streetlights	25,000	20,000	20,000
	Total 400s	2,477,847	2,573,760	2,644,991

510	Health Department	214,691	227,483	237,259
522	Nursing Department	165,829	169,905	178,254
540	Social Services	35,000	35,000	35,000
541	Senior & Community Services	231,800	238,462	248,229
543	Veterans	88,320	103,500	105,000
Total 500s		735,640	774,350	803,742

610	Library	991,595	1,005,907	1,031,580
630	Recreation	229,684	252,602	251,955
650	DPW - Parks	25,850	30,850	30,850
671	Hoxie / Grist Mill	53,500	3,500	3,500
693	Memorial Day	1,200	1,200	1,200
694	Historic District	14,800	15,550	15,550
Total 600s		1,316,629	1,309,609	1,334,635

Operating Budget Subtotal: 54,091,887 55,536,282 57,099,407

135	Sanitation, Marina & SHGC Indirect Costs Transfers	60,000
171	Waterways Fund Transfer	7,500
220	Ambulance Fund Transfer	1,750,000
630	Beach & Recreation Account Transfers (incl. Sandy Neck)	299,458
650	Cemetery Trust Fund Transfer	35,000
671	Hoxie House / Grist Mill Transfer	14,000
	Overlay Release	0

Inter-Fund Transfers Subtotal: 2,165,958

132	Reserve Fund	500,000
710	Borrowing Expenses	100,000
750	Debt	3,834,470
910	Group Health Insurance	11,500,000
912	Medicare	676,000
940	Property & Liability Insurance	1,250,000
941	Unemployment Account	100,000
	General Fund Enterprise Fund Appropriations	60,500
950	Retirement Assessment	3,769,883

Other Budget Accounts Subtotal: 21,790,853

FY'22 BUDGET TOTAL: 81,056,218